

**Schuyler-Steuben-Chemung-Tioga-Allegany
Board of Cooperative Educational Services**
9579 Vocational Drive, Painted Post, New York 14870-9518
Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

Regular Board Meeting Coopers Education Center Building #8, DL Room	August 4, 2016 5:30 p.m.
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PRESENT: Apgar, Dlugos, Keddell, Lemmon, Moss, Peoples, Scott and Wheeler.

ABSENT: Bulkley, Everett and Learn.

ALSO PRESENT: District Superintendent Frame; Cabinet Members: Bentley♦, Johnson, Manning♦, Moschetti♦, Munson, Perry♦, Saglibene, Sramek♦, Vakkas and Weinman♦; Deputy Board Clerk Hazzard; EA President Lotocky♦.

♦ = left at 6:10 p.m.

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1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 5:30 p.m.

2. ACCEPTANCE OF THE AGENDA WITH CHANGES AND ADDENDA

17-019

Upon the motion of Apgar seconded by Moss, it is resolved to accept the agenda with changes (Personnel J 2 – hold; Personnel Addenda – revised #5 and 8).

CARRIED UNANIMOUSLY

3. CONSENSUS ITEMS

17-020

Upon the motion of Dlugos, seconded by Scott, it is resolved to approve the following consensus items:

A. Approval of Minutes

1. Reorganizational and Regular Board Meetings – July 5, 2016.

B. Treasurer’s Reports

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – June 2016.

C. Internal Claims Auditor’s Reports – June 2016 ~ none; will be done at August 30, 2016 meeting.

CARRIED UNANIMOUSLY

5. FINANCE

17-021

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Wheeler, it is resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments.

1. Budget Establishments for 2015-16:

Item#	CoSer#	Title	In the Amount of
242-16	346.493	Itinerant Consult w/Genesee Valley BOCES	\$930
243-16	645.694	Cooperative Bidding w/Eastern Suffolk BOCES	\$520

These establishments will be supported as follows:

242-16	346.493	Bath: \$930
243-16	645.694	Greater Southern Tier BOCES: \$520

2. Budget Increases for 2015-2016:

Item#	CoSer#	Title	Increase	From	To
244-16	401.000	Arts In Education	\$ 5,566	\$ 393,871	\$ 399,437
245-16	416.494	Academic Prog., Spec. Fac. w/Monroe #1 BOCES	\$ 403	\$ 2,811	\$ 3,214
246-16	419.693	Academic Prog., Spec. Fac. w/TST BOCES	\$ 630	\$ 3,330	\$ 3,960
247-16	430.000	Distance Learning	\$ 26,449	\$ 646,832	\$ 673,281
248-16	508.000	Library Services/Media	\$ 9	\$ 335,454	\$ 335,463
249-16	511.000	Printing	\$ 39,402	\$ 1,318,303	\$ 1,357,705
250-16	512.000	Computer Service, Instructional	\$ 1,138	\$ 2,845,338	\$ 2,846,476
251-16	517.000	Coordination, Other (Central-S.D.P.)	\$ 105,093	\$ 32,250	\$ 137,343
252-16	536.000	Model Schools	\$ 317	\$ 102,564	\$ 102,881
253-16	537.000	School/Curriculum Improvement Planning	\$ 6,515	\$ 1,427,923	\$ 1,434,438
254-16	550.591	Computer Service, Instruct. w/Erie #1 BOCES	\$ 11,163	\$ 1,778,720	\$ 1,789,883
255-16	567.690	SIP w/Sullivan BOCES	\$ 7,500	\$ 15,000	\$ 22,500
256-16	629.591	Computer Service, Mgmt. w/Erie #1 BOCES	\$ 112,552	\$ 3,557,839	\$ 3,670,391
257-16	659.591	Planning Service, Mgmt. w/Erie #1 BOCES	\$ 625	\$ 48,129	\$ 48,754

These increases will be supported as follows:

244-16	401.000	Canaseraga: \$270, Corning: \$1,438, Horseheads: \$4,742, Odessa-Montour: (\$884)
245-16	416.494	Hornell: \$403
246-16	419.693	Corning: \$180, Watkins Glen: \$450
247-16	430.000	Alfred-Almond: \$475, Elmira: \$21,046, Hornell: \$3,000, Waverly: \$1,928
248-16	508.000	Watkins Glen: \$9
249-16	511.000	Addison: \$203, Arkport: \$106, Avoca: \$1,062, Bath: \$699, Bradford: \$181, Campbell-Savona: \$113, Canaseraga: \$139, Corning: \$2,745, Elmira: \$23,025, Elmira Heights: \$426, Hammondspport: \$201, Hornell: \$463, Horseheads: \$4,724, Odessa-Montour: \$968, Prattsburgh: \$13, Spencer-Van Etten: \$224, Watkins Glen: \$236, Waverly: \$1,981, Misc. Revenue: (All Saints Academy: \$389, Chemung County Youth Bureau: \$160, Notre Dame: \$415, Saint Mary Our Mother School: \$95, Steuben County: \$834).
250-16	512.000	Corning: (\$1,438), Horseheads: \$101, Odessa-Montour: \$884, Prattsburgh: \$882, Spencer-Van Etten: \$709
251-16	517.000	Hammondspport: \$4,500, Other BOCES: \$78,750, Misc. Revenue: (Tuition \$21,843)
252-16	536.000	Spencer-Van Etten: \$317
253-16	537.000	Addison: \$803, Alfred-Almond: \$462, Arkport: (\$1,171), Avoca: \$76, Bath: (\$4,195), Bradford: \$195, Campbell-Savona: \$1,267, Canaseraga: \$461, Canisteo-Greenwood: (\$997), Corning: (\$5,775), Elmira: (\$663), Elmira Heights: \$982, Hammondspport: \$1,059, Hornell: \$1,776, Horseheads: \$3,586, Jasper-Troupsburg: (\$200), Odessa-Montour: \$1,117, Prattsburgh: \$475, Spencer-Van Etten: \$655, Watkins Glen: \$188, Waverly: \$1,376, Misc. Revenue: (Teacher Center \$815, Regional Scoring- All Saints Academy: \$790, St. Mary's: \$1,411, Holy Family: \$2,022)
254-16	550.591	Alfred-Almond: \$3,273, Avoca: \$2,090, Campbell-Savona: \$3,908, Prattsburgh: \$1,892
255-16	567.690	Corning: \$7,500
256-16	629.591	Alfred-Almond: \$38,881, Arkport: \$19,980, Campbell-Savona: \$33,659, Corning: \$1,519, Jasper-Troupsburg: \$10, Prattsburgh: \$18,503
257-16	659.591	Jasper-Troupsburg: \$625

3. Budget Decreases for 2015-2016:

Item#	CoSer#	Title	Decrease	From	To
258-16	251.493	Staffing 1:6:1 w/Genesee Valley BOCES	\$ 38,006	\$ 180,599	\$ 142,593
259-16	403.003	Alternative Ed Secondary	\$ 6,299	\$ 1,749,650	\$ 1,743,351
260-16	426.000	Exploratory Enrichment	\$ 11,756	\$ 131,284	\$ 119,528
261-16	506.000	Curriculum Development	\$ 1,086	\$ 1,019,990	\$ 1,018,904

262-16 525.000 Staff Development; Certified and Administrative \$ 5,603 \$ 1,860,157 \$ 1,854,554

These decreases will be supported as follows:

258-16 251.493 Avoca: (\$23,261), Bath: (\$14,745)
 259-16 403.003 Hammondsport: (\$6,299)
 260-16 426.000 Avoca: \$1,002, Bath: \$428, Horseheads: (\$13,186)
 261-16 506.000 Bath: (\$476), Canaseraga: (\$610)
 262-16 525.000 Avoca: (\$1,320), Bath: \$48, Canaseraga: \$2,420, Horseheads: (\$4,843), Prattsburgh: (\$882), Spencer-Van Etten: (\$1,026)

4. Transfers within programs for 2015-2016

a. Transfers in excess of \$10,000.

<u>COSER NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER IN</u>	<u>TRANSFER OUT</u>
101	Career & Technical Educ.	A101-3010-200-0-75 Equipment		\$ 2,186
103		A103-3010-200-0-75 Equipment		\$ 86,666
102		A102-3010-200-0-04 Equipment	\$ 22,111	
102		A102-3020-153-0-74 Instruct. Stipend	\$ 13,578	
103		A103-3010-300-0-75 Supplies & Mat.	\$ 39,751	
103		A103-3020-151-0-74 Instruct. Sub.	\$ 13,412	
		TOTAL	\$ 88,852	\$ 88,852
403	Alternative Education	A403-5873-150-0-00 Certified Salaries		\$ 10,863
		A403-5873-151-4-00 Instruct. Sub.	\$ 10,863	
		TOTAL	\$ 10,863	\$ 10,863
512	Computer Service: Instruct.	A512-6360-200-0-18 Equipment		\$ 14,294
		A512-6360-204-0-18 Small Equipment	\$ 14,294	
		TOTAL	\$ 14,294	\$ 14,294
605	Computer Service: Mgmt.	A605-7710-200-8-00 Equipment		\$ 40,843
		A605-7710-204-8-00 Small Equipment	\$ 16,305	
		A605-7710-300-8-00 Supplies & Mat.	\$ 4,586	
		A605-7710-400-8-00 Contract & Other	\$ 19,952	
		TOTAL	\$ 40,843	\$ 40,843
701	Operations & Maintenance	A701-8010-411-0-99 Bush Telephone		\$ 36,011
		A701-8010-400-1-01 Cprs Camp. Dev		\$ 24,325
		A701-8010-400-0-99 Bush Contract.	\$ 36,011	
		A701-8010-400-1-00 Cprs. Contract.	\$ 24,325	
		TOTAL	\$ 60,336	\$ 60,336

5. Budget Increases for 2016-2017:

<u>Item#</u>	<u>CoSer#</u>	<u>Title</u>	<u>Increase</u>	<u>From</u>	<u>To</u>
005-17	403.003	Alternative Ed Secondary	\$ 73,080	\$ 1,701,720	\$ 1,774,800
006-17	403.005	Alternative Ed Middle School Coopers	\$ 30,392	\$ 258,332	\$ 288,724
007-17	430.000	Distance Learning	\$ 13,012	\$ 641,631	\$ 654,643
008-17	605.000	Computer Service: Management	\$ 159,752	\$ 13,002,402	\$ 13,162,154
009-17	609.000	Safety/Risk Management	\$ 2,836	\$ 771,942	\$ 774,778
010-17	617.000	School Food Management: Central	\$ 197,200	\$ 1,753,046	\$ 1,950,246
011-17	629.591	Computer Service, Mgmt. w/Erie #1 BOCES	\$ 14,778	\$ 3,119,167	\$ 3,133,945

These increases will be supported as follows:

005-17 403.003 Arkport: (\$31,320), Avoca: \$10,440, Corning: \$41,760, Hornell: \$41,760, Horseheads: \$10,440,
 006-17 403.005 Bath: (\$15,196), Corning: \$45,588
 007-17 430.000 Spencer-Van Etten: \$13,012
 008-17 605.000 Hammondsport: \$66,348, Spencer-Van Etten: \$102,199, QUESTAR III (Wyantskill: \$1,750), Misc. Revenue: (Notre Dame: (\$10,545))
 009-17 609.000 Canisteo-Greenwood: \$2,376, Elmira Heights: \$150, Watkins Glen: \$310
 010-17 617.000 Corning: \$197,200
 011-17 629.591 Addison: \$8,044, Alfred-Almond: \$6,614, Arkport: \$1, Avoca: (\$1,354), Bath: (\$425), Bradford: \$24, Campbell-Savona: \$339, Canaseraga: \$359, Canisteo-Greenwood: \$996, Corning: \$93 Hornell: (\$180), Jasper-Troupsburg: \$98, Prattsburgh: \$169

6. Budget Decreases for 2016-2017:

Item#	CoSer#	Title	Decrease	From	To
012-17	550.591	Computer Service, Instruct. w/Erie #1 BOCES	\$ 850	\$ 859,894	\$ 859,044
013-17	659.591	Planning Services, Mgmt. w/Erie #1 BOCES	\$ 5,726	\$ 51,072	\$ 45,346

These decreases will be supported as follows:

012-17	550.591	Arkport: (\$425), Jasper-Troupsburg: (\$425)
013-17	659.591	Alfred-Almond: (\$1,625), Bath: (\$2,326), Canisteo-Greenwood: (\$500), Jasper-Troupsburg: \$625, Prattsburgh: \$100, Waverly: (\$2,000)

7. Transfers within programs for 2016-2017

a. Transfers in excess of \$10,000.

<u>CO SER</u> <u>NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER</u> <u>IN</u>	<u>TRANSFER</u> <u>OUT</u>
605	Computer Service: Mgmt.	A605-7710-150-C-07 Cert. Salaries		\$ 60,180
		A605-7710-402-3-09 Desktop Cont.		\$ 38,934
		A605-7710-160-C-07 N-I Salaries	\$ 60,180	
		A605-7710-160-3-09 N-I Salaries	\$ 18,606	
		A605-7710-801-3-09 Post Employ.	\$ 559	
		A605-7710-815-3-09 Social Security	\$ 1,424	
		A605-7710-816-3-09 Health Ins.	\$ 5,891	
		A605-7710-817-3-09 Health Adm. Fee	\$ 39	
		A605-7710-818-3-09 Unemploy. Ins.	\$ 38	
		A605-7710-819-3-09 HRA	\$ 138	
		A605-7710-821-3-09 Vision Insurance	\$ 17	
		A605-7710-822-3-09 HRA Admin.	\$ 23	
		A605-7710-824-3-09 Dental Insurance	\$ 396	
		A605-7710-411-3-09 Telephone	\$ 180	
		A605-7710-456-3-09 Mileage Exp.	\$ 500	
A605-7710-458-3-09 Staff Dev/Conf.	\$ 2,000			
A605-7710-200-3-09 Equipment	\$ 9,123			
	TOTAL		\$ 99,114	\$ 99,114
623	Recruiting Service	A623-7112-443-1-00 Recruiting Exp.		\$ 25,799
		A623-7112-443-1-14 Recruiting Exp.	\$ 11,565	
		A623-7112-443-1-01 Recruiting Exp.	\$ 14,234	
		TOTAL	\$ 25,799	\$ 25,799

B. Federal Fund Establishments and Adjustments.

1. Budget Establishment for 2016-2017:

- a. FSET (Food Stamp Employment and Training) Chemung County contract for services accepted and the budget established in the amount of \$30,000 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on July 11, 2016.

C. Purchasing.

1. Approval of Resolution, as attached, to participate in cooperative electricity bid (WFL 2017-12) with Wayne-Finger Lakes BOCES for the Coopers and Wildwood Campuses.

D. Acceptance of Donations.

1. \$500 for the Extended School Year Program-Corning Location from the Institute for Human Services, 50 Liberty Street, Bath, NY 14810.

E. Authorization to pay the following membership dues.

1. Rural Schools Association dues in the amount of \$650 for the 2016-2017 year for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.
2. National School Boards Association dues in the amount of \$2,700 for the 2016-2017 year for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

F. Disclosure Pursuant to General Municipal Law 803-Employee Owned Business as attached.

1. Phil Robinson, 5788 Bonny Hill Road, Bath, NY 14810

G. Lease Approval.

1. Approval of lease of space to the Economic Opportunity Program (EOP) for the Headstart classroom in the Bush Building 10, effective July 1, 2016 through June 30, 2017, as attached.

CARRIED UNANIMOUSLY

6. PERSONNEL

17-022

Upon the recommendation of the Superintendent, and on the motion of Scott, seconded by Lemmon, it is resolved that the following personnel actions are hereby taken:

A. Retirement

1. Michele Kelley

Position:	Teacher, Special Education
Effective:	end of day November 22, 2016
Date of Hire:	January 22, 1985

B. Amend Discontinuation of Employment, from the June 7, 2016 BOE minutes, to a Resignation

1. Patricia Holley

Position:	Teacher, Special Education
Effective:	July 25, 2016
Date of Hire:	September 1, 1989

C. Resignations

1. Kaleen Muldoon

Position:	Career Education Resource Specialist
Effective:	June 28, 2016
Date of Hire:	January 26, 2016
Reason:	to accept the GST BOCES position of School Counselor

2. Katheryn Ellison

Position:	Staff Development Coordinator
Effective:	end of day August 2, 2016
Date of Hire:	September 2, 2008
Reason:	other employment

- 3. Patricia Kelly**
Position: **Teaching Assistant**
Effective: end of day August 17, 2016
Date of Hire: January 20, 2016
Reason: other employment
- 4. Meaghan Krazinski**
Position: **Teacher Aide**
Effective: end of day August 16, 2016
Date of Hire: March 1, 2016
Reason: other employment
- 5. Megan McGinnis**
Position: **Teacher, Speech and Hearing Handicapped**
Effective: end of day August 1, 2016
Date of Hire: September 2, 2014
Reason: moving out of state
- 6. Sarah Sassman**
Position: **Career Education Resource Specialist**
Effective: end of day August 19, 2016
Date of Hire: September 20, 2010
Reason: other employment
- 7. Kristina Earl**
Position: **Principal of Special Education**
Effective: end of day August 31, 2016
Date of Hire: September 17, 2012
Reason: other employment
- 8. Elizabeth Isaacs**
Position: **Teacher, English**
Effective: end of day August 31, 2016
Date of Hire: September 3, 2013
Reason: other employment
- 9. Ryan Kuhn**
Position: **Teacher, Special Education**
Effective: end of day August 31, 2016
Date of Hire: September 8, 2015
Reason: other employment
- 10. Gail Lajoie**
Position: **Instructional Support Specialist**
Effective: end of day September 9, 2016
Date of Hire: July 6, 1999
Reason: other employment

D. Increase or Decrease to Positions

1. **Instructional Support Specialist**, one part-time (.7 FTE) position **increased to full-time (1.0 FTE)**, 11 months per year position, effective July 1, 2016, due to the increase in districts' requests for services.
2. **Training and Development Coordinator**, one full-time (1.0 FTE), 12 months per year position, **decreased to 11 months per year**, effective August 1, 2016, at the request of the employee.
3. **Computer Applications Specialist**, one full-time (1.0 FTE), 12 months per year position, **temporarily decreased to .5 FTE**, effective July 25, 2016 through November 13, 2016, for employee to train in another position.

E. Increase or Decrease in Assignments

1. **Gail Lajoie**
Position: **Instructional Support Specialist**
Effective: July 1, 2016
Increase: from .7 FTE to **1.0 FTE**
Probationary Period: previously fulfilled
Tenure Area: Instructional Support Services in the Integration of Technology into Instructional Practices
Certification Status: Permanent, Music, September 1, 1994
Salary: \$71,146.71 per year
Reason: due to the increase in districts' requests for services
2. **Betty DeNardo**
Position: **Training and Development Coordinator**
Effective: August 1, 2016
Decrease: from 12 months per year to **11 months per year**
Probationary Period: previously fulfilled
Salary: \$80,430.93 per year, prorated
Reason: at the request of the employee

F. Creation of Positions

1. **Computer Operations Specialist**, one part-time (.5 FTE), **temporary**, 12 months per year position, effective July 25, 2016 through November 13, 2016, for employee to train in another position.
2. **Teacher, English Language Arts**, one full-time (1.0 FTE), 10 month, school calendar position, effective July 1, 2016, due to the increase in districts' requests for services and grant funding.
3. **Teacher, Physical Education**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services and grant funding.
4. **Teacher, Special Education**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services and grant funding.

G. Change to Civil Service Appointments

1. Pamela Wheat

Position: from Computer Applications Specialist, full-time (1.0 FTE), to **Computer Applications Specialist, part-time (.5 FTE)**, Civil Service Competitive, **Permanent** appointment and **Computer Operations Specialist, part-time (.5 FTE)**, Civil Service Competitive, **Provisional** appointment, pending Civil Service exam, 12 month positions

Effective: July 25, 2016 through November 13, 2016

Location: Bush Education Center

Education: High School Diploma, Elmira CSD

Experience: 5 years' experience

Salary: \$27.29 per hour (grade 13, step 15 + longevities) for the Computer Applications Specialist; \$62,000.00 per year, prorated for the Computer Operations Specialist

Reason for Appt: due to a retirement

2. Pamela Wheat

Position: from Computer Applications Specialist, part-time (.5 FTE), Civil Service Competitive, Permanent appointment and Computer Operations Specialist, part-time (.5 FTE), Civil Service Competitive, Provisional appointment, pending Civil Service exam, 12 month positions to **Computer Operations Specialist, full-time (1.0 FTE)**, Civil Service Competitive, **Provisional** appointment, pending Civil Service exam, 12 month position

Effective: November 14, 2016

Location: Bush Education Center

Education: High School Diploma, Elmira CSD

Experience: 5 years' experience

Salary: \$62,000.00 per year, prorated

Reason for Appt: due to a retirement

H. Amend Appointment from the July 5, 2016 BOE minutes

1. Joseph Kilmer

Position: **School Food Service Director 3**, full-time (1.0 FTE), 12 month, Civil Service Competitive, **amend Provisional** appointment to **Temporary appointment**, pending Civil Service approval of position

Amend Effective: from July 11, 2016 to **July 11, 2016 through August 2, 2016**

Location: Horseheads Middle School, Food Service Office

Education: Master of Science, Educational Administration, SUNY Brockport

Experience: 14 years' experience

Salary: \$95,000.00 per year, prorated

Reason for Appt: due to a retirement and the Civil Service reclassification of the position of Director of Food Service

I. Appointments

1. **Joseph Kilmer**

Position: **School Food Service Director 3**, full-time (1.0 FTE), 12 month, Civil Service Competitive, **Provisional** appointment, pending Civil Service exam

Effective: August 3, 2016

Location: Horseheads Middle School, Food Service Office

Education: Master of Science, Educational Administration, SUNY Brockport

Experience: 14 years' experience

Salary: \$95,000.00 per year, prorated

Reason for Appt: due to a retirement and the Civil Service reclassification of the position of Director of Food Service

2. **Timothy Gilbert**

Position: **Health and Safety Compliance Specialist**, full-time (1.0 FTE), 12 month, Civil Service Competitive, **Provisional** appointment, pending Civil Service exam

Effective: August 3, 2016

Location: Bush Education Center

Education: High School Diploma, Elmira CSD

Experience: 8.5 years' experience

Salary: \$53,000.00 per year, prorated

Reason for Appt: due to a retirement

3. **Diane Costello**

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: Corning-Painted Post High School

Education: Master of Science, Physical Handicapped, SUNY Buffalo

Tenure Area: Education of Children with Handicapping Conditions – General Special Education

Certification: Permanent, Special Education, September 1, 1996

Probationary Period: September 6, 2016 through September 5, 2020*

Experience: 19 years' teaching experience

Salary: \$56,089.00 per year (step 10 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)

Reason for Appt: due to a retirement

4. **Valerie Hoffman**

Position: **Teacher, Conservation**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: Bush Education Center

Education: Master of Science, Physical Education, SUNY Cortland

Tenure Area: Agricultural Titles - Natural Resources and Ecology 7-12

Certification: Initial, Natural Resources and Ecology 7-12, June 11, 2016 through August 31, 2021

Probationary Period: September 6, 2016 through September 5, 2020*

Experience: 4 years' related experience

Salary: \$48,169.00 per year (step 5 + Credit Hour Stipend + Degree Stipend)
Reason for Appt: due to a retirement

5. Melissa Houck

Position: **Teacher, English Language Arts, PTech**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: STEM Academy, Horseheads, NY
Education: Master of Art, Education, University of Phoenix
Tenure Area: English
Certification: Permanent, English 7-12, September 1, 2006
Probationary Period: September 6, 2016 through September 5, 2019*
Experience: 15 years' experience
Salary: \$63,808.00 per year (step 15 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
Reason for Appt: due to the increase in districts' requests for services

6. Scott Johnson

Position: **Teacher, Intro to Career Majors**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: Master of Science, Literacy, Keuka College
Tenure Area: Construction Industry & Building Maintenance Occupations - Residential/Commercial Building Maintenance & Remodeling
Certification: Initial, Residential/Commercial Building Maintenance & Remodeling, March 16, 2016 through August 31, 2021
Probationary Period: September 6, 2016 through September 5, 2019*
Experience: 8 years' Special Ed teaching experience with GST
Salary: \$52,401.00 per year (step 8 + Credit Hour Stipend + Degree Stipend)
Reason for Appt: due to a retirement

7. Kristin Ohradzanski

Position: **Teacher, Cosmetology**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: High School Diploma, Bath CSD
Tenure Area: Cosmetology Occupations - Cosmetology/Barbering 7-12
Certification: Initial, Cosmetology/Barbering 7-12, March 10, 2016 through August 31, 2021
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 6 years' related experience
Salary: \$48,311.00 per year (step 7)
Reason for Appt: due to a retirement

8. Andrew Ratchford

Position: **Teacher, Physical Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016
Location: Wildwood Education Center
Education: Bachelor of Science, Physical Education, Houghton College
Tenure Area: Physical Education
Certification: Initial, Physical Education, February 1, 2013 through January 31, 2018
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: Substitution
Salary: \$42,588.00 per year (step 1 + Credit Hour Stipend)
Reason for Appt: due to the increase in districts' requests for services

9. John Stilson

Position: **Teacher, Auto Technology**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: Associate in Occupational Studies, Auto Trades – Automotive Service, SUNY Alfred
Tenure Area: Vehicle Maintenance & Repair Occupations - Vehicle Mechanical Repair (HE) 7-12
Certification: Initial Reissuance, Vehicle Mechanical Repair (HE) 7-12, March 8, 2016 through August 31, 2021
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 10 years' Teaching Assistant in Auto Technology with GST
Salary: \$54,708.00 per year (step 11)
Reason for Appt: due to a retirement

10. Stephanie Welch

Position: **School Counselor**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Coopers Education Center
Education: Master of Education, School Counselor, Pennsylvania State University
Tenure Area: School Counselor
Certification: Permanent, School Counselor, September 1, 2006
Probationary Period: September 6, 2016 through September 5, 2019*
Experience: 5 years' related experience
Salary: \$50,513.00 per year (step 6 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
Reason for Appt: due to a retirement

11. Ashley Emo

Position: **Teaching Assistant, Criminal Justice**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: Associate of Art, Liberal Arts, SUNY Alfred
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, April 26, 2016 through August 31, 2019

Probationary Period: September 6, 2016 through September 5, 2020*
Experience: part-time experience with Police Department
Salary: \$28,720.00 per year (step 1 + Credit Hour Stipend)
Reason for Appt: due to a retirement

12. Colin Henry

Position: **Teaching Assistant, Auto Technology**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Wildwood Education Center
Education: High School Diploma, Canisteo-Greenwood CSD
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, June 16, 2016 through August 31, 2019
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 2 years' related experience
Salary: \$25,366.00 per year (step 1)
Reason for Appt: due to an internal transfer

13. Brandon Krazinski

Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Bush Education Center
Education: Master of Science, General Education, Elmira College
Tenure Area: Teaching Assistant
Certification: Initial Reissuance, Visual Arts, September 1, 2013 through August 3, 2018
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: Substitution
Salary: \$33,579.00 per year (step 1 + Credit Hour Stipend + Degree Stipend)
Reason for Appt: due to a resignation

14. Sean Thompson

Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Competitive Civil Service, **Probationary** appointment, Civil Service Continuous Recruitment List
Effective: August 1, 2016
Location: Bush Education Center
Education: Master of Business Administration, Global Management, University of Phoenix
Probationary Period: August 1, 2016 through July 31, 2017
Experience: 4 years' related experience
Salary: \$37,000.00 per year, prorated
Reason for Appt: due to a resignation

15. Joann Brewster

Position: **Offset Press Operator**, full-time (1.0 FTE), 12 month position, Non-Competitive Civil Service, **Probationary**

appointment
Effective: July 25, 2016
Location: GST BOCES Print Shop
Education: High School Diploma, Horseheads CSD
Probationary Period: July 25, 2016 through July 24, 2017
Experience: 24 years' related experience
Salary: \$16.80 per hour (grade 11, step 4)
Reason for Appt: due to a retirement

16. Maureen Monroe

Position: **Printing Clerk**, full-time (1.0 FTE), 12 month position, Competitive Civil Service, **Probationary** appointment, Civil Service List # 60804
Effective: August 1, 2016
Location: GST BOCES Print Shop
Education: Bachelor of Science, Graphic Design, LaRoche College, Pittsburgh, PA
Probationary Period: August 1, 2016 through July 31, 2017
Experience: 32 years' related experience
Salary: \$14.71 per hour (grade 2, step 4)
Reason for Appt: due to a resignation

J. Temporary Appointments

1. Sean Haggerty

Position: **Teacher, Welding**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending certification
Effective: September 6, 2016 through June 23, 2017
Location: Wildwood Education Center
Education: Associate in Occupational Studies, Automotive Service Technician, SUNY Alfred
Certification: Not certified, Welding (grades 7-12) required
Experience: 6 years' related experience
Salary: \$59,506.00 per year (step 14)

2. Stacey Illi

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification
Effective: September 6, 2016 through June 23, 2017
Location: VE Wightman Primary School, Bath CSD
Education: Master of Science, Special Education, St. Joseph's University, PA
Certification: Not certified, Students with Disabilities – Grades 1-6 required
Experience: 4 years' related experience
Salary: \$42,276.00 per year (step 1)
Reason for Appt: due to the increase in districts' requests for services

3. Mark Woodworth

Position: **Teacher, Criminal Justice**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending

completion of certification
Effective: September 6, 2016 through June 23, 2017
Location: Wildwood Education Center
Education: Master of Science, Strategic Leadership, Roberts Wesleyan College
Certification: Not certified, Unique & Emerging Occupations (Private & Public) required
Experience: 10+ years' related experience
Salary: \$42,276.00 per year (step 1)
Reason for Appt: due to a retirement

4. Brett Tuscany

Position: **Teaching Assistant, Welding**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification
Effective: September 6, 2016 through June 23, 2017
Location: Wildwood Education Center
Education: High School Diploma, Addison CSD
Certification: Not Certified, Level 1, Teaching Assistant required
Experience: 9 months' experience
Salary: \$25,366.00 per year (step 1)
Reason for Appt: due to a resignation

K. Annual Temporary Appointments

1. Mary Harris

Position: **Coordinator for Academic All Stars**, 10 month position, **Temporary** appointment
Effective: September 6, 2016 through June 30, 2017
Location: Dormann Library, Bath
Salary: \$9,500 per year
Reason for Appt: for the coordination of regional Academic All Stars Competitions

L. Mentoring Stipend, Stipend \$846 per year, except where noted

- 1. Jeanne McAnany** mentoring **Cynthia Watson**, effective September 8, 2015 through October 31, 2015, Stipend of \$838 per year, prorated
- 2. Andrew Dennis** mentoring **John Stilson**, effective September 6, 2016 through June 23, 2017
- 3. Robert LeMay** mentoring **Sean Haggerty**, effective September 6, 2016 through June 23, 2017
- 4. Mary (Molly) Murphy** mentoring **Kristin Ohradzanski**, effective September 6, 2016 through June 23, 2017

*"To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years

and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.”

CARRIED UNANIMOUSLY

7. PROGRAMS

None.

8. BOARD PRESIDENT’S REPORT

A. Board Retreat.

Discussion held regarding topics and the date for the retreat. Topics will include: (1) update on STEM – PTech high school; (2) Mastery Math (3) Board goals. Other ideas for topics should be sent to Jim. The date of the retreat will be **October 4, 2016, 2:30 p.m., Wildwood Education Center, Building 1, DL Room.** There will be a Board tour of the Wildwood Campus at 4:30 p.m.

B. Goal Setting.

Cabinet goals, specifically the goals that will be presented to the Board and the accountability of such to the Board.

C. Preferred Educational Future.

Assistant Superintendent Vakkas disseminated a handout on the PTech Summer Bridge. Executive Director Weinman discussed skills mapping. Both topics will be shared at the retreat.

9. Superintendent’s Report

A. SED update – District Superintendent Frame shared information from SED:

- (1) Grades 3-8 scores increased; the opt-out was only increased by 1%; 50% of 2015 opt-outs tested in 2016; opt-outs were from suburban areas.
- (2) Personnel at SED: there are 200+ unfilled jobs at SED; filling them is being held up in the Division of Budget; key people are leaving and not being replaced.
- (3) Upcoming presentations: “Every Student Succeeds Act”, Poverty, CDOS.
- (4) NYSCOSS Executive Director: “change your rules or fund your rules”.
- (5) Rockefeller Institute Study (yearlong) on BOCES is being conducted for efficiency and reorganization possibilities.

EXECUTIVE SESSION

17-023

Upon the motion of Scott, seconded by Dlugos, it is resolved to move to executive session at 6:10 p.m. to discuss nine employment history matters concerning particular persons.

CARRIED UNANIMOUSLY

OPEN SESSION

17-024

Upon the motion of Apgar, seconded by Peoples, it is resolved to move to open session at 6:49 p.m.

CARRIED UNANIMOUSLY

10. ADJOURNMENT

17-025

Upon the motion of Peoples, seconded by Wheeler, it is resolved to adjourn the meeting at 6:50 p.m.

CARRIED UNANIMOUSLY

Next Meetings

Meeting	Date/Time	Location
Retreat	10/4/16, 2:30 p.m.	Wildwood Education Center, Bldg. 1, DL Room
Board Tour	10/4/16, 4:30 p.m.	Wildwood Education Center
Regular	10/4/16, 5:30 p.m.	Wildwood Education Ctr., Bldg. 1, DL Room

Respectfully Submitted,

tmh
August 16, 2016

Tina M. Hazzard
Deputy Board Clerk
