Regular Board Meeting  
Coopers Education Center  
Building #8, DL Room

August 4, 2016  
5:30 p.m.

PRESENT:  
Apgar, Dlugos, Keddell, Lemmon, Moss, Peoples, Scott and Wheeler.

ABSENT:  
Bulkley, Everett and Learn.

ALSO PRESENT:  
District Superintendent Frame; Cabinet Members: Bentley, Johnson, Manning, Moschetti, Munson, Perry, Saglibene, Sramek, Vakkas and Weinman; Deputy Board Clerk Hazzard; EA President Lotocky.

= left at 6:10 p.m.

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1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 5:30 p.m.

2. ACCEPTANCE OF THE AGENDA WITH CHANGES AND ADDENDA

Upon the motion of Apgar seconded by Moss, it is resolved to accept the agenda with changes (Personnel J 2 – hold; Personnel Addenda – revised #5 and 8).

CARRIED UNANIMOUSLY

3. CONSENSUS ITEMS

Upon the motion of Dlugos, seconded by Scott, it is resolved to approve the following consensus items:

A. Approval of Minutes


B. Treasurer’s Reports


C. Internal Claims Auditor’s Reports – June 2016 ~ none; will be done at August 30, 2016 meeting.

CARRIED UNANIMOUSLY
5. **FINANCE**

Upon the recommendation of the Superintendent, and on the motion of Drulos, seconded by Wheeler, it is resolved that the following finance actions are hereby taken:

### A. General Fund Establishments and Adjustments.

#### 1. Budget Establishments for 2015-16:

<table>
<thead>
<tr>
<th>Item# CoSer#</th>
<th>Title</th>
<th>In the Amount of</th>
</tr>
</thead>
<tbody>
<tr>
<td>242-16 346.493</td>
<td>Itinerant Consult w/Genesee Valley BOCES</td>
<td>$930</td>
</tr>
<tr>
<td>243-16 645.694</td>
<td>Cooperative Bidding w/Eastern Suffolk BOCES</td>
<td>$520</td>
</tr>
</tbody>
</table>

These establishments will be supported as follows:

<table>
<thead>
<tr>
<th>Item# CoSer#</th>
<th>Title</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>242-16 346.493</td>
<td>Bath</td>
<td>$930</td>
<td></td>
</tr>
<tr>
<td>243-16 645.694</td>
<td>Greater Southern Tier BOCES</td>
<td>$520</td>
<td></td>
</tr>
</tbody>
</table>

#### 2. Budget Increases for 2015-2016:

<table>
<thead>
<tr>
<th>Item# CoSer#</th>
<th>Title</th>
<th>Increase</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>244-16 401.000</td>
<td>Arts In Education</td>
<td>$5,566</td>
<td>$393,871</td>
<td>$399,437</td>
</tr>
<tr>
<td>245-16 416.494</td>
<td>Academic Prog., Spec. Fac. w/Monroe #1 BOCES</td>
<td>$403</td>
<td>$2,811</td>
<td>$3,214</td>
</tr>
<tr>
<td>246-16 419.693</td>
<td>Academic Prog., Spec. Fac. w/TST BOCES</td>
<td>$630</td>
<td>$3,330</td>
<td>$3,960</td>
</tr>
<tr>
<td>247-16 430.000</td>
<td>Distance Learning</td>
<td>$26,449</td>
<td>$646,832</td>
<td>$673,281</td>
</tr>
<tr>
<td>248-16 508.000</td>
<td>Library Services/Media</td>
<td>$9</td>
<td>$335,454</td>
<td>$335,463</td>
</tr>
<tr>
<td>249-16 511.000</td>
<td>Printing</td>
<td>$39,402</td>
<td>$1,318,303</td>
<td>$1,357,705</td>
</tr>
<tr>
<td>250-16 512.000</td>
<td>Computer Service, Instruction</td>
<td>$1,138</td>
<td>$2,845,338</td>
<td>$2,846,476</td>
</tr>
<tr>
<td>251-16 517.000</td>
<td>Coordination, Other (Central-S.D.P.)</td>
<td>$105,093</td>
<td>$32,250</td>
<td>$137,343</td>
</tr>
<tr>
<td>252-16 536.000</td>
<td>Model Schools</td>
<td>$317</td>
<td>$102,564</td>
<td>$102,881</td>
</tr>
<tr>
<td>253-16 537.000</td>
<td>School/Curriculum Improvement Planning</td>
<td>$6,515</td>
<td>$1,427,923</td>
<td>$1,434,438</td>
</tr>
<tr>
<td>254-16 550.591</td>
<td>Computer Service, Instruction w/Erie #1 BOCES</td>
<td>$11,163</td>
<td>$1,778,720</td>
<td>$1,789,883</td>
</tr>
<tr>
<td>255-16 567.690</td>
<td>SIP w/Sullivan BOCES</td>
<td>$7,500</td>
<td>$15,000</td>
<td>$22,500</td>
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<tr>
<td>256-16 629.591</td>
<td>Computer Service, Mgmt. w/Erie #1 BOCES</td>
<td>$122,552</td>
<td>$3,557,839</td>
<td>$3,670,391</td>
</tr>
<tr>
<td>257-16 659.591</td>
<td>Planning Service, Mgmt. w/Erie #1 BOCES</td>
<td>$625</td>
<td>$48,129</td>
<td>$48,754</td>
</tr>
</tbody>
</table>

These increases will be supported as follows:

<table>
<thead>
<tr>
<th>Item# CoSer#</th>
<th>Title</th>
<th>From</th>
<th>To</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>244-16 401.000</td>
<td>Canaseraga: $270, Corning: $1,438, Horseheads: $4,742, Odessa-Montour: ($884)</td>
<td>$6,299</td>
<td>$142,593</td>
<td></td>
</tr>
<tr>
<td>245-16 416.494</td>
<td>Hornell: $403</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>246-16 419.693</td>
<td>Corning: $180, Watkins Glen: $450</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>247-16 430.000</td>
<td>Alfred-Almond: $475, Elmira: $21,046, Hornell: $3,000, Waverly: $1,928</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>248-16 508.000</td>
<td>Watkins Glen: $9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>249-16 511.000</td>
<td>Addison: $203, Arkport: $106, Avoca: $1,062, Bath: $699, Bradford: $181, Campbell-Savona: $113</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>251-16 517.000</td>
<td>Corning: ($1,438), Horseheads: $101, Odessa-Montour: ($884), Spencer-Van Etten: $709</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>252-16 536.000</td>
<td>Hammondport: $4,500, Other BOCES: $78,750, Misc. Revenue: (Tuition $21,843)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>254-16 550.591</td>
<td>Alfred-Almond: $3,273, Avoca: $2,090, Campbell-Savona: $3,908, Prattsburg: $1,892</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>255-16 567.690</td>
<td>Corning: $7,500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>257-16 659.591</td>
<td>Jasper-Troupsburg: $625</td>
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<td></td>
</tr>
</tbody>
</table>

### 3. Budget Decreases for 2015-2016:

<table>
<thead>
<tr>
<th>Item# CoSer#</th>
<th>Title</th>
<th>Decrease</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>258-16 251.493</td>
<td>Staffing 1:6:1 w/Genesee Valley BOCES</td>
<td>$36,006</td>
<td>$180,599</td>
<td>$142,593</td>
</tr>
<tr>
<td>259-16 403.003</td>
<td>Alternative Ed Secondary</td>
<td>$6,299</td>
<td>$1,749,650</td>
<td>$1,743,351</td>
</tr>
<tr>
<td>260-16 426.000</td>
<td>Exploratory Enrichment</td>
<td>$11,756</td>
<td>$131,284</td>
<td>$119,528</td>
</tr>
<tr>
<td>261-16 506.000</td>
<td>Curriculum Development</td>
<td>$1,086</td>
<td>$1,019,990</td>
<td>$1,018,904</td>
</tr>
</tbody>
</table>
These increases will be supported as follows:

- **Budget Increases for 2016**
  - **Programs:**
    - Alternative Education: $14,778
    - Operations & Maintenance: $13,012
    - Computer Service: Management: $159,752
    - School Food Management: Central: $19,200
  - **CoSer#s:**
    - 3010: $30,392
    - 3020: $258,332
    - 5873: $14,294
    - 8010: $24,325
  - **Total transfers:**
    - **IN:** $3,133,945
    - **OUT:** $1,774,800
  - **Net Increase:** $1,359,145

4. **Transfers within programs for 2015-2016**

a. **Transfers in excess of $10,000.**

<table>
<thead>
<tr>
<th>COSER NO.</th>
<th>PROGRAM</th>
<th>BUDGET CODE</th>
<th>TRANSFER IN</th>
<th>TRANSFER OUT</th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
<td>Career &amp; Technical Educ.</td>
<td>A101-3010-200-0-75 Equipment</td>
<td>$ 2,186</td>
<td>$ 86,666</td>
</tr>
<tr>
<td>102</td>
<td>A102-3010-200-0-04 Equipment</td>
<td>$ 22,111</td>
<td></td>
<td></td>
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<tr>
<td>103</td>
<td>A102-3020-153-0-74 Instruct. Stipend</td>
<td>$ 13,578</td>
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<td></td>
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<tr>
<td>103</td>
<td>A103-3010-300-0-75 Supplies &amp; Mat.</td>
<td>$ 39,751</td>
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<tr>
<td>103</td>
<td>A103-3020-151-0-74 Instruct. Sub.</td>
<td>$ 13,412</td>
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<tr>
<td>403</td>
<td>Alternative Education</td>
<td>A403-5873-150-0-00 Certified Salaries</td>
<td>$ 10,863</td>
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</tr>
<tr>
<td>512</td>
<td>A512-6360-200-0-18 Equipment</td>
<td>$ 14,294</td>
<td></td>
<td></td>
</tr>
<tr>
<td>605</td>
<td>A512-6360-204-0-18 Small Equipment</td>
<td>$ 14,294</td>
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<td></td>
</tr>
<tr>
<td>701</td>
<td>Computer Service: Mgmt.</td>
<td>A605-7710-200-8-00 Equipment</td>
<td>$ 40,843</td>
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</tr>
<tr>
<td>701</td>
<td>A605-7710-204-8-00 Small Equipment</td>
<td>$ 16,305</td>
<td></td>
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<tr>
<td>701</td>
<td>A605-7710-300-8-00 Supplies &amp; Mat.</td>
<td>$ 5,456</td>
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<tr>
<td>701</td>
<td>A605-7710-400-8-00 Contract &amp; Other</td>
<td>$ 19,952</td>
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<tr>
<td>701</td>
<td>A701-8010-400-1-01 Cprs Camp. Dev</td>
<td>$ 24,325</td>
<td></td>
<td></td>
</tr>
<tr>
<td>701</td>
<td>A701-8010-400-0-99 Bush Contract.</td>
<td>$ 36,011</td>
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</tr>
<tr>
<td>701</td>
<td>A701-8010-400-1-00 Cprs. Contract.</td>
<td>$ 24,325</td>
<td></td>
<td></td>
</tr>
<tr>
<td>701</td>
<td>TOTAL</td>
<td>$ 60,336</td>
<td>$ 60,336</td>
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</tr>
</tbody>
</table>

5. **Budget Increases for 2016-2017**

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>Increase</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>005-17</td>
<td>403.003</td>
<td>Alternative Ed Secondary</td>
<td>$ 73,080</td>
<td>$ 1,701,720</td>
<td>$ 1,774,800</td>
</tr>
<tr>
<td>006-17</td>
<td>403.005</td>
<td>Alternative Ed Middle School Coopers</td>
<td>$ 30,392</td>
<td>$ 258,332</td>
<td>$ 288,724</td>
</tr>
<tr>
<td>007-17</td>
<td>430.000</td>
<td>Distance Learning</td>
<td>$ 13,012</td>
<td>$ 641,631</td>
<td>$ 654,643</td>
</tr>
<tr>
<td>008-17</td>
<td>605.000</td>
<td>Computer Service: Management</td>
<td>$ 159,752</td>
<td>$ 13,002,402</td>
<td>$ 13,162,154</td>
</tr>
<tr>
<td>009-17</td>
<td>609.000</td>
<td>Safety/Risk Management</td>
<td>$ 2,836</td>
<td>$ 771,942</td>
<td>$ 774,778</td>
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<tr>
<td>010-17</td>
<td>617.000</td>
<td>School Food Management: Central</td>
<td>$ 197,200</td>
<td>$ 1,753,046</td>
<td>$ 1,950,246</td>
</tr>
<tr>
<td>011-17</td>
<td>629.591</td>
<td>Computer Service, Mgmt. w/Erie #1 BOCES</td>
<td>$ 14,778</td>
<td>$ 3,119,167</td>
<td>$ 3,133,945</td>
</tr>
</tbody>
</table>

These increases will be supported as follows:

- **Arkport:** $31,320
- **Avoca:** $10,440
- **Corning:** $41,760
- **Hornell:** $41,760
- **Horseheads:** $10,440
- **Hammondsport:** $66,348
- **Spencer-Van Etten:** $102,199
- **QUESTAR III (Wyantskill):** $1,750
- **Misc. Revenue:** ($10,545)
- **Canisteo-Greenwood:** $2,376
- **Elmira Heights:** $150
- **Watkins Glen:** $310
- **Addison:** $8,044
- **Alfred-Almond:** $6,614
- **Arkport:** $1
- **Avoca:** $1,354
- **Bath:** $425
- **Bradford:** $24
- **Campbell-Savona:** $339
- **Canaseraga:** $359
- **Canisteo-Greenwood:** $996
- **Corning:** $93
- **Hornell:** $160
- **Jasper-Troupsburg:** $98
- **Prattsburgh:** $169
6. **Budget Decreases for 2016-2017:**

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>Decrease</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>012-17</td>
<td>550.591</td>
<td>Computer Service, Instruct. w/Erie #1 BOCES</td>
<td>$850</td>
<td>$859,894</td>
<td>$859,044</td>
</tr>
<tr>
<td>013-17</td>
<td>659.591</td>
<td>Planning Services, Mgmt. w/Erie #1 BOCES</td>
<td>$5,726</td>
<td>$51,072</td>
<td>$45,346</td>
</tr>
</tbody>
</table>

These decreases will be supported as follows:

- **012-17 550.591**
  Arkport: ($425), Jasper-Troupsburg: ($425)

- **013-17 659.591**
  Alfred-Almond: ($1,625), Bath: ($2,326), Canisteo-Greenwood: ($500), Jasper-Troupsburg: $625, Prattsburgh: $100, Waverly: ($2,000)

7. **Transfers within programs for 2016-2017**

a. **Transfers in excess of $10,000.**

<table>
<thead>
<tr>
<th>COSER NO.</th>
<th>PROGRAM</th>
<th>BUDGET CODE</th>
<th>TRANSFER IN</th>
<th>TRANSFER OUT</th>
</tr>
</thead>
<tbody>
<tr>
<td>605</td>
<td>Computer Service: Mgmt.</td>
<td>A605-7710-150-C-07 Cert. Salaries</td>
<td>$60,180</td>
<td>$38,934</td>
</tr>
<tr>
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<td></td>
<td>A605-7710-160-C-07 N-I Salaries</td>
<td>$559</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>A605-7710-160-3-09 N-I Salaries</td>
<td>$1,424</td>
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<td></td>
<td>A605-7710-817-3-09 Health Ins.</td>
<td>$5,891</td>
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<td>A605-7710-817-3-09 Health Adm. Fee</td>
<td>$39</td>
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<tr>
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<td></td>
<td>A605-7710-818-3-09 Unempoy. Ins.</td>
<td>$38</td>
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<td>A605-7710-819-3-09 HRA</td>
<td>$138</td>
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<td>A605-7710-821-3-09 Vision Insurance</td>
<td>$17</td>
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<td>A605-7710-822-3-09 HRA Admin.</td>
<td>$23</td>
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<td>A605-7710-824-3-09 Dental Insurance</td>
<td>$396</td>
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<td>A605-7710-411-3-09 Telephone</td>
<td>$180</td>
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<td></td>
<td>A605-7710-456-3-09 Mileage Exp.</td>
<td>$500</td>
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<td></td>
<td>A605-7710-458-3-09 Staff Dev/Conf.</td>
<td>$2,000</td>
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<tr>
<td></td>
<td></td>
<td>A605-7710-200-3-09 Equipment</td>
<td>$9,123</td>
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<td></td>
<td></td>
<td>TOTAL</td>
<td>$99,114</td>
<td>$99,114</td>
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<tr>
<td>623</td>
<td>Recruiting Service</td>
<td>A623-7112-443-1-00 Recruiting Exp.</td>
<td>$25,799</td>
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<tr>
<td></td>
<td></td>
<td>A623-7112-443-1-14 Recruiting Exp.</td>
<td>$11,565</td>
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<tr>
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<td></td>
<td>A623-7112-443-1-01 Recruiting Exp.</td>
<td>$14,234</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td>$25,799</td>
<td>$25,799</td>
</tr>
</tbody>
</table>

B. **Federal Fund Establishments and Adjustments.**

1. **Budget Establishment for 2016-2017:**

   a. FSET (Food Stamp Employment and Training) Chemung County contract for services accepted and the budget established in the amount of $30,000 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on July 11, 2016.

C. **Purchasing.**

1. Approval of Resolution, as attached, to participate in cooperative electricity bid (WFL 2017-12) with Wayne-Finger Lakes BOCES for the Coopers and Wildwood Campuses.

D. **Acceptance of Donations.**

1. $500 for the Extended School Year Program-Corning Location from the Institute for Human Services, 50 Liberty Street, Bath, NY 14810.
E. Authorization to pay the following membership dues.

1. Rural Schools Association dues in the amount of $650 for the 2016-2017 year for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

2. National School Boards Association dues in the amount of $2,700 for the 2016-2017 year for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

F. Disclosure Pursuant to General Municipal Law 803-Employee Owned Business as attached.

1. Phil Robinson, 5788 Bonny Hill Road, Bath, NY 14810

G. Lease Approval.

1. Approval of lease of space to the Economic Opportunity Program (EOP) for the Headstart classroom in the Bush Building 10, effective July 1, 2016 through June 30, 2017, as attached.

CARRIED UNANIMOUSLY

6. PERSONNEL

17-022

Upon the recommendation of the Superintendent, and on the motion of Scott, seconded by Lemmon, it is resolved that the following personnel actions are hereby taken:

A. Retirement

1. Michele Kelley
   Position: Teacher, Special Education
   Effective: end of day November 22, 2016
   Date of Hire: January 22, 1985

B. Amend Discontinuation of Employment, from the June 7, 2016 BOE minutes, to a Resignation

1. Patricia Holley
   Position: Teacher, Special Education
   Effective: July 25, 2016
   Date of Hire: September 1, 1989

C. Resignations

1. Kaleen Muldoon
   Position: Career Education Resource Specialist
   Effective: June 28, 2016
   Date of Hire: January 26, 2016
   Reason: to accept the GST BOCES position of School Counselor

2. Katheryn Ellison
   Position: Staff Development Coordinator
   Effective: end of day August 2, 2016
   Date of Hire: September 2, 2008
   Reason: other employment
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Date of Hire</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Patricia Kelly</td>
<td>Teaching Assistant</td>
<td>end of day August 17, 2016</td>
<td>January 20, 2016</td>
<td>other employment</td>
</tr>
<tr>
<td>4</td>
<td>Meaghan Krazinski</td>
<td>Teacher Aide</td>
<td>end of day August 16, 2016</td>
<td>March 1, 2016</td>
<td>other employment</td>
</tr>
<tr>
<td>5</td>
<td>Megan McGinnis</td>
<td>Teacher, Speech and Hearing Handicapped</td>
<td>end of day August 1, 2016</td>
<td>September 2, 2014</td>
<td>moving out of state</td>
</tr>
<tr>
<td>6</td>
<td>Sarah Sassman</td>
<td>Career Education Resource Specialist</td>
<td>end of day August 19, 2016</td>
<td>September 20, 2010</td>
<td>other employment</td>
</tr>
<tr>
<td>7</td>
<td>Kristina Earl</td>
<td>Principal of Special Education</td>
<td>end of day August 31, 2016</td>
<td>September 17, 2012</td>
<td>other employment</td>
</tr>
<tr>
<td>8</td>
<td>Elizabeth Isaacs</td>
<td>Teacher, English</td>
<td>end of day August 31, 2016</td>
<td>September 3, 2013</td>
<td>other employment</td>
</tr>
<tr>
<td>9</td>
<td>Ryan Kuhn</td>
<td>Teacher, Special Education</td>
<td>end of day August 31, 2016</td>
<td>September 8, 2015</td>
<td>other employment</td>
</tr>
<tr>
<td>10</td>
<td>Gail Lajoie</td>
<td>Instructional Support Specialist</td>
<td>end of day September 9, 2016</td>
<td>July 6, 1999</td>
<td>other employment</td>
</tr>
</tbody>
</table>
D. Increase or Decrease to Positions

1. **Instructional Support Specialist**, one part-time (.7 FTE) position increased to full-time (1.0 FTE), 11 months per year position, effective July 1, 2016, due to the increase in districts’ requests for services.

2. **Training and Development Coordinator**, one full-time (1.0 FTE), 12 months per year position, decreased to 11 months per year, effective August 1, 2016, at the request of the employee.

3. **Computer Applications Specialist**, one full-time (1.0 FTE), 12 months per year position, temporarily decreased to .5 FTE, effective July 25, 2016 through November 13, 2016, for employee to train in another position.

E. Increase or Decrease in Assignments

1. **Gail Lajoie**
   - Position: **Instructional Support Specialist**
   - Effective: July 1, 2016
   - Increase: from .7 FTE to 1.0 FTE
   - Probationary Period: previously fulfilled
   - Tenure Area: Instructional Support Services in the Integration of Technology into Instructional Practices
   - Certification Status: Permanent, Music, September 1, 1994
   - Salary: $71,146.71 per year
   - Reason: due to the increase in districts’ requests for services

2. **Betty DeNardo**
   - Position: **Training and Development Coordinator**
   - Effective: August 1, 2016
   - Decrease: from 12 months per year to 11 months per year
   - Probationary Period: previously fulfilled
   - Salary: $80,430.93 per year, prorated
   - Reason: at the request of the employee

F. Creation of Positions

1. **Computer Operations Specialist**, one part-time (.5 FTE), temporary, 12 months per year position, effective July 25, 2016 through November 13, 2016, for employee to train in another position.

2. **Teacher, English Language Arts**, one full-time (1.0 FTE), 10 month, school calendar position, effective July 1, 2016, due to the increase in districts’ requests for services and grant funding.

3. **Teacher, Physical Education**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services and grant funding.

4. **Teacher, Special Education**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services and grant funding.
G. Change to Civil Service Appointments

1. Pamela Wheat
   Position: from Computer Applications Specialist, full-time (1.0 FTE), to Computer Applications Specialist, part-time (.5 FTE), Civil Service Competitive, Permanent appointment and Computer Operations Specialist, part-time (.5 FTE), Civil Service Competitive, Provisional appointment, pending Civil Service exam, 12 month positions
   Effective: July 25, 2016 through November 13, 2016
   Location: Bush Education Center
   Education: High School Diploma, Elmira CSD
   Experience: 5 years’ experience
   Salary: $27.29 per hour (grade 13, step 15 + longevities) for the Computer Applications Specialist; $62,000.00 per year, prorated for the Computer Operations Specialist
   Reason for Appt: due to a retirement

2. Pamela Wheat
   Position: from Computer Applications Specialist, part-time (.5 FTE), Civil Service Competitive, Permanent appointment and Computer Operations Specialist, part-time (.5 FTE), Civil Service Competitive, Provisional appointment, pending Civil Service exam, 12 month positions to Computer Operations Specialist, full-time (1.0 FTE), Civil Service Competitive, Provisional appointment, pending Civil Service exam, 12 month position
   Effective: November 14, 2016
   Location: Bush Education Center
   Education: High School Diploma, Elmira CSD
   Experience: 5 years’ experience
   Salary: $62,000.00 per year, prorated
   Reason for Appt: due to a retirement

H. Amend Appointment from the July 5, 2016 BOE minutes

1. Joseph Kilmer
   Position: School Food Service Director 3, full-time (1.0 FTE), 12 month, Civil Service Competitive, amend Provisional appointment to Temporary appointment, pending Civil Service approval of position
   Amend Effective: from July 11, 2016 to July 11, 2016 through August 2, 2016
   Location: Horseheads Middle School, Food Service Office
   Education: Master of Science, Educational Administration, SUNY Brockport
   Experience: 14 years’ experience
   Salary: $95,000.00 per year, prorated
   Reason for Appt: due to a retirement and the Civil Service reclassification of the position of Director of Food Service
I. Appointments

1. **Joseph Kilmer**
   - Position: **School Food Service Director 3**, full-time (1.0 FTE), 12 month, Civil Service Competitive, **Provisional** appointment, pending Civil Service exam
   - Effective: August 3, 2016
   - Location: Horseheads Middle School, Food Service Office
   - Education: Master of Science, Educational Administration, SUNY Brockport
   - Experience: 14 years’ experience
   - Salary: $95,000.00 per year, prorated
   - Reason for Appt: due to a retirement and the Civil Service reclassification of the position of Director of Food Service

2. **Timothy Gilbert**
   - Position: **Health and Safety Compliance Specialist**, full-time (1.0 FTE), 12 month, Civil Service Competitive, **Provisional** appointment, pending Civil Service exam
   - Effective: August 3, 2016
   - Location: Bush Education Center
   - Education: High School Diploma, Elmira CSD
   - Experience: 8.5 years’ experience
   - Salary: $53,000.00 per year, prorated
   - Reason for Appt: due to a retirement

3. **Diane Costello**
   - Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
   - Effective: September 6, 2016
   - Location: Corning-Painted Post High School
   - Education: Master of Science, Physical Handicapped, SUNY Buffalo
   - Tenure Area: Education of Children with Handicapping Conditions – General Special Education
   - Certification: Permanent, Special Education, September 1, 1996 through August 31, 2021
   - Probationary Period: September 6, 2016 through September 5, 2020*
   - Experience: 19 years’ teaching experience
   - Salary: $56,089.00 per year (step 10 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)
   - Reason for Appt: due to a retirement

4. **Valerie Hoffman**
   - Position: **Teacher, Conservation**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
   - Effective: September 6, 2016
   - Location: Bush Education Center
   - Education: Master of Science, Physical Education, SUNY Cortland
   - Tenure Area: Agricultural Titles - Natural Resources and Ecology 7-12
   - Certification: Initial, Natural Resources and Ecology 7-12, June 11, 2016 through August 31, 2021
   - Probationary Period: September 6, 2016 through September 5, 2020*
   - Experience: 4 years’ related experience
5. **Melissa Houck**
   Position: **Teacher, English Language Arts, PTech**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
   Effective: September 6, 2016
   Location: STEM Academy, Horseheads, NY
   Education: Master of Art, Education, University of Phoenix
   Tenure Area: English
   Certification: Permanent, English 7-12, September 1, 2006
   Probationary Period: September 6, 2016 through September 5, 2019*
   Experience: 15 years’ experience
   Salary: $63,808.00 per year (step 15 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
   Reason for Appt: due to the increase in districts’ requests for services

6. **Scott Johnson**
   Position: **Teacher, Intro to Career Majors**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
   Effective: September 6, 2016
   Location: Wildwood Education Center
   Education: Master of Science, Literacy, Keuka College
   Tenure Area: Construction Industry & Building Maintenance Occupations - Residential/Commercial Building Maintenance & Remodeling
   Certification: Initial, Residential/Commercial Building Maintenance & Remodeling, March 16, 2016 through August 31, 2021
   Probationary Period: September 6, 2016 through September 5, 2019*
   Experience: 8 years’ Special Ed teaching experience with GST
   Salary: $52,401.00 per year (step 8 + Credit Hour Stipend + Degree Stipend)
   Reason for Appt: due to a retirement

7. **Kristin Ohradzanski**
   Position: **Teacher, Cosmetology**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
   Effective: September 6, 2016
   Location: Wildwood Education Center
   Education: High School Diploma, Bath CSD
   Tenure Area: Cosmetology Occupations - Cosmetology/Barbering 7-12
   Certification: Initial, Cosmetology/Barbering 7-12, March 10, 2016 through August 31, 2021
   Probationary Period: September 6, 2016 through September 5, 2020*
   Experience: 6 years’ related experience
   Salary: $48,311.00 per year (step 7)
   Reason for Appt: due to a retirement

8. **Andrew Ratchford**
   Position: **Teacher, Physical Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016  
Location: Wildwood Education Center  
Education: Bachelor of Science, Physical Education, Houghton College  
Tenure Area: Physical Education  
Certification: Initial, Physical Education, February 1, 2013 through January 31, 2018  
Probationary Period: September 6, 2016 through September 5, 2020*  
Experience: Substitution  
Salary: $42,588.00 per year (step 1 + Credit Hour Stipend)  
Reason for Appt: due to the increase in districts’ requests for services

9. John Stilson  
Position: Teacher, Auto Technology, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment  
Effective: September 6, 2016  
Location: Wildwood Education Center  
Education: Associate in Occupational Studies, Auto Trades – Automotive Service, SUNY Alfred  
Tenure Area: Vehicle Maintenance & Repair Occupations - Vehicle Mechanical Repair (HE) 7-12  
Certification: Initial Reissuance, Vehicle Mechanical Repair (HE) 7-12, March 8, 2016 through August 31, 2021  
Probationary Period: September 6, 2016 through September 5, 2020*  
Experience: 10 years’ Teaching Assistant in Auto Technology with GST  
Salary: $54,708.00 per year (step 11)  
Reason for Appt: due to a retirement

10. Stephanie Welch  
Position: School Counselor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment  
Effective: September 6, 2016  
Location: Coopers Education Center  
Education: Master of Education, School Counselor, Pennsylvania State University  
Tenure Area: School Counselor  
Certification: Permanent, School Counselor, September 1, 2006  
Probationary Period: September 6, 2016 through September 5, 2019*  
Experience: 5 years’ related experience  
Salary: $50,513.00 per year (step 6 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: due to a retirement

11. Ashley Emo  
Position: Teaching Assistant, Criminal Justice, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment  
Effective: September 6, 2016  
Location: Wildwood Education Center  
Education: Associate of Art, Liberal Arts, SUNY Alfred  
Tenure Area: Teaching Assistant  
Certification: Level 1, Teaching Assistant, April 26, 2016 through August 31, 2019
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: part-time experience with Police Department
Salary: $28,720.00 per year (step 1 + Credit Hour Stipend)
Reason for Appt: due to a retirement

12. Colin Henry
Position: Teaching Assistant, Auto Technology, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: High School Diploma, Canisteo-Greenwood CSD
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, June 16, 2016 through August 31, 2019
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 2 years’ related experience
Salary: $25,366.00 per year (step 1)
Reason for Appt: due to an internal transfer

13. Brandon Krazinski
Position: Teaching Assistant, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Bush Education Center
Education: Master of Science, General Education, Elmira College
Tenure Area: Teaching Assistant
Certification: Initial Reissuance, Visual Arts, September 1, 2013 through August 3, 2018
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: Substitution
Salary: $33,579.00 per year (step 1 + Credit Hour Stipend + Degree Stipend)
Reason for Appt: due to a resignation

14. Sean Thompson
Position: Network Technology Specialist, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Probationary appointment, Civil Service Continuous Recruitment List
Effective: August 1, 2016
Location: Bush Education Center
Education: Master of Business Administration, Global Management, University of Phoenix
Probationary Period: August 1, 2016 through July 31, 2017
Experience: 4 years’ related experience
Salary: $37,000.00 per year, prorated
Reason for Appt: due to a resignation

15. Joann Brewster
Position: Offset Press Operator, full-time (1.0 FTE), 12 month position, Non-Competitive Civil Service, Probationary
Maureen Monroe

**Position:** Printing Clerk, full-time (1.0 FTE), 12 month position, Competitive Civil Service, **Probationary** appointment, Civil Service List # 60804

**Effective:** August 1, 2016

**Location:** GST BOCES Print Shop

**Education:** Bachelor of Science, Graphic Design, LaRoche College, Pittsburgh, PA

**Probationary Period:** August 1, 2016 through July 31, 2017

**Experience:** 32 years’ related experience

**Salary:** $14.71 per hour (grade 2, step 4)

**Reason for Appt:** due to a resignation

J. Temporary Appointments

1. **Sean Haggerty**
   
   **Position:** Teacher, Welding, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending certification

   **Effective:** September 6, 2016 through June 23, 2017

   **Location:** Wildwood Education Center

   **Education:** Associate in Occupational Studies, Automotive Service Technician, SUNY Alfred

   **Certification:** Not certified, Welding (grades 7-12) required

   **Experience:** 6 years’ related experience

   **Salary:** $59,506.00 per year (step 14)

2. **Stacey Illi**
   
   **Position:** Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification

   **Effective:** September 6, 2016 through June 23, 2017

   **Location:** VE Wightman Primary School, Bath CSD

   **Education:** Master of Science, Special Education, St. Joseph’s University, PA

   **Certification:** Not certified, Students with Disabilities – Grades 1-6 required

   **Experience:** 4 years’ related experience

   **Salary:** $42,276.00 per year (step 1)

   **Reason for Appt:** due to the increase in districts’ requests for services

3. **Mark Woodworth**
   
   **Position:** Teacher, Criminal Justice, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending
Effective: September 6, 2016 through June 23, 2017
Location: Wildwood Education Center
Education: Master of Science, Strategic Leadership, Roberts Wesleyan College
Certification: Not certified, Unique & Emerging Occupations (Private & Public) required
Experience: 10+ years’ related experience
Salary: $42,276.00 per year (step 1)
Reason for Appt: due to a retirement

4. Brett Tuscany
Position: Teaching Assistant, Welding, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification
Effective: September 6, 2016 through June 23, 2017
Location: Wildwood Education Center
Education: High School Diploma, Addison CSD
Certification: Not Certified, Level 1, Teaching Assistant required
Experience: 9 months’ experience
Salary: $25,366.00 per year (step 1)
Reason for Appt: due to a resignation

K. Annual Temporary Appointments

1. Mary Harris
Position: Coordinator for Academic All Stars, 10 month position, Temporary appointment
Effective: September 6, 2016 through June 30, 2017
Location: Dormann Library, Bath
Salary: $9,500 per year
Reason for Appt: for the coordination of regional Academic All Stars Competitions

L. Mentoring Stipend, Stipend $846 per year, except where noted

1. Jeanne McAnany mentoring Cynthia Watson, effective September 8, 2015 through October 31, 2015, Stipend of $838 per year, prorated

2. Andrew Dennis mentoring John Stilson, effective September 6, 2016 through June 23, 2017

3. Robert LeMay mentoring Sean Haggerty, effective September 6, 2016 through June 23, 2017

4. Mary (Molly) Murphy mentoring Kristin Ohradzanski, effective September 6, 2016 through June 23, 2017

*"To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years
and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.”

CARRIED UNANIMOUSLY

7. PROGRAMS

None.

8. BOARD PRESIDENT’S REPORT

A. Board Retreat.

Discussion held regarding topics and the date for the retreat. Topics will include: (1) update on STEM – PTech high school; (2) Mastery Math (3) Board goals. Other ideas for topics should be sent to Jim. The date of the retreat will be October 4, 2016, 2:30 p.m., Wildwood Education Center, Building 1, DL Room. There will be a Board tour of the Wildwood Campus at 4:30 p.m.

B. Goal Setting.

Cabinet goals, specifically the goals that will be presented to the Board and the accountability of such to the Board.

C. Preferred Educational Future.

Assistant Superintendent Vakkas disseminated a handout on the PTech Summer Bridge. Executive Director Weinman discussed skills mapping. Both topics will be shared at the retreat.

9. Superintendent’s Report

A. SED update – District Superintendent Frame shared information from SED:

(1) Grades 3-8 scores increased; the opt-out was only increased by 1%; 50% of 2015 opt-outs tested in 2016; opt-outs were from suburban areas.
(2) Personnel at SED: there are 200+ unfilled jobs at SED; filling them is being held up in the Division of Budget; key people are leaving and not being replaced.
(3) Upcoming presentations: “Every Student Succeeds Act”, Poverty, CDOS.
(4) NYSCOSS Executive Director: “change your rules or fund your rules”.
(5) Rockefeller Institute Study (yearlong) on BOCES is being conducted for efficiency and reorganization possibilities.

EXECUTIVE SESSION

Upon the motion of Scott, seconded by Dlugos, it is resolved to move to executive session at 6:10 p.m. to discuss nine employment history matters concerning particular persons.

CARRIED UNANIMOUSLY
OPEN SESSION

Upon the motion of Apgar, seconded by Peoples, it is resolved to move to open session at 6:49 p.m.

CARRIED UNANIMOUSLY

10. ADJOURNMENT

Upon the motion of Peoples, seconded by Wheeler, it is resolved to adjourn the meeting at 6:50 p.m.

CARRIED UNANIMOUSLY

Next Meetings

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Date/Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retreat</td>
<td>10/4/16, 2:30 p.m.</td>
<td>Wildwood Education Center, Bldg. 1, DL Room</td>
</tr>
<tr>
<td>Board Tour</td>
<td>10/4/16, 4:30 p.m.</td>
<td>Wildwood Education Center</td>
</tr>
<tr>
<td>Regular</td>
<td>10/4/16, 5:30 p.m.</td>
<td>Wildwood Education Ctr., Bldg. 1, DL Room</td>
</tr>
</tbody>
</table>

Respectfully Submitted,

Tina M. Hazzard
Deputy Board Clerk

August 16, 2016