Regular Board Meeting
Coopers Education Center
Building #8, DL Room

PRESENT: Apgar, Bulkley, Dlugos, Everett, Keddell, Moss, Peoples, Scott and Wheeler.

ABSENT: Learn, Lemmon.

ALSO PRESENT: District Superintendent Frame; Cabinet Members: Bentley, Johnson, Manning, Moschetti, Munson, Perry, Saglibene, Sramek, Vakkas and Weinman; Deputy Board Clerk Hazzard; EA Association Representative Campbell.

鸵 = left at 6:30 p.m.

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1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 5:32 p.m.

2. PRIVILEGE OF THE FLOOR

Board members Apgar and Moss expressed kudos to the STEM Summer Bridge event they attended. Board member Peoples shared that he had a nice visit with former Board member Jay Dickson recently.

3. ACCEPTANCE OF THE AGENDA, PERSONNEL ADDENDA AND FINANCE ADDENDUM 17-026

Upon the motion of Apgar seconded by Everett, it is resolved to accept the agenda, Personnel Addenda and Finance Addendum.

CARRIED UNANIMOUSLY

3. CONSENSUS ITEMS 17-027

Upon the motion of Bulkley, seconded by Apgar, it is resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Board Meeting – August 4, 2016.

B. Treasurers’ Reports

1. Student Activities – Bush Education Center – 07/01/15-06/30/16.
2. Student Activities – Coopers Education Center – 07/01/15-06/30/16.
3. Student Activities – Wildwood Education Center – 07/01/15-06/30/16.

C. Internal Claims Auditor’s Reports – June and July 2016 as attached.

5. FINANCE

Upon the recommendation of the Superintendent, and on the motion of Apgar, seconded by Wheeler, it is resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments.

1. Budget Increases for 2015-2016:

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>Increase</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>267-16</td>
<td>002.020</td>
<td>Debt Service - EPC</td>
<td>$140,094</td>
<td>$562,058</td>
<td>$702,152</td>
</tr>
<tr>
<td>268-16</td>
<td>251.493</td>
<td>Staffing 1:6:1 w/GV BOCES</td>
<td>$6,300</td>
<td>$142,593</td>
<td>$148,893</td>
</tr>
<tr>
<td>269-16</td>
<td>409.000</td>
<td>Academic Programs, Special Facilities</td>
<td>$3,092</td>
<td>$116,880</td>
<td>$119,972</td>
</tr>
<tr>
<td>270-16</td>
<td>506.000</td>
<td>Curriculum Development</td>
<td>$7,611</td>
<td>$1,018,904</td>
<td>$1,026,515</td>
</tr>
<tr>
<td>271-16</td>
<td>522.000</td>
<td>Equipment Repair</td>
<td>$1,582</td>
<td>$347,897</td>
<td>$349,479</td>
</tr>
<tr>
<td>272-16</td>
<td>525.000</td>
<td>Staff Development; Certified and Administrative</td>
<td>$11,744</td>
<td>$1,854,554</td>
<td>$1,866,298</td>
</tr>
<tr>
<td>273-16</td>
<td>545.496</td>
<td>SIP w/Monroe 2 BOCES</td>
<td>$7,527</td>
<td>$1,105</td>
<td>$8,632</td>
</tr>
<tr>
<td>274-16</td>
<td>605.591</td>
<td>Computer Service: Instruct. w/Erie 1 BOCES</td>
<td>$1,311</td>
<td>$1,791,883</td>
<td>$1,791,194</td>
</tr>
<tr>
<td>275-16</td>
<td>605.000</td>
<td>Computer Service: Mgmt.</td>
<td>$9,471</td>
<td>$14,104,187</td>
<td>$14,113,658</td>
</tr>
<tr>
<td>276-16</td>
<td>623.000</td>
<td>Recruiting Service (Cooperative Advertising)</td>
<td>$27,673</td>
<td>$121,019</td>
<td>$148,692</td>
</tr>
<tr>
<td>277-16</td>
<td>629.591</td>
<td>Computer Service: Mgmt. w/Erie 1BOCES</td>
<td>$1,684</td>
<td>$3,670,391</td>
<td>$3,672,075</td>
</tr>
<tr>
<td>278-16</td>
<td>638.495</td>
<td>Cooperative Bidding w/WFL BOCES</td>
<td>$149</td>
<td>$26,232</td>
<td>$26,381</td>
</tr>
</tbody>
</table>

These increases will be supported as follows:

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>267-16</td>
<td>002.020</td>
<td>Misc. Revenue-NYSERDA EPC Rebate Incentive</td>
<td>$140,094</td>
</tr>
<tr>
<td>268-16</td>
<td>251.493</td>
<td>Avoca: $7,230, Bath ($930)</td>
<td>$7,611</td>
</tr>
<tr>
<td>269-16</td>
<td>409.000</td>
<td>Addison: ($7,792), Arkport: ($7,792), Avoca: ($7,792), Bath: ($3,943), Bradford: ($7,792), Campbell-Savona: ($7,792), Canisteo-Greenwood: ($3,558), Comming: ($223), Elmira: $36,081, Elmira Heights: ($7,792), Hammondsport: ($7,792), Hornell: ($4,841), Horseheads: ($7,792), Jasper-Troupsburg: ($7,792), Prattsburgh: ($7,792), Watkins Glen: $257, Broome BOCES (Binghamton: $2,053), CAEW BOCES (Franklinville: $641, Olean: $1,283, Salamanca: $3,977), Cayuga-Onondaga BOCES (Auburn: $385), GV BOCES (Dansville: $513, Geneseo: $2,181, Livonia: $1,411, Wayland: $3,336), Monroe 2 BOCES (Hilton: $127), Orleans-Niagara BOCES (Niagara Falls: $1,155), TST BOCES (Ithaca: $1,155), WFL BOCES (Dundee: $1,155, Waterloo: $127), Rochester City: $998, Misc. Revenue: $36,842</td>
<td></td>
</tr>
<tr>
<td>270-16</td>
<td>506.000</td>
<td>Waverly: $7,611</td>
<td></td>
</tr>
<tr>
<td>271-16</td>
<td>522.000</td>
<td>Misc. Rev.: (Dell reimbursement: $1,565, HP reimbursement: $17)</td>
<td></td>
</tr>
<tr>
<td>272-16</td>
<td>525.000</td>
<td>Alfred-Almond: $100, Elmira: $11,644</td>
<td></td>
</tr>
<tr>
<td>273-16</td>
<td>545.496</td>
<td>Comming: $7,527</td>
<td></td>
</tr>
<tr>
<td>274-16</td>
<td>550.591</td>
<td>Bath: $1,311</td>
<td></td>
</tr>
<tr>
<td>275-16</td>
<td>605.000</td>
<td>Misc. Rev. (SAVE: $1,618, Southern Tier Regional Planning and Development Board: $7,853)</td>
<td></td>
</tr>
<tr>
<td>277-16</td>
<td>629.591</td>
<td>Bath: ($1,312), Canisteo-Greenwood: $2,986, Jasper-Troupsburg: $10</td>
<td></td>
</tr>
<tr>
<td>278-16</td>
<td>638.495</td>
<td>GST BOCES: $149</td>
<td></td>
</tr>
</tbody>
</table>

2. Budget Decreases for 2015-2016:

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>Decrease</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>279-16</td>
<td>401.000</td>
<td>Arts In Education</td>
<td>$100</td>
<td>$399,437</td>
<td>$399,337</td>
</tr>
<tr>
<td>280-16</td>
<td>537.000</td>
<td>School/Curriculum Improvement Planning</td>
<td>$19,255</td>
<td>$1,434,438</td>
<td>$1,415,183</td>
</tr>
<tr>
<td>281-16</td>
<td>552.599</td>
<td>SIP w/Broome BOCES</td>
<td>$2,189</td>
<td>$6,566</td>
<td>$4,377</td>
</tr>
<tr>
<td>282-16</td>
<td>631.694</td>
<td>Computer Svc. Mgmt. w/E. Suffolk BOCES</td>
<td>$270</td>
<td>$25,407</td>
<td>$25,137</td>
</tr>
</tbody>
</table>

These decreases will be supported as follows:

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>279-16</td>
<td>401.000</td>
<td>Alfred-Almond ($100)</td>
<td></td>
</tr>
<tr>
<td>280-16</td>
<td>537.000</td>
<td>Elmira: ($11,644), Waverly: ($7,611)</td>
<td></td>
</tr>
<tr>
<td>281-16</td>
<td>552.599</td>
<td>Horseheads: ($2,189)</td>
<td></td>
</tr>
</tbody>
</table>
3. Transfers within programs for 2015-2016

a. Transfers in excess of $10,000.

<table>
<thead>
<tr>
<th>COSER NO.</th>
<th>PROGRAM</th>
<th>BUDGET CODE</th>
<th>TRANSFER IN</th>
<th>TRANSFER OUT</th>
</tr>
</thead>
<tbody>
<tr>
<td>001 Central Administration</td>
<td>A001-1310-150-0-00 Certified Salaries</td>
<td>$67,052</td>
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<tr>
<td></td>
<td>A001-1310-160-1-00 HR N-I Salaries</td>
<td>$13,255</td>
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<tr>
<td></td>
<td>A001-1310-818-0-00 Unemply. Ins.</td>
<td>$5,613</td>
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<tr>
<td></td>
<td>A001-1310-815-0-00 Social Security</td>
<td>$5,032</td>
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<td></td>
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<tr>
<td></td>
<td>A001-1310-811-0-00 NYS TRS</td>
<td>$14,504</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>A001-1310-813-0-00 NYS ERS</td>
<td>$7,916</td>
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<tr>
<td></td>
<td>A001-1310-160-0-00 N-I Salaries</td>
<td>$52,648</td>
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<tr>
<td></td>
<td>A001-1310-407-0-00 Postage</td>
<td>$14,404</td>
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<td></td>
<td>A001-1310-161-0-00 N-I Sub. Salaries</td>
<td>$13,255</td>
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<tr>
<td></td>
<td>A001-1310-816-0-00 Health Ins.</td>
<td>$16,596</td>
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<tr>
<td></td>
<td>A001-1310-821-0-00 Vision Ins.</td>
<td>$125</td>
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<td>A001-1310-822-0-00 HRA Admin.</td>
<td>$2,163</td>
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<td></td>
<td>A001-1310-824-0-00 Dental Ins.</td>
<td>$4,805</td>
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<td></td>
<td>A001-1310-828-0-00 ERS Reserve</td>
<td>$9,376</td>
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<td>Total</td>
<td>$113,372</td>
<td>$113,372</td>
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<tr>
<td>511 Printing</td>
<td>A511-6313-400-0-09 Contract &amp; Other</td>
<td>$180,639</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>A511-6313-454-0-09 Copier Lease</td>
<td>$180,639</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>$180,639</td>
<td>$180,639</td>
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<tr>
<td>617 School Food Mgmt.</td>
<td>A617-7612-161-0-00 N-I Sub. Salary</td>
<td>$5,544</td>
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<tr>
<td></td>
<td>A617-7612-200-0-00 Equipment</td>
<td>$7,000</td>
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<tr>
<td></td>
<td>A617-7612-456-0-00 Mileage Exp.</td>
<td>$7,239</td>
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<tr>
<td></td>
<td>A617-7612-458-0-00 Staff Conf. Exp.</td>
<td>$4,925</td>
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<tr>
<td></td>
<td>A617-7612-813-0-00 NYS ERS</td>
<td>$5,536</td>
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</tr>
<tr>
<td></td>
<td>A617-7612-163-0-00 N-I Stipend</td>
<td>$2,980</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>A617-7612-160-0-00 N-I Salaries</td>
<td>$11,414</td>
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<tr>
<td></td>
<td>A617-7612-204-0-00 Small Equipment</td>
<td>$376</td>
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<tr>
<td></td>
<td>A617-7612-400-0-00 Contract &amp; Other</td>
<td>$88</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>A617-7612-801-0-00 Post Employ.</td>
<td>$1503</td>
<td></td>
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<tr>
<td></td>
<td>A617-7612-821-0-00 Vision Ins.</td>
<td>$378</td>
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<tr>
<td></td>
<td>A617-7612-823-0-00 Flex Spending</td>
<td>$24</td>
<td></td>
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<tr>
<td></td>
<td>A617-7612-824-0-00 Dental Ins.</td>
<td>$9,648</td>
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</tr>
<tr>
<td></td>
<td>A617-7612-828-0-00 ERS Reserve</td>
<td>$9,793</td>
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</tr>
<tr>
<td></td>
<td>Total</td>
<td>$33,224</td>
<td>$33,224</td>
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<tr>
<td>701 Operations &amp; Maintenance</td>
<td>A701-8010-160-0-00 N-I Salaries</td>
<td>$68,811</td>
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</tr>
<tr>
<td></td>
<td>A701-8010-816-0-99 Health Ins.</td>
<td>$13,160</td>
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<tr>
<td></td>
<td>A701-8010-200-2-02 Equipment</td>
<td>$11,977</td>
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<td></td>
<td>A701-8010-161-0-99 N-I Sub. Salary</td>
<td>$22,197</td>
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<td>A701-8010-163-0-00 N-I Stipend</td>
<td>$13,160</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>A701-8010-160-1-00 N-I Salaries</td>
<td>$12,496</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>A701-8010-161-2-00 N-I Sub. Salaries</td>
<td>$34,118</td>
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</tr>
<tr>
<td></td>
<td>A701-8010-200-2-00 Equipment</td>
<td>$11,977</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>$93,948</td>
<td>$93,948</td>
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</tr>
</tbody>
</table>

4. Budget Establishments for 2016-17:

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>In the Amount of</th>
</tr>
</thead>
<tbody>
<tr>
<td>014-17</td>
<td>444.692</td>
<td>Distance Learning-Language w/OHM BOCES</td>
<td>$18,000</td>
</tr>
<tr>
<td>015-17</td>
<td>565.591</td>
<td>Library Service w/Erie #1 BOCES</td>
<td>$4,850</td>
</tr>
</tbody>
</table>

These establishments will be supported as follows:

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>014-17</td>
<td>444.692</td>
<td>Addison: $9,000, Watkins Glen: $9,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>015-17</td>
<td>565.591</td>
<td>Alfred-Almond: $4,850</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5. Budget Increases for 2016-2017:

<table>
<thead>
<tr>
<th>Item#</th>
<th>CoSer#</th>
<th>Title</th>
<th>Increase</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>016-17</td>
<td>430.000</td>
<td>Distance Learning</td>
<td>$8,153</td>
<td>$654,643</td>
<td>$662,796</td>
</tr>
<tr>
<td>017-17</td>
<td>511.000</td>
<td>Printing</td>
<td>$63,337</td>
<td>$920,011</td>
<td>$983,348</td>
</tr>
<tr>
<td>018-17</td>
<td>550.591</td>
<td>Computer Service, Instruct. w/Erie #1 BOCES</td>
<td>$44,570</td>
<td>$859,044</td>
<td>$903,614</td>
</tr>
</tbody>
</table>
These increases will be supported as follows:

016-17 430.000  Dutchess BOCES (Pine Plains: $8,153)
018-17 550.591  Alfred-Almond: ($14,085), Arkport: ($54), Avoca: $102, Bath: $3,440, Bradford: $33, Canaseraga: $6,296, Canisteo-Greenwood: ($60), Hammondsport: $45,352, Jasper-Troupsburg: ($10,705)
019-17 558.693  Watkins Glen: $12,000
020-17 608.000  Canaseraga: $12,886
022-17 651.495  Prattsburgh: $834

These decreases will be supported as follows:

023-17 311.692  Addison: ($9,000), Watkins Glen: ($9,000)
024-17 328.693  Addison: ($124), Alfred-Almond: ($148), Bath: ($248), Campbell-Savona: ($248), Canisteo-Greenwood: ($124), Corning: ($347), Elmira Heights: ($124), Hammondsport: ($75), Hornell: ($348), Horseheads: ($348), Jasper-Troupsburg: ($75), Prattsburgh: ($75), Waverly: ($348)
025-17 445.000  Addison: $34,102, Bradford: ($17,051), Campbell-Savona: $17,051, Corning: $68,204, Horseheads: ($17,051), Waverly: ($34,102), Misc. Revenue: ($255,765)

These decreases will be supported as follows:

023-17 311.692  Addison: ($9,000), Watkins Glen: ($9,000)
024-17 328.693  Addison: ($124), Alfred-Almond: ($148), Bath: ($248), Campbell-Savona: ($248), Canisteo-Greenwood: ($124), Corning: ($347), Elmira Heights: ($124), Hammondsport: ($75), Hornell: ($348), Horseheads: ($348), Jasper-Troupsburg: ($75), Prattsburgh: ($75), Waverly: ($348)
025-17 445.000  Addison: $34,102, Bradford: ($17,051), Campbell-Savona: $17,051, Corning: $68,204, Horseheads: ($17,051), Waverly: ($34,102), Misc. Revenue: ($255,765)

These decreases will be supported as follows:

023-17 311.692  Addison: ($9,000), Watkins Glen: ($9,000)
024-17 328.693  Addison: ($124), Alfred-Almond: ($148), Bath: ($248), Campbell-Savona: ($248), Canisteo-Greenwood: ($124), Corning: ($347), Elmira Heights: ($124), Hammondsport: ($75), Hornell: ($348), Horseheads: ($348), Jasper-Troupsburg: ($75), Prattsburgh: ($75), Waverly: ($348)
025-17 445.000  Addison: $34,102, Bradford: ($17,051), Campbell-Savona: $17,051, Corning: $68,204, Horseheads: ($17,051), Waverly: ($34,102), Misc. Revenue: ($255,765)

These decreases will be supported as follows:

023-17 311.692  Addison: ($9,000), Watkins Glen: ($9,000)
024-17 328.693  Addison: ($124), Alfred-Almond: ($148), Bath: ($248), Campbell-Savona: ($248), Canisteo-Greenwood: ($124), Corning: ($347), Elmira Heights: ($124), Hammondsport: ($75), Hornell: ($348), Horseheads: ($348), Jasper-Troupsburg: ($75), Prattsburgh: ($75), Waverly: ($348)
025-17 445.000  Addison: $34,102, Bradford: ($17,051), Campbell-Savona: $17,051, Corning: $68,204, Horseheads: ($17,051), Waverly: ($34,102), Misc. Revenue: ($255,765)

7. Transfers within programs for 2016-2017

a. Transfers in excess of $10,000.

<table>
<thead>
<tr>
<th>COSER NO.</th>
<th>PROGRAM</th>
<th>BUDGET CODE</th>
<th>TRANSFER IN</th>
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B. Federal Fund Establishments and Adjustments.

1. Budget Increase for 2015-16 for GST BOCES:

a. The Equivalent Attendance (EA) budget increased by $8,000 from $45,000 to $53,000 due to an increased number of student contact hours for the period July 1, 2015 through June 30, 2016.

2. Grant Acceptances and Budget Establishments for 2016-2017:

a. School Library System Aid Operating grant accepted and the budget established in the amount of $149,395 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on August 5, 2016.
b. Regional Support for the School and Preschool Supportive Health Services (Regional SSHSP) Medicaid Technical Assistance Center (TAC) grant (one year extension to a four and a half year contract) accepted and the budget established in the amount of $98,212 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on August 4, 2016.

3. Grant Acceptance and Budget Increase for 2016-17:
   a. School Library System Supplemental Aid grant accepted and the budget increased by $52,690 from $149,395 to $202,085 as attached. Approval was received on August 5, 2016.

4. Budget Increase for 2016-17:
   a. Summer Learning Experience budget increased by $6,375.15 from $184,370 to $190,745.15. This is for the rollover amount from 2015-16.

C. Purchasing.

   1. Accept cooperative RFP for Annual Equipment Financing as awarded by OCM BOCES at its regular monthly Board of Education meeting on May 19, 2016; RFP # 216-67 awarded to the following vendor for 2016-2017: First Niagara Leasing, Inc.

D. Acceptance of Donation.

   1. $150 for Summer Learning Experience from Simmons-Rockwell, 7329 Old Hammondsport Road, Bath, NY 14810


   1. Approval of Proposed Scope of Work for the 2016-2017 Coopers Building 4 Welding Stations Project as attached.


   1. Whereas, the Greater Southern Tier BOCES proposes a $300,000 Capital Construction project at the Coopers Campus in Painted Post, New York. The project consists of work at the following building and site:

      a.) Coopers Campus (Painted Post)
          Building 4 Create (10) new welding stations

      Whereas, all public educational facilities capital projects are subject to SEQR, and

      Whereas, pursuant to the revised Commissioner’s Regulations 115.9, effective November 15, 2000, the local school district must act as the Lead Agency in the State Environmental Quality Review Act (SEQR). The NYS Department of Environmental
Conservation (DEC) Guidelines state that a SEQR must be completed (prior to the project being authorized by the voters in cases where funding is authorized by voter approval). SED currently recommends that the Board of Education complete the SEQR process (prior to setting a voter authorization date in cases where voter approval is required).

Therefore be it resolved, that the Greater Southern Tier BOCES is designated as the Lead Agency, and in accordance with 6NYCRR Part 617, Section 617.5 it has been determined that this review is a Type II Action and, therefore, requires no further review under SEQR.

H. Revised 2017-2018 Capital Construction Project SEQR Determination.
(Correction from $1,500,000)

1. Whereas, the Greater Southern Tier BOCES proposes a $1,600,000 Capital Construction project at the Pauline G. Bush Campus in Elmira, New York, the Coopers Campus in Painted Post, New York and the Wildwood Campus in Hornell, New York. The project consists of work at the following buildings and sites:

a.) Pauline G. Bush Campus (Elmira)
   Building 1 Replace (2) boilers
   Building 4 Replace (1) boiler, convert steam system to hot water condensing
   Building 12 Replace (2) boilers and cooling tower
   Campus Wide Replace campus main electric switch
   Replace transformers
   Sidewalks and asphalt repair/replacement

b.) Coopers Campus (Painted Post)
   Building 1 Replace rotary air compressor and right size air lines, drops and regulators at (2) shops
   Building 3 Renovate second floor to provide (3) classrooms
   Campus Wide Sidewalks and asphalt repair/replacement

c.) Wildwood Campus (Hornell)
   Building 2 Replace auto paint booth make up RTU
   Building 5 Welding fume collection improvements
   Building 8 Relocate existing roof top mechanical units to ground level to accommodate future renovation work (recommended alternate)

Whereas, all public educational facilities capital projects are subject to SEQR, and

Whereas, pursuant to the revised Commissioner’s Regulations 115.9, effective November 15, 2000, the local school district must act as the Lead Agency in the State Environmental Quality Review Act (SEQR). The NYS Department of Environmental Conservation (DEC) Guidelines state that a SEQR must be completed (prior to the project being authorized by the voters in cases where funding is authorized by voter approval). SED currently recommends that the Board of Education complete the SEQR process (prior to setting a voter authorization date in cases where voter approval is required).

Therefore be it resolved, that the Greater Southern Tier BOCES is designated as the Lead Agency, and in accordance with 6NYCRR Part 617, Section 617.5 it has been determined that this review is a Type II Action and, therefore, requires no further review under SEQR.
I. **District-Wide Emergency Response Plan.**

1. Approval of the District-Wide Emergency Response Plan as required by Education Law 2801a as attached.

J. **RFP for Independent Auditing Services.**

1. Award RFP for Independent Auditing Services for fiscal years ending June 30, 2017 through June 30, 2021 to Insero and Company and appoint Insero and Company as Independent Auditor for the audit of the 2016-17 fiscal year. The term of engagement is subject to an annual review by the BOCES Board. Appointment will be made annually at the Reorganization Meeting.

K. **Lease with Corning Community College for STEM Academy.**

1. Approval of the attached lease agreement with Corning Community College for classrooms and office space at Airport Corporate Park for the Greater Southern Tier STEM Academy (P-Tech) for 2016-2017. (A draft of this lease was approved at the June 7, 2016 Board meeting.)

6. **PERSONNEL**

   **17-029**

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Apgar, it is resolved that the following personnel actions are hereby taken:

A. **Amend Resignation**, from November 5, 2013 BOE Minutes, to a **Retirement (without GST BOCES Benefits)**

   1. **Tami Ricci**  
      Position: Account Clerk  
      Effective: June 30, 2013  
      Date of Hire: July 1, 2012, Civil Service transfer from Corning-Painted Post CSD

B. **Retirements**

   1. **Patricia Bilinski**  
      Position: School Treasurer  
      Effective: end of day August 30, 2016  
      Date of Hire: April 1, 2006, transfer from Watkins Glen CSD

   2. **Sheilla McIlwain**  
      Position: Teacher Aide  
      Effective: end of day September 5, 2016  
      Date of Hire: October 13, 1997

C. **Resignations**

   1. **Jason Rosno**  
      Position: School Business Administrator - CBO  
      Effective: end of day September 2, 2016  
      Date of Hire: July 1, 2014  
      Reason: other employment
2. Traci Polmanteer  
Position: Teacher Aide  
Effective: end of day September 5, 2016  
Date of Hire: October 6, 2014  
Reason: to accept a Teaching Assistant position with GST BOCES

D. Increase to Positions

1. Career Education Resource Specialist, one part-time (.8 FTE) increased to full-time (1.0 FTE), effective September 6, 2016, due to the increase in districts’ requests for services.

E. Increase or Decrease in Assignments

1. Thomas Burgess  
Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment  
Effective: September 6, 2016  
Increase: from .5 FTE to 1.0 FTE (.5 FTE Auto Technology + .5 FTE CISCO)  
Location: Wildwood Education Center  
Education: Associate in Applied Science, Computer Information Systems, SUNY Alfred  
Tenure Area: Teaching Assistant  
Certification: Level 1, Teaching Assistant, June 5, 2015 through August 31, 2018  
Probationary Period: September 6, 2016 through September 5, 2020*  
Salary: $25,883.00 per year (step 2, 1 year part-time GST Teaching Assistant + Credit Hour Stipend)  
Reason for Appt: due to the increase in districts’ requests for services

2. Brande Flaitz  
Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Tenured appointment  
Effective: September 6, 2016  
Decrease: from 1.0 FTE to .5 FTE  
Location: Bath CSD  
Education: Master of Science, Education, Alfred University  
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data  
Certification: Permanent, Mathematics 7-12, September 1, 2002  
Salary: $67,019.00 per year, prorated (step 16 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: to accept a .5 FTE assignment with the PTech program

3. Paul Spara  
Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Tenured appointment  
Effective: September 6, 2016  
Decrease: from 1.0 FTE to .5 FTE
4. Deborah Lynch  
Position: Career Education Resource Specialist  
Effective: September 6, 2016  
Increase: from .8 FTE to 1.0 FTE  
Salary: $38,505.20, prorated  
Reason: due to the increase in districts’ requests for services

F. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary

1. Noah Blanchard  
Position: Network Technology Specialist  
Permanent Date: August 31, 2016

2. Jesse Dilly  
Position: Network Technology Specialist  
Permanent Date: August 31, 2016

3. Jeanne Sullivan  
Position: Computer Services Coordinator  
Permanent Date: September 1, 2016

4. Bernadette Sramek  
Position: School Business Executive - Adm  
Permanent Date: September 7, 2016

5. Angela Rogers  
Position: Accountant (School)  
Permanent Date: September 9, 2016

6. Sally Dillon  
Position: Senior Account Clerk  
Permanent Date: September 14, 2016

7. Ben Kathan  
Position: Network Technology Specialist  
Permanent Date: September 23, 2016

G. Tenure Appointments, due to successful completion of Probationary Period, no change in salary
1. Jennifer Leonberger  
   Position: STEM Curriculum Mentor  
   Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data  
   Effective Date of Tenure: September 2, 2016  
   Certification Status: Professional, Literacy (grades 5-12), February 1, 2008

2. Ann Prior  
   Position: School Psychologist  
   Tenure Area: **School Psychologist**  
   Effective Date of Tenure: September 2, 2016  
   Certification Status: Permanent, School Psychologist, September 1, 2002

3. Kristen Wilson  
   Position: School Psychologist  
   Tenure Area: **School Psychologist**  
   Effective Date of Tenure: September 3, 2016  
   Certification Status: Permanent, School Psychologist, September 1, 2013

4. Jody Mailloux  
   Position: Teacher  
   Tenure Area: **Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children**  
   Effective Date of Tenure: September 3, 2016  
   Certification Status: Permanent, Speech and Hearing Handicapped, September 1, 2002

5. Rachel Beyer  
   Position: Teacher  
   Tenure Area: **Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children**  
   Effective Date of Tenure: September 3, 2016  
   Certification Status: Initial, Speech and Language Disabilities, September 1, 2012 through August 31, 2017

6. Kaitlyn Schultz  
   Position: Teacher  
   Tenure Area: **Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children**  
   Effective Date of Tenure: September 3, 2016  
   Certification Status: Professional, Speech and Language Disabilities, October 27, 2015

7. Elizabeth Zolkosky  
   Position: Teaching Assistant  
   Tenure Area: **Teaching Assistant**  
   Effective Date of Tenure: September 3, 2016  
   Certification Status: Level 3, Teaching Assistant, September 19, 2014

8. Erin Rose  
   Position: Teaching Assistant
Tenure Area: Teaching Assistant
Effective Date of Tenure: September 3, 2016
Certification Status: Level 3, Teaching Assistant, January 10, 2015

9. Brenda Knoll
Position: Teaching Assistant
Tenure Area: Teaching Assistant
Effective Date of Tenure: September 3, 2016
Certification Status: Level 3, Teaching Assistant, December 19, 2015

10. Paul Taylor
Position: Teacher
Tenure Area: Precision Metal Work Occupations – Machine Tool Operations – Machine Shop
Effective Date of Tenure: September 4, 2016
Certification Status: Transitional A Time Extension, September 1, 2015 through August 31, 2017

H. Abolishment of Positions

1. Administrator for Technology Solutions, one full-time (1.0 FTE), 12 month position, effective September 7, 2016, due to a retirement and the reclassification of the position to the Competitive Civil Service position of Computer Services Coordinator.

2. Teacher Aide, two full-time (1.0 FTE), 10 month, school calendar position, effective September 5, 2016, due to the reclassification of the position to Teaching Assistant.

I. Creation of Positions

1. Teacher, Math, PTech, one part-time (.5 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.

2. Teacher, Chemistry, PTech, one part-time (.5 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.

3. Teacher, Art, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.

4. Teacher, Special Education, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.

5. Teacher, Speech and Hearing Handicapped, two (2) full-time (1.0 FTE), 10 month, school calendar positions, effective September 6, 2016, due to the increase in districts’ requests for services.

6. Teacher, Deaf and Hearing Impaired, one part-time (.65 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.
7. **Teacher, School Attendance**, one part-time (.5 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.

8. **School Psychologist**, one part-time (.6 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.

9. **Teacher, Heavy Equipment**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts’ requests for services.

10. **Teaching Assistant**, two full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the reclassification of Teacher Aide positions.

11. **Teaching Assistant**, three (3) full-time (1.0 FTE), 10 month, school calendar positions, effective September 6, 2016, due to the increase in districts’ requests for services.

12. **Computer Services Coordinator**, one full-time (1.0 FTE), 12 month, Competitive Civil Service position, effective August 3, 2016, due to a retirement and the reclassification of the Education Law position of **Administrator for Technology Solutions**.

13. **Senior Account Clerk Typist**, one full-time (1.0 FTE), 11 months per year, Competitive Civil Service position, effective August 20, 2016, due to the transfers the functions from the Corning-Painted Post CSD.

14. **Career Education Resource Specialist**, two (2) part-time, time-sheet, 10 month, School Calendar, Non-Competitive Civil Service position, effective September 6, 2016, due to the increase in districts’ requests for services.

15. **School Social Worker**, three (3) full-time (1.0 FTE), 10 month, School Calendar positions, effective August 30, 2016, due to the increase in districts’ requests for services.

16. **Principal, Special Education**, one full-time (1.0 FTE), 12 month position, effective September 19, 2016, due to an internal transfer.

### J. Transfer of Function

1. **RESOLVED**, the Corning-Painted Post City School District Board of Education hereby transfers the functions of Senior Account Clerk Typist in Food Services currently performed by the District to the Schuyler-Steuben-Chemung-Tioga-Allegany Board of Cooperative Educational Services (Greater Southern Tier BOCES) effective August 20, 2016. In accordance with section 70(2) of the Civil Service Law, the Superintendent of Schools will certify to the District Superintendent of the Greater Southern Tier BOCES a list of names and titles of those employees substantially engaged in the performance of **Senior Account Clerk Typist in Food Services** as soon as practicable after adoption of this resolution, but not less than twenty (20) days prior to the effective date of such transfer. Wendy Rosenwinkel performed the duties of Senior Account Clerk Typist, Food Services, and has accepted the transfer to GST BOCES.
K. Appointments

1. William Giancoli
   Position: Computer Services Coordinator, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Provisional appointment, pending Civil Service exam
   Effective: August 8, 2016
   Location: Bush Education Center
   Education: Master of Education, Education, Salem State College
   Experience: 8 years’ related experience
   Salary: $68,000.00 per year, prorated
   Reason for Appt: due to a retirement

2. Lisa Kuhnel
   Position: School Business Administrator - CBO, full-time (1.0 FTE), 12 month position, Probationary appointment
   Effective: September 13, 2016
   Location: Bradford CSD and Odessa-Montour CSD
   Education: Certificate of Advanced Studies, School District Business Leader, SUNY Cortland
   Tenure Area: School Business Administrator - CBO
   Certification: Professional, School District Business Leader, September 1, 2013
   Probationary Period: September 13, 2016 through September 12, 2020*
   Experience: 11 years’ related experience
   Salary: $85,000.00 per year, prorated
   Reason for Appt: due to a resignation

3. Brande Flaitz
   Position: Teacher, Math, part-time (.5 FTE), 10 month, school calendar position, Probationary appointment
   Effective: September 6, 2016
   Location: STEM Academy
   Education: Master of Science, Education, Alfred University
   Tenure Area: Mathematics
   Certification: Permanent, Mathematics 7-12, September 1, 2002
   Probationary Period: September 6, 2016 through September 5, 2019*, previously tenured with GST BOCES
   Experience: 16 years’ related experience
   Salary: $67,019.00 per year, prorated (step 16 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
   Reason for Appt: due to the increase in districts’ requests for services, new PTECH program

4. Paul Spara
   Position: Teacher, Chemistry, part-time (.5 FTE), 10 month, school calendar position, Probationary appointment
   Effective: September 6, 2016
   Location: STEM Academy
   Education: Master of Education, Chemistry, SUNY Albany
   Tenure Area: Chemistry
   Certification: Professional, Chemistry 7-12, September 1, 2012
Probationary Period: September 6, 2016 through September 5, 2019*, previously tenured with GST BOCES
Experience: 6 years’ related experience
Salary: $66,233.80 per year, prorated (step 14 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
Reason for Appt: due to the increase in districts’ requests for services, new PTECH program

5. Zoe Fabian
Position: Teacher, Art, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Bush Education Center and various component districts
Education: Master of Science, Art Education, SUNY Buffalo
Tenure Area: Art
Certification: Initial, Art, September 1, 2012 through August 31, 2017
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 2 years’ related experience
Salary: $46,510.00 per year (step 3 + Credit Hour Stipend + Degree Stipend)
Reason for Appt: due to the increase in districts’ requests for services

6. Kara Wright
Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 1, 2016
Location: Vernon E Wightman, Bath CSD
Education: Master of Science, Human Services, Walden University
Tenure Area: Education of Children with Handicapping Conditions – General Special Education
Certification: Professional, Students with Disabilities (grades 1-6), June 25, 2016
Probationary Period: September 1, 2016 through August 31, 2020*
Experience: 3 years’ GST BOCES Teaching Assistant
Salary: $48,730.00 per year (step 4 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend)
Reason for Appt: due to the increase in districts’ requests for services

7. Heather Hoyer
Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: Master of Science, Education, Walden University
Tenure Area: Education of Children with Handicapping Conditions – General Special Education
Certification: Permanent, Special Education, September 1, 2007
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: substitution and 6 months GST BOCES Teaching Assistant
Salary: $45,256.00 per year (step 1 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend)
Reason for Appt: due to an internal transfer
8. Jamie Roche
Position: Teacher, Speech and Language Disabilities, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: August 31, 2016
Location: Hornell CSD and Addison CSD
Education: Bachelor of Science, Speech and Language Pathology Education, Indiana University, PA
Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped
Certification: Initial, Speech and Language Disabilities, June 30, 2016 through August 31, 2021
Probationary Period: August 31, 2016 through August 30, 2020*
Experience: no related experience
Salary: $42,761.00 per year (step 1 + Special Education Stipend), subject to change, pending receipt of transcript(s)
Reason for Appt: due to a retirement

9. Donna Coss
Position: Teacher, Speech and Language Disabilities, part-time (.8 FTE), 10 month, school calendar position, Non-Tenured appointment
Effective: September 6, 2016
Location: Elmira CSD
Education: Master of Science, Speech Language Pathology & Audio, Ithaca College
Certification: Initial, Speech and Language Disabilities, September 1, 2013 through August 31, 2018 + Speech – Language Pathology License, December 13, 2001
Experience: 3 years’ related experience
Salary: $48,258.00 per year, prorated (step 4 + Credit Hours + Degree Stipend + Special Education Stipend)
Reason for Appt: due to a resignation

10. Kaitlin MacDonald
Position: Teacher, Speech and Language Disabilities, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Corning-Painted Post CSD
Education: Bachelor of Science, Speech-Language Disabilities, Elmira College
Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped
Certification: Initial, Speech and Language Disabilities, April 21, 2016 through August 31, 2021
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: no related experience
Salary: $45,413.00 per year (step 1 + Credit Hours + Special Education Stipend), subject to change, pending receipt of transcript(s)
Reason for Appt: due to a resignation
11. Katrina Cady
Position: Teacher, Speech and Language Disabilities, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Waverly CSD and Elmira Heights CSD
Education: Master of Science, Speech-Language Pathology, Ithaca College
Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped
Certification: Initial, Speech and Language Disabilities, July 2, 2016 through August 31, 2021
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 2 months’ related experience
Salary: $42,761.00 per year (step 1 + Special Education Stipend), subject to change, pending receipt of transcript(s)
Reason for Appt: due to the increase in districts’ requests for services

12. Catherine Schuler
Position: Teacher, Speech and Hearing Handicapped, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Horseheads CSD
Education: Master of Art, Communicative Disorders and Sciences, SUNY Buffalo
Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped
Certification: Permanent, Speech and Hearing Handicapped, September 1, 1997
Probationary Period: September 6, 2016 through September 5, 2019*, previously tenured
Experience: 2 months’ related experience
Salary: $42,761.00 per year (step 1 + Special Education Stipend), subject to change, pending receipt of transcript(s)
Reason for Appt: due to the increase in districts’ requests for services

13. Kathleen LaBarron-Roberts
Position: Teacher, English, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: Master of Science, English-Secondary Education, SUNY Geneseo
Tenure Area: English
Certification: Permanent, English 7-12, September 1, 1996
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 9 years’ related experience
Salary: $55,812.00 per year (step 10 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
Reason for Appt: due to a resignation
14. Thomas Woodhouse
Position: School Psychologist, part-time (.6 FTE), 10 month, school calendar position, Non-Tenure appointment
Effective: September 6, 2016
Location: Corning-Painted Post CSD
Education: Doctor of Psychology, School Psychology, SUNY Albany
Certification: Permanent, School Psychologist, September 1, 1986
Experience: 9 years’ related experience
Salary: $71,357.80 per year, prorated (step 10 + School Psychologist Stipend + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend)
Reason for Appt: due to the increase in districts’ requests for services

15. Traci Polmanteer
Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Bush Education Center
Education: High School Diploma, Bath CSD
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, September 12, 2014 through August 31, 2017
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 2 years’ GST Teacher Aide
Salary: $25,883.00 per year (step 2, 2 years’ GST Teacher Aide)
Reason for Appt: due to an internal transfer

16. Corey Driskell
Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Corning-Painted Post CSD
Education: Associate of Science, Human/Social Science, Corning Community College
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, June 9, 2016 through August 31, 2019
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: no related experience
Salary: $27,966.00 per year (step 1 + Credit Hour Stipend)
Reason for Appt: due to an internal transfer

17. Anne Bezio
Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Corning-Painted Post CSD
Education: Master of Science, Health Sciences, Trident University
Tenure Area: Teaching Assistant
Certification: Professional, Physical Education, August 20, 2014
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 1 year related experience
18. **Carlie Ellison**

**Position:** Occupational Therapist, full-time (1.0 FTE), 10 month, school calendar position, Competitive Civil Service, **Provisional** appointment, pending Civil Service exam

**Effective:** September 6, 2016

**Location:** Odessa-Montour CSD and Elmira CSD

**Education:** Master of Science, Occupational Therapist, Keuka College

**Experience:** 1 year related experience

**Salary:** $46,119.00 per year (step 2 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend), subject to change, pending receipt of additional transcript(s)

**Reason for Appt:** due to a retirement

19. **Todd Goho**

**Position:** Principal, Special Education, full-time (1.0 FTE), 12 month position, **Probationary** appointment

**Effective:** September 1, 2016

**Location:** Hornell and Bath Host Sites

**Education:** Certificate of Advanced Studies, Educational Administration, SUNY Brockport

**Tenure Area:** Principal, Special Education

**Certification:** Professional, School District Leader, February 1, 2009

**Probationary Period:** September 1, 2016 through August 31, 2020*

**Experience:** 20 years’ educational experience

**Salary:** $80,000.00 per year, prorated

**Reason for Appt:** due to a resignation

20. **Danielle Major**

**Position:** Principal, Special Education, full-time (1.0 FTE), 12 month position, **Probationary** appointment

**Effective:** September 19, 2016

**Location:** Elmira Heights Host Sites

**Education:** Certificate of Advanced Studies, Educational Administration, SUNY Brockport

**Tenure Area:** Principal, Special Education

**Certification:** Professional, School District Leader, September 1, 2013

**Probationary Period:** September 19, 2016 through September 18, 2020*

**Experience:** 3 years’ related experience

**Salary:** $82,000.00 per year, prorated

**Reason for Appt:** due to an internal transfer

21. **Angela Olkey**

**Position:** Staff Development Coordinator, full-time (1.0 FTE), 12 month position, **Probationary** appointment

**Effective:** August 7, 2016

**Location:** Hornell CSD

**Education:** Certificate of Advanced Studies, Educational Administration, SUNY Brockport
Tenure Areas: Staff Development Coordinator
Certification: Professional, School District Leader, September 1, 2011
Probationary Period: August 7, 2016 through August 6, 2020*
Experience: 18 years' educational experience
Salary: $73,500.00 per year, prorated
Reason for Appt: due to a resignation

22. Jessica Carpenter
Position: Staff Development Coordinator – Adm (50%) and Shared Staff Evaluator – Adm (50%), full-time (1.0 FTE), 12 month position, Probationary appointment
Effective: September 1, 2016
Location: Bradford CSD
Education: Certificate of Advanced Studies, Educational Leadership, SUNY Binghamton
Tenure Areas: Staff Development Coordinator – Adm and Shared Staff Evaluator - Adm
Certification: Internship Certificate, School Building Leader, February 19, 2016 through August 31, 2018
Probationary Period: September 1, 2016 through August 31, 2020*
Experience: 11 years' educational experience
Salary: $69,000.00 per year, prorated
Reason for Appt: due to a resignation

23. Ryan Wassink
Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Bath High School, Bath CSD
Education: Master of Science in Education, Educational Leadership, St. John Fisher
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data
Certification: Permanent, School District Administrator, September 1, 2007
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 15 years' educational experience
Salary: $57,710.00 per year (step 10 + Credit Hour Stipend + Dual Degree Stipend + Certification Stipend)
Reason for Appt: due to an internal transfer

24. Steven Denaker
Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective: September 6, 2016
Location: Bath High School, Bath CSD
Education: Master of Science, Literacy Education, St. John Fisher
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data
Certification: Professional, Literacy (Birth-Grade 6), September 1, 2009
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 8 years’ related experience  
Salary: $55,253.00 per year (step 9 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: due to an internal transfer

25. Kacie Walton  
Position: School Social Worker, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment  
Effective: September 6, 2016  
Location: Waverly CSD and Elmira Heights CSD  
Education: Master of Social Work, Social Work, Temple University  
Tenure Area: School Social Worker  
Certification: Provisional, School Social Worker, May 7, 2014 through August 31, 2019  
Probationary Period: September 6, 2016 through September 5, 2020*  
Experience: 1 year related experience  
Salary: $46,193.00 per year (step 2 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)  
Reason for Appt: due to the increase in districts’ requests for services

26. Todd Swimelar  
Position: Teacher, Heavy Equipment, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment  
Effective: September 6, 2016  
Location: Coopers Education Center  
Education: High School Diploma, Elmira CSD  
Tenure Area: Vehicle Maintenance & Repair Occupations – Vehicle Mechanical Repair (Including Heavy Equipment Repair) 7-12  
Certification: Transitional A, Vehicle Mechanical Repair (Including Heavy Equipment Repair) 7-12, August 26, 2016 through August 31, 2019  
Probationary Period: September 6, 2016 through September 5, 2020*  
Experience: 17 years’ related experience  
Salary: $53,109.00 per year (step 10)  
Reason for Appt: due to a retirement

27. Kayla McCann  
Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment  
Effective: September 6, 2016  
Location: Winfield Elementary School, Corning-Painted Post CSD  
Education: Master of Science, Education in Instructional Technology, Kaplan University  
Tenure Area: Education of Children with Handicapping Conditions – General Special Education  
Certification: Initial, Students with Disabilities (grades 1-6), September 1, 2013 through August 31, 2018  
Probationary Period: September 6, 2016 through September 5, 2020*  
Experience: 2 years’ related experience  
Salary: $47,879.00 per year (step 3 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)  
Reason for Appt: due to a resignation
28. **Billy Mahoney**

**Position:** Teaching Assistant, Special Education, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

**Effective:** September 6, 2016

**Location:** Bush Education Center

**Education:** Bachelor of Science, Community & Human Services, Empire State College

**Tenure Area:** Teaching Assistant

**Certification:** Level 3, Teaching Assistant, February 1, 2011

**Probationary Period:** September 6, 2016 through September 5, 2020*

**Experience:** no related experience

**Salary:** $27,854.00 per year (step 1 + Credit Hour Stipend + Certification Stipend)

**Reason for Appt:** due to a resignation

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29. **Deena Cornell**

**Position:** Teaching Assistant, Special Education, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

**Effective:** September 6, 2016

**Location:** Wildwood Education Center

**Education:** Master of Science, Education, Elmira College

**Tenure Area:** Teaching Assistant

**Certification:** Professional, Literacy (grades 5-12), March 11, 2015

**Probationary Period:** September 6, 2016 through September 5, 2020*

**Experience:** substitution

**Salary:** $27,589.00 per year (step 1 + Credit Hour Stipend + Degree Stipend + Certification Stipend)

**Reason for Appt:** due to an internal transfer

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**“To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.”**

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**L. Temporary Appointments**

1. **Mary-Lou Hartman**

**Position:** Teacher, School Attendance, part-time (.5 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements

**Effective:** September 6, 2016 through June 23, 2017

**Location:** various component districts

**Education:** Master of Social Work, Social Work, SUNY Binghamton

**Certification:** Not certified, School Attendance required

**Experience:** no related experience

**Salary:** $46,379.00 per year, prorated (step 1 + Credit Hour Stipend + Degree Stipend)
Reason for Appt: due to the increase in districts’ requests for services

2. Molly Aiello
Position: Teacher, Deaf and Hearing Impaired, part-time (.65 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective: September 6, 2016 through June 23, 2017
Location: various component districts
Education: Master of Science, Deaf and Hard of Hearing, St. Joseph’s University, Philadelphia, PA
Certification: Not certified, Deaf and Hard of Hearing required
Experience: 3 years’ GST Teaching Assistant
Salary: $42,276.00 per year, prorated (step 1)
Reason for Appt: due to the increase in districts’ requests for services

3. Caitlin Evans
Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective: September 6, 2016 through June 23, 2017
Location: Bush Education Center
Education: Master of Science, Students with Disabilities, SUNY Cortland
Certification: Not certified, Students with Disabilities (grades 1-6) required
Experience: 1 year GST Teaching Assistant
Salary: $42,276.00 per year (step 1)
Reason for Appt: due to an internal transfer

4. Alyssa Gardner
Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective: September 6, 2016 through June 23, 2017
Location: Elmira Heights CSD
Education: Master of Art, Education, Mansfield University
Certification: Not certified, Students with Disabilities (grades 1-6) required
Experience: no related experience
Salary: $42,276.00 per year (step 1)
Reason for Appt: due to a retirement

5. Michael Fodge
Position: Teacher, Heavy Equipment, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective: September 6, 2016 through June 23, 2017
Location: Wildwood Education Center
Education: High School Diploma, Avoca CSD
Certification: Not certified, Vehicle Mechanical Repair (including Heavy Equipment) 7-12 required
Experience: 2 years’ GST Teaching Assistant experience + 10 years’ related Heavy Equipment experience
Salary: $42,276.00 per year (step 1)
Reason for Appt: due to the increase in districts’ requests for services
6. Joyce Matthews
   Position: Teacher, Nurse’s Assisting, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
   Effective: September 6, 2016 through June 23, 2017
   Location: Coopers Education Center
   Education: Associate of Applied Science, Nursing, Corning Community College
   Certification: Not certified, Nurse’s Assisting 7-12 required
   Experience: 6 years’ Nursing experience
   Salary: $42,276.00 per year (step 1)
   Reason for Appt: due to an internal transfer

7. Joelle Heuser
   Position: Teaching Assistant, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
   Effective: September 6, 2016 through June 23, 2017
   Location: Horseheads CSD
   Education: High School Diploma, Elmira CSD
   Certification: Not certified, Level 1, Teaching Assistant required
   Experience: 2 years’ GST LPN experience
   Salary: $25,366.00 per year (step 1)
   Reason for Appt: due to a resignation

8. Noreen Pruden
   Position: Teaching Assistant, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
   Effective: September 6, 2016 through June 23, 2017
   Location: Bush Education Center
   Education: Associate of Applied Science, Early Child/Child Care
   Certification: Not certified, Level 1, Teaching Assistant required
   Experience: 15 years’ child care experience
   Salary: $25,366.00 per year (step 1)
   Reason for Appt: due to an internal transfer

9. Devon Tennant
   Position: Teaching Assistant, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
   Effective: September 6, 2016 through June 23, 2017
   Location: Vernon E Wightman, Bath CSD
   Education: High School Diploma, Cortland CSD
   Certification: Not certified, Level 1, Teaching Assistant required
   Experience: no related experience
   Salary: $25,366.00 per year (step 1)
   Reason for Appt: due to the increase in districts’ requests for services

10. Stacey Mullikin
    Position: Teaching Assistant, Cosmetology, part-time (.48 FTE), 10 month, school calendar position, Temporary appointment,
pending completion of certification requirements

Effective:  September 6, 2016 through June 23, 2017
Location:  Wildwood Education Center
Education:  High School Diploma, Canisteo-Greenwood CSD
Certification:  Not certified, Level 1, Teaching Assistant required
Experience:  9 years’ Cosmetology experience
Salary:  $25,366.00 per year (step 1)
Reason for Appt:  due to the increase in districts’ requests for services

11. Andrew Olin
Position:  Teaching Assistant, Digital Media Arts, full-time (1.0 FTE),
10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective:  September 6, 2016 through June 23, 2017
Location:  Wildwood Education Center
Education:  Bachelor of Science, Digital Media and Animation, SUNY Alfred
Certification:  Not certified, Level 1, Teaching Assistant required
Experience:  no related experience
Salary:  $25,366.00 per year (step 1)
Reason for Appt:  due to a resignation

12. Nathan Tucker
Position:  Teaching Assistant, Engineering and Metal Fabrication Technology, part-time (.5 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective:  September 6, 2016 through June 23, 2017
Location:  Coopers Education Center
Education:  Associate of Science, General Studies, Corning Community College
Certification:  Not certified, Level 1, Teaching Assistant required
Experience:  10+ years’ Metal trades experience
Salary:  $25,366.00 per year (step 1)
Reason for Appt:  due to the increase in districts’ requests for services

13. Elisabeth Bean
Position:  Career Education Resource Specialist, part-time (timesheet basis), 10 month, school calendar, Civil Service Non-Competitive, Temporary, Probationary appointment
Effective:  September 6, 2016 through June 23, 2017
Location:  Bush Education Center
Education:  Master of Social Worker, Social Work, Roberts Wesleyan College
Probationary Period:  September 6, 2016 through November 14, 2017
Experience:  9 years
Salary:  $13.00 per hour
Reason for Appt:  due to a resignation

14. Mary Jo Earley
Position:  Career Education Resource Specialist, part-time (timesheet basis), 10 month, school calendar, Civil Service Non-
Competitive, Temporary, Probationary appointment

Effective: September 6, 2016 through June 23, 2017
Location: Bush Education Center
Education: High School Diploma, Elmira CSD
Probationary Period: September 6, 2016 through November 14, 2017
Experience: 19 years
Salary: $13.00 per hour
Reason for Appt: due to an internal transfer

15. Deborah Finamore-Flint
Position: Career Education Resource Specialist, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, Temporary, Probationary appointment
Effective: September 6, 2016 through June 23, 2017
Location: Coopers Education Center
Education: Certificate of Advanced Studies, Administration, SUNY Brockport
Probationary Period: September 6, 2016 through November 14, 2017
Experience: 32 years
Salary: $13.00 per hour
Reason for Appt: due to a resignation

16. Amy Towery
Position: Career Education Resource Specialist, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, Temporary, Probationary appointment
Effective: September 6, 2016 through June 23, 2017
Location: Watkins Glen CSD
Education: Bachelor of Art, University of Oklahoma
Probationary Period: September 6, 2016 through November 14, 2017
Experience: 4 years
Salary: $13.52 per hour
Reason for Appt: due to the temporary increase in districts’ requests for services

17. Alisa Wright
Position: Career Education Resource Specialist, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, Temporary, Probationary appointment
Effective: September 6, 2016 through June 23, 2017
Location: Coopers Education Center
Education: Master of Education, Special Education, Grand Canyon University
Probationary Period: September 6, 2016 through November 14, 2017
Experience: 1 year
Salary: $13.00 per hour
Reason for Appt: due to the temporary increase in districts’ requests for services

18. Athena Scavo
Position: School Social Worker, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending
1. Lisa Panzarella  
Position: Teacher, ABL, time-sheet basis, 12 month position,
Temporary appointment

Effective: July 1, 2016 through June 30, 2017
Location: Bush Education Center
Certification: Permanent, Art, September 1, 1989
Salary: $35.00 per hour, time-sheet, as needed basis
Reason for Appt: due to the temporary increase in Districts’ requests for services

2. **Eric Mastroberti**

Position: Teacher, ABL, time-sheet basis, 12 month position, Temporary appointment

Effective: July 1, 2016 through December 30, 2016
Location: Bush Education Center
Certification: not certified
Salary: $35.00 per hour, time-sheet, as needed basis
Reason for Appt: due to the temporary increase in Districts’ requests for services

3. **Glenn Gebhard**

Position: STEM Curriculum Mentor, time-sheet basis, 10 month, school calendar position, Temporary appointment

Effective: September 6, 2016 through June 30, 2017
Location: Science Center
Certification: Permanent, Nursery, Kindergarten & Grades 1-6, September 1, 1988
Salary: $35.00 per hour, time-sheet, as needed basis
Reason for Appt: due to the temporary increase in Districts’ requests for services

N. **Mentoring Stipend.** Stipend of $846 per year, effective September 6, 2016 through June 23, 2017.

1. Gary Acker mentoring Mark Woodworth
2. Tammy Divens mentoring Brian McDonnell
3. Tammy Divens mentoring Todd Swimelar
4. Jeanne McAnany mentoring Michael Fodge
5. Jason Peters mentoring Andrew Ratchford
6. Donna Stuckey mentoring Scott Johnson

**“To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.”**

CARRIED UNANIMOUSLY

7. PROGRAMS

None.

8. BOARD PRESIDENT’S REPORT

A. Retreat Topics.

Discussion held regarding topics for the retreat (October 4, 2016, 2:30 p.m., Wildwood Education Center, Building 1, DL Room. There will be a Board tour of the Wildwood Campus at 4:30 p.m.). Topics (from 08/03/16 meeting): (1) update on STEM – PTech high school; (2) Mastery Math (3) Board goals. Other topics (as discussed on 08/30/16): (1) written plan and process to attract students to our programs; (2) program employment data, e.g., number of jobs students obtained in welding, starting pay, etc.; (3) inventory of what specific programs are offered in other BOCES; (4) plan and process for next programs for students or for dropping a current program; (5) block scheduling – freshman and sophomore years; (6) CDOS diploma.

B. Preferred Educational Future.

Discussion held and included the following:
(1) using summers not only to improve students’ knowledge but to explore other areas; (2) Poverty conference – schedule one in the future; (3) work with Alfred State for western end site for STEM; (4) coursework for PTech: Assistant Superintendent Vakkas reported that all eight pathways are completed; SED needs to review them. She expressed kudos to the Computer Services Center for getting the technology ready at the PTech site. Documents are on the STEM website for the Board to review.

9. Superintendent’s Report

A. SED update – District Superintendent Frame shared information from SED:

(1) PTech – good feedback received.
(2) NYSSBA Conference: contact Tina if you plan to attend this year’s conference.

EXECUTIVE SESSION

Upon the motion of Apgar, seconded by Moss, it is resolved to move to executive session at 6:30 p.m. to discuss four employment history matters concerning particular persons and one legal matter.

CARRIED UNANIMOUSLY

OPEN SESSION

Upon the motion of Apgar, seconded by Bulkley, it is resolved to move to open session at 7:04 p.m.

CARRIED UNANIMOUSLY

6. PERSONNEL

Upon the recommendation of the Superintendent, and on the motion of Scott, seconded by Bulkley, it is resolved that the following personnel action is hereby taken:
B. Retirements

3. Cynthia Drake
   Position: Principal of Special Education
   Effective: January 5, 2018
   Date of Hire: January 26, 1998
   CARRIED UNANIMOUSLY

10. ADJOURNMENT

   Upon the motion of Apgar, seconded by Wheeler, it is resolved to adjourn the meeting at 7:04 p.m.
   CARRIED UNANIMOUSLY

Next Meetings

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Date/Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retreat</td>
<td>10/4/16, 2:30 p.m.</td>
<td>Wildwood Education Center, Bldg. 1, DL Room</td>
</tr>
<tr>
<td>Board Tour</td>
<td>10/4/16, 4:30 p.m.</td>
<td>Wildwood Education Center</td>
</tr>
<tr>
<td>Regular</td>
<td>10/4/16, 5:30 p.m.</td>
<td>Wildwood Education Ctr., Bldg. 1, DL Room</td>
</tr>
</tbody>
</table>

Respectfully Submitted,

Tina M. Hazzard
Deputy Board Clerk

September 23, 2016