

**Schuyler-Steuben-Chemung-Tioga-Allegany  
Board of Cooperative Educational Services**  
9579 Vocational Drive, Painted Post, New York 14870-9518  
Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

Regular Board Meeting Coopers Education Center Building #8, DL Room	August 30, 2016 5:30 p.m.
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**PRESENT:** Apgar, Bulkley, Dlugos, Everett, Keddell, Moss, Peoples, Scott and Wheeler.

**ABSENT:** Learn, Lemmon.

**ALSO PRESENT:** District Superintendent Frame; Cabinet Members: Bentley◊, Johnson, Manning◊, Moschetti◊, Munson, Perry, Saglibene◊, Sramek◊, Vakkas and Weinman◊; Deputy Board Clerk Hazzard; EA Association Representative Campbell◊.

◊ = left at 6:30 p.m.

\* \* \* \* \*

**1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 5:32 p.m.

**2. PRIVILEGE OF THE FLOOR**

Board members Apgar and Moss expressed kudos to the STEM Summer Bridge event they attended. Board member Peoples shared that he had a nice visit with former Board member Jay Dickson recently.

**3. ACCEPTANCE OF THE AGENDA, PERSONNEL ADDENDA AND FINANCE ADDENDUM** **17-026**

Upon the motion of Apgar seconded by Everett, it is resolved to accept the agenda, Personnel Addenda and Finance Addendum.

**CARRIED UNANIMOUSLY**

**3. CONSENSUS ITEMS**

**17-027**

Upon the motion of Bulkley, seconded by Apgar, it is resolved to approve the following consensus items:

**A. Approval of Minutes**

1. Regular Board Meeting – August 4, 2016.

**B. Treasurers' Reports**

1. Student Activities – Bush Education Center – 07/01/15-06/30/16.

2. Student Activities – Coopers Education Center – 07/01/15-06/30/16.
3. Student Activities – Wildwood Education Center – 07/01/15-06/30/16.

**C. Internal Claims Auditor’s Reports – June and July 2016 as attached.**

**CARRIED UNANIMOUSLY**

**5. FINANCE**

**17-028**

Upon the recommendation of the Superintendent, and on the motion of Apgar, seconded by Wheeler, it is resolved that the following finance actions are hereby taken:

**A. General Fund Establishments and Adjustments.**

**1. Budget Increases for 2015-2016:**

Item#	CoSer#	Title	Increase	From	To
267-16	002.020	Debt Service - EPC	\$ 140,094	\$ 562,058	\$ 702,152
268-16	251.493	Staffing 1:6:1 w/GV BOCES	\$ 6,300	\$ 142,593	\$ 148,893
269-16	409.000	Academic Programs, Special Facilities	\$ 3,092	\$ 116,880	\$ 119,972
270-16	506.000	Curriculum Development	\$ 7,611	\$ 1,018,904	\$ 1,026,515
271-16	522.000	Equipment Repair	\$ 1,582	\$ 347,897	\$ 349,479
272-16	525.000	Staff Development; Certified and Administrative	\$ 11,744	\$ 1,854,554	\$ 1,866,298
273-16	545.496	SIP w/Monroe 2 BOCES	\$ 7,527	\$ 1,105	\$ 8,632
274-16	550.591	Computer Service: Instruct. w/Erie 1 BOCES	\$ 1,311	\$ 1,789,883	\$ 1,791,194
275-16	605.000	Computer Service: Mgmt.	\$ 9,471	\$ 14,104,187	\$ 14,113,658
276-16	623.000	Recruiting Service (Cooperative Advertising)	\$ 27,673	\$ 121,019	\$ 148,692
277-16	629.591	Computer Service: Mgmt. w/Erie 1BOCES	\$ 1,684	\$ 3,670,391	\$ 3,672,075
278-16	638.495	Cooperative Bidding w/WFL BOCES	\$ 149	\$ 26,232	\$ 26,381

**These increases will be supported as follows:**

267-16	002.020	Misc. Revenue-NYSERDA EPC Rebate Incentive: \$140,094
268-16	251.493	Avoca: \$7,230, Bath (\$930)
269-16	409.000	Addison: (\$7,792), Arkport: (\$7,792), Avoca: (\$7,792), Bath: (\$3,943), Bradford: (\$7,792), Campbell-Savona: (\$7,792), Canisteo-Greenwood: (\$3,558), Corning: (\$223), Elmira: \$36,081, Elmira Heights: (\$7,792), Hammondspport: (\$7,792), Hornell: (\$4,841), Horseheads: (\$7,792), Jasper-Troupsburg: (\$7,792), Prattsburgh: (\$7,792), Watkins Glen: \$257, Broome BOCES (Binghamton: \$2,053), CAEW BOCES (Franklinville: \$641, Olean: \$1,283, Salamanca: \$3,977), Cayuga-Onondaga BOCES (Auburn: \$385), GV BOCES (Dansville: \$513, Geneseo: \$2,181, Livonia: \$1,411, Wayland: \$3,336), Monroe 2 BOCES (Hilton: \$127), Orleans-Niagara BOCES (Niagara Falls: \$1,155), TST BOCES (Ithaca: \$1,155), WFL BOCES (Dundee: \$1,155, Waterloo: \$127), Rochester City: \$898, Misc. Revenue: \$36,842
270-16	506.000	Waverly: \$7,611
271-16	522.000	Misc. Rev.: (Dell reimbursement: \$1,565, HP reimbursement: \$17)
272-16	525.000	Alfred-Almond: \$100, Elmira: \$11,644
273-16	545.496	Corning: \$7,527
274-16	550.591	Bath: \$1,311
275-16	605.000	Misc. Rev. (SAVE: \$1,618, Southern Tier Regional Planning and Development Board: \$7,853)
276-16	623.000	Addison: \$4,584, Alfred-Almond: (\$1,000), Arkport: \$182, Avoca: \$117, Bath: \$374, Bradford: \$2,472, Campbell-Savona: \$9,351, Canaseraga: (\$32), Canisteo-Greenwood: \$1,248, Corning: \$1,666, Elmira: (\$13,343), Elmira Heights: \$3,307, Hammondspport: (\$514), Hornell: (\$6,760), Horseheads: \$15,450, Jasper-Troupsburg: \$2,494, Odessa-Montour: (\$720), Prattsburgh: (\$881), Spencer-Van Etten: \$9,969, Watkins Glen: \$31, Waverly: (\$322)
277-16	629.591	Bath: (\$1,312), Canisteo-Greenwood: \$2,986, Jasper-Troupsburg: \$10
278-16	638.495	GST BOCES: \$149

**2. Budget Decreases for 2015-2016:**

Item#	CoSer#	Title	Decrease	From	To
279-16	401.000	Arts In Education	\$ 100	\$ 399,437	\$ 399,337
280-16	537.000	School/Curriculum Improvement Planning	\$ 19,255	\$ 1,434,438	\$ 1,415,183
281-16	552.599	SIP w/Broome BOCES	\$ 2,189	\$ 6,566	\$ 4,377
282-16	631.694	Computer Svc. Mgmt. w/E. Suffolk BOCES	\$ 270	\$ 25,407	\$ 25,137

**These decreases will be supported as follows:**

279-16	401.000	Alfred-Almond (\$100)
280-16	537.000	Elmira: (\$11,644), Waverly: (\$7,611)
281-16	552.599	Horseheads: (\$2,189)

**3. Transfers within programs for 2015-2016**

**a. Transfers in excess of \$10,000.**

<u>COSER</u> <u>NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER</u> <u>IN</u>	<u>TRANSFER</u> <u>OUT</u>
001	Central Administration	A001-1310-150-0-00 Certified Salaries		\$ 67,052
		A001-1310-160-1-00 HR N-I Salaries		\$ 13,255
		A001-1310-818-0-00 Unempl. Ins.		\$ 5,613
		A001-1310-815-0-00 Social Security		\$ 5,032
		A001-1310-811-0-00 NYS TRS		\$ 14,504
		A001-1310-813-0-00 NYS ERS		\$ 7,916
		A001-1310-160-0-00 N-I Salaries	\$ 52,648	
		A001-1310-407-0-00 Postage	\$ 14,404	
		A001-1310-161-0-00 N-I Sub. Salaries	\$ 13,255	
		A001-1310-816-0-00 Health Ins.	\$ 16,596	
		A001-1310-821-0-00 Vision Ins.	\$ 125	
		A001-1310-822-0-00 HRA Admin.	\$ 2,163	
		A001-1310-824-0-00 Dental Ins.	\$ 4,805	
		A001-1310-828-0-00 ERS Reserve	\$ 9,376	
	<b>Total</b>		<b>\$ 113,372</b>	<b>\$ 113,372</b>
511	Printing	A511-6313-400-0-09 Contract & Other		\$ 180,639
		A511-6313-454-0-09 Copier Lease	\$ 180,639	
		<b>Total</b>	<b>\$ 180,639</b>	<b>\$ 180,639</b>
617	School Food Mgmt.	A617-7612-161-0-00 N-I Sub. Salary		\$ 5,544
		A617-7612-200-0-00 Equipment		\$ 7,000
		A617-7612-456-0-00 Mileage Exp.		\$ 7,239
		A617-7612-458-0-00 Staff Conf. Exp.		\$ 4,925
		A617-7612-813-0-00 NYS ERS		\$ 5,536
		A617-7612-163-0-00 N-I Stipend		\$ 2,980
		A617-7612-160-0-00 N-I Salaries	\$ 11,414	
		A617-7612-204-0-00 Small Equipment	\$ 376	
		A617-7612-400-0-00 Contract & Other	\$ 88	
		A617-7612-801-0-00 Post Employ.	\$ 1503	
		A617-7612-821-0-00 Vision Ins.	\$ 378	
		A617-7612-823-0-00 Flex Spending	\$ 24	
		A617-7612-824-0-00 Dental Ins.	\$ 9,648	
		A617-7612-828-0-00 ERS Reserve	\$ 9,793	
	<b>Total</b>	<b>\$ 33,224</b>	<b>\$ 33,224</b>	
701	Operations & Maintenance	A701-8010-160-0-00 N-I Salaries		\$ 68,811
		A701-8010-816-0-99 Health Ins.		\$ 13,160
		A701-8010-200-2-02 Equipment		\$ 11,977
		A701-8010-161-0-99 N-I Sub. Salary	\$ 22,197	
		A701-8010-163-0-00 N-I Stipend	\$ 13,160	
		A701-8010-160-1-00 N-I Salaries	\$ 12,496	
		A701-8010-161-2-00 N-I Sub. Salaries	\$ 34,118	
		A701-8010-200-2-00 Equipment	\$ 11,977	
	<b>Total</b>	<b>\$ 93,948</b>	<b>\$ 93,948</b>	

**4. Budget Establishments for 2016-17:**

<u>Item#</u>	<u>CoSer#</u>	<u>Title</u>	<u>In the Amount of</u>
014-17	444.692	Distance Learning-Language w/OHM BOCES	\$ 18,000
015-17	565.591	Library Service w/Erie #1 BOCES	\$ 4,850

These establishments will be supported as follows:

014-17	444.692	Addison: \$9,000, Watkins Glen: \$9,000
015-17	565.591	Alfred-Almond: \$4,850

**5. Budget Increases for 2016-2017:**

<u>Item#</u>	<u>CoSer#</u>	<u>Title</u>	<u>Increase</u>	<u>From</u>	<u>To</u>
016-17	430.000	Distance Learning	\$ 8,153	\$ 654,643	\$ 662,796
017-17	511.000	Printing	\$ 63,337	\$ 920,011	\$ 983,348
018-17	550.591	Computer Service, Instruct. w/Erie #1 BOCES	\$ 44,570	\$ 859,044	\$ 903,614

019-17	558.693	SIP w/TST BOCES	\$ 12,000	\$ 12,000	\$ 24,000
020-17	608.000	Negotiations	\$ 12,886	\$ 299,172	\$ 312,058
021-17	629.591	Computer Service: Mgmt. w/Erie #1 BOCES	\$ 53,370	\$ 3,133,945	\$ 3,187,315
022-17	651.495	Computer Service: Mgmt. w/WFL BOCES	\$ 834	\$ 1,221	\$ 2,055

**These increases will be supported as follows:**

016-17	430.000	Dutchess BOCES (Pine Plains: \$8,153)
017-17	511.000	Addison: \$1,948, Arkport: \$895, Avoca: \$21, Bath: \$224, Bradford: \$173, Campbell-Savona: \$1,661, Canaseraga: \$181, Canisteo-Greenwood: \$223, Corning: \$11,222, Elmira: \$21,333, Elmira Heights: \$456, Hammondspport: \$364, Hornell: \$13, Horseheads: \$16,388, Odessa-Montour: \$682, Spencer-Van Etten: \$603, Watkins Glen: \$640, Waverly: \$6,229, Misc. Revenue: (Notre Dame: \$31, Steuben County: \$50)
018-17	550.591	Alfred-Almond: (\$14,085), Arkport: (\$54), Avoca: \$102, Bath: \$3,440, Bradford: \$33, Canaseraga: \$6,296, Canisteo-Greenwood: \$50, Hammondspport: \$45,352, Jasper-Troupsburg: \$3,436
019-17	558.693	Watkins Glen: \$12,000
020-17	608.000	Canaseraga: \$12,886
021-17	629.591	Addison: \$380, Alfred-Almond: \$21,944, Arkport: (\$1), Avoca \$4,655, Bath: \$22,143, Bradford: \$3,028, Canaseraga: \$2,903, Canisteo-Greenwood: (\$60), Hammondspport: \$9,083, Jasper-Troupsburg: (\$10,705)
022-17	651.495	Prattsburgh: \$834

**6. Budget Decreases for 2016-2017:**

Item#	CoSer#	Title	Decrease	From	To
023-17	311.692	Chinese w/OHM BOCES	\$ 18,000	\$ 18,000	\$ 0
024-17	328.693	Internal Auditor w/TST BOCES	\$ 2,532	\$ 69,097	\$ 66,565
025-17	445.000	P-Tech	\$ 204,612	\$ 852,550	\$ 647,938

**These decreases will be supported as follows:**

023-17	311.692	Addison: (\$9,000), Watkins Glen: (\$9,000)
024-17	328.693	Addison: (\$124), Alfred-Almond: (\$148), Bath: (\$248), Campbell-Savona: (\$248), Canisteo-Greenwood: (\$124), Corning: (\$347), Elmira Heights: (\$124), Hammondspport: (\$75), Hornell: (\$348), Horseheads: (\$348), Jasper-Troupsburg: (\$75), Prattsburgh: (\$75), Waverly: (\$248)
025-17	445.000	Addison: \$34,102, Bradford: (\$17,051), Campbell-Savona: \$17,051, Corning: \$68,204, Horseheads: (\$17,051), Waverly: (\$34,102), Misc. Revenue: (\$255,765)

**7. Transfers within programs for 2016-2017**

**a. Transfers in excess of \$10,000.**

<u>COSER</u> <u>NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER</u> <u>IN</u>	<u>TRANSFER</u> <u>OUT</u>
605	Computer Svc.: Mgmt.	A605-7710-400-8-01 Contract & Other		\$ 95,796
		A605-7710-160-D-00 N-I Salaries		\$ 30,000
		A605-7710-454-8-01 Photo Copying	\$ 95,796	
		A605-7710-166-D-00 N-I Temp/Repair	\$ 30,000	
		<b>Total</b>	<b>\$ 125,796</b>	<b>\$ 125,796</b>

**B. Federal Fund Establishments and Adjustments.**

**1. Budget Increase for 2015-16 for GST BOCES:**

- a. The Equivalent Attendance (EA) budget increased by \$8,000 from \$45,000 to \$53,000 due to an increased number of student contact hours for the period July 1, 2015 through June 30, 2016.

**2. Grant Acceptances and Budget Establishments for 2016-2017:**

- a. School Library System Aid Operating grant accepted and the budget established in the amount of \$149,395 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on August 5, 2016.

- b. Regional Support for the School and Preschool Supportive Health Services (Regional SSHSP) Medicaid Technical Assistance Center (TAC) grant (one year extension to a four and a half year contract) accepted and the budget established in the amount of \$98,212 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on August 4, 2016.
3. Grant Acceptance and Budget Increase for 2016-17:
- a. School Library System Supplemental Aid grant accepted and the budget increased by \$52,690 from \$149,395 to \$202,085 as attached. Approval was received on August 5, 2016.
4. Budget Increase for 2016-17:
- a. Summer Learning Experience budget increased by \$6,375.15 from \$184,370 to \$190,745.15. This is for the rollover amount from 2015-16.

**C. Purchasing.**

- 1. Accept cooperative RFP for Annual Equipment Financing as awarded by OCM BOCES at its regular monthly Board of Education meeting on May 19, 2016; RFP # 216-67 awarded to the following vendor for 2016-2017: First Niagara Leasing, Inc.

**D. Acceptance of Donation.**

- 1. \$150 for Summer Learning Experience from Simmons-Rockwell, 7329 Old Hammondsport Road, Bath, NY 14810

**E. 2015-2016 Internal Audit Report.**

- 1. Acceptance of 2015-2016 Internal Audit Report on Hire/Retire/Term Process Flow as attached.

**F. 2016-2017 Coopers Welding Stations Project – Proposed Scope of Work.**

- 1. Approval of Proposed Scope of Work for the 2016-2017 Coopers Building 4 Welding Stations Project as attached.

**G. 2016-2017 Capital Construction Project SEQR Determination.**

- 1. Whereas, the Greater Southern Tier BOCES proposes a \$300,000 Capital Construction project at the Coopers Campus in Painted Post, New York. The project consists of work at the following building and site:

- a.) Coopers Campus (Painted Post)  
Building 4      Create (10) new welding stations

Whereas, all public educational facilities capital projects are subject to SEQR, and

Whereas, pursuant to the revised Commissioner's Regulations 115.9, effective November 15, 2000, the local school district must act as the Lead Agency in the State Environmental Quality Review Act (SEQR). The NYS Department of Environmental

Conservation (DEC) Guidelines state that a SEQR must be completed (prior to the project being authorized by the voters in cases where funding is authorized by voter approval). SED currently recommends that the Board of Education complete the SEQR process (prior to setting a voter authorization date in cases where voter approval is required).

Therefore be it resolved, that the Greater Southern Tier BOCES is designated as the Lead Agency, and in accordance with 6NYCRR Part 617, Section 617.5 it has been determined that this review is a Type II Action and, therefore, requires no further review under SEQR.

**H. Revised 2017-2018 Capital Construction Project SEQR Determination.**  
**(Correction from \$1,500,000)**

1. Whereas, the Greater Southern Tier BOCES proposes a \$1,600,000 Capital Construction project at the Pauline G. Bush Campus in Elmira, New York, the Coopers Campus in Painted Post, New York and the Wildwood Campus in Hornell, New York. The project consists of work at the following buildings and sites:
  - a.) Pauline G. Bush Campus (Elmira)

Building 1	Replace (2) boilers
Building 4	Replace (1) boiler, convert steam system to hot water condensing
Building 12	Replace (2) boilers and cooling tower
Campus Wide	Replace campus main electric switch
	Replace transformers
	Sidewalks and asphalt repair/replacement
  - b.) Coopers Campus (Painted Post)

Building 1	Replace rotary air compressor and right size air lines, drops and regulators at (2) shops
Building 3	Renovate second floor to provide (3) classrooms
Campus Wide	Sidewalks and asphalt repair/replacement
  - c.) Wildwood Campus (Hornell)

Building 2	Replace auto paint booth make up RTU
Building 5	Welding fume collection improvements
Building 8	Relocate existing roof top mechanical units to ground level to accommodate future renovation work (recommended alternate)

Whereas, all public educational facilities capital projects are subject to SEQR, and

Whereas, pursuant to the revised Commissioner's Regulations 115.9, effective November 15, 2000, the local school district must act as the Lead Agency in the State Environmental Quality Review Act (SEQR). The NYS Department of Environmental Conservation (DEC) Guidelines state that a SEQR must be completed (prior to the project being authorized by the voters in cases where funding is authorized by voter approval). SED currently recommends that the Board of Education complete the SEQR process (prior to setting a voter authorization date in cases where voter approval is required).

Therefore be it resolved, that the Greater Southern Tier BOCES is designated as the Lead Agency, and in accordance with 6NYCRR Part 617, Section 617.5 it has been determined that this review is a Type II Action and, therefore, requires no further review under SEQR.

**I. District-Wide Emergency Response Plan.**

1. Approval of the District-Wide Emergency Response Plan as required by Education Law 2801a as attached.

**J. RFP for Independent Auditing Services.**

1. Award RFP for Independent Auditing Services for fiscal years ending June 30, 2017 through June 30, 2021 to Inero and Company and appoint Inero and Company as Independent Auditor for the audit of the 2016-17 fiscal year. The term of engagement is subject to an annual review by the BOCES Board. Appointment will be made annually at the Reorganization Meeting.

**K. Lease with Corning Community College for STEM Academy.**

1. Approval of the attached lease agreement with Corning Community College for classrooms and office space at Airport Corporate Park for the Greater Southern Tier STEM Academy (P-Tech) for 2016-2017. (A draft of this lease was approved at the June 7, 2016 Board meeting.)

**6. PERSONNEL**

**17-029**

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Apgar, it is resolved that the following personnel actions are hereby taken:

**A. Amend Resignation**, from November 5, 2013 BOE Minutes, to a **Retirement (without GST BOCES Benefits)**

**1. Tami Ricci**

Position:	<b>Account Clerk</b>
Effective:	June 30, 2013
Date of Hire:	July 1, 2012, Civil Service transfer from Corning-Painted Post CSD

**B. Retirements**

**1. Patricia Bilinski**

Position:	<b>School Treasurer</b>
Effective:	end of day August 30, 2016
Date of Hire:	April 1, 2006, transfer from Watkins Glen CSD

**2. Sheilla Mcllwain**

Position:	<b>Teacher Aide</b>
Effective:	end of day September 5, 2016
Date of Hire:	October 13, 1997

**C. Resignations**

**1. Jason Rosno**

Position:	<b>School Business Administrator - CBO</b>
Effective:	end of day September 2, 2016
Date of Hire:	July 1, 2014
Reason:	other employment

**2. Traci Polmanteer**

Position: **Teacher Aide**  
Effective: end of day September 5, 2016  
Date of Hire: October 6, 2014  
Reason: to accept a Teaching Assistant position with GST BOCES

**D. Increase to Positions**

1. **Career Education Resource Specialist**, one part-time (.8 FTE) increased to **full-time (1.0 FTE)**, effective September 6, 2016, due to the increase in districts' requests for services.

**E. Increase or Decrease in Assignments**

**1. Thomas Burgess**

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Increase: from .5 FTE to **1.0 FTE** (.5 FTE Auto Technology + .5 FTE CISCO)  
Location: Wildwood Education Center  
Education: Associate in Applied Science, Computer Information Systems, SUNY Alfred  
Tenure Area: Teaching Assistant  
Certification: Level 1, Teaching Assistant, June 5, 2015 through August 31, 2018  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Salary: \$25,883.00 per year (step 2, 1 year part-time GST Teaching Assistant + Credit Hour Stipend)  
Reason for Appt: due to the increase in districts' requests for services

**2. Brande Flaitz**

Position: **STEM Curriculum Mentor**, full-time (1.0 FTE), 10 month, school calendar position, **Tenured** appointment  
Effective: September 6, 2016  
Decrease: from 1.0 FTE to **.5 FTE**  
Location: Bath CSD  
Education: Master of Science, Education, Alfred University  
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data  
Certification: Permanent, Mathematics 7-12, September 1, 2002  
Salary: \$67,019.00 per year, prorated (step 16 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: to accept a .5 FTE assignment with the PTech program

**3. Paul Spara**

Position: **STEM Curriculum Mentor**, full-time (1.0 FTE), 10 month, school calendar position, **Tenured** appointment  
Effective: September 6, 2016  
Decrease: from 1.0 FTE to **.5 FTE**

Location: Bath CSD  
Education: Master of Education, Chemistry, SUNY Albany  
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data  
Certification: Professional, Chemistry 7-12, September 1, 2012  
Salary: \$66,233.80 per year, prorated (step 14 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: to accept a .5 FTE assignment with the PTech program

**4. Deborah Lynch**

Position: **Career Education Resource Specialist**  
Effective: September 6, 2016  
Increase: from .8 FTE to **1.0 FTE**  
Salary: \$38,505.20, prorated  
Reason: due to the increase in districts' requests for services

**F. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary**

**1. Noah Blanchard**

Position: **Network Technology Specialist**  
Permanent Date: August 31, 2016

**2. Jesse Dilly**

Position: **Network Technology Specialist**  
Permanent Date: August 31, 2016

**3. Jeanne Sullivan**

Position: **Computer Services Coordinator**  
Permanent Date: September 1, 2016

**4. Bernadette Sramek**

Position: **School Business Executive - Adm**  
Permanent Date: September 7, 2016

**5. Angela Rogers**

Position: **Accountant (School)**  
Permanent Date: September 9, 2016

**6. Sally Dillon**

Position: **Senior Account Clerk**  
Permanent Date: September 14, 2016

**7. Ben Kathan**

Position: **Network Technology Specialist**  
Permanent Date: September 23, 2016

**G. Tenure Appointments, due to successful completion of Probationary Period, no change in salary**

- 1. Jennifer Leonberger**  
Position: STEM Curriculum Mentor  
Tenure Area: **Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data**  
Effective Date of Tenure: September 2, 2016  
Certification Status: Professional, Literacy (grades 5-12), February 1, 2008
- 2. Ann Prior**  
Position: School Psychologist  
Tenure Area: **School Psychologist**  
Effective Date of Tenure: September 2, 2016  
Certification Status: Permanent, School Psychologist, September 1, 2002
- 3. Kristen Wilson**  
Position: School Psychologist  
Tenure Area: **School Psychologist**  
Effective Date of Tenure: September 3, 2016  
Certification Status: Permanent, School Psychologist, September 1, 2013
- 4. Jody Mailloux**  
Position: Teacher  
Tenure Area: **Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children**  
Effective Date of Tenure: September 3, 2016  
Certification Status: Permanent, Speech and Hearing Handicapped, September 1, 2002
- 5. Rachel Beyer**  
Position: Teacher  
Tenure Area: **Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children**  
Effective Date of Tenure: September 3, 2016  
Certification Status: Initial, Speech and Language Disabilities, September 1, 2012 through August 31, 2017
- 6. Kaitlyn Schultz**  
Position: Teacher  
Tenure Area: **Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children**  
Effective Date of Tenure: September 3, 2016  
Certification Status: Professional, Speech and Language Disabilities, October 27, 2015
- 7. Elizabeth Zolkosky**  
Position: Teaching Assistant  
Tenure Area: **Teaching Assistant**  
Effective Date of Tenure: September 3, 2016  
Certification Status: Level 3, Teaching Assistant, September 19, 2014
- 8. Erin Rose**  
Position: Teaching Assistant

Tenure Area: **Teaching Assistant**  
Effective Date of Tenure: September 3, 2016  
Certification Status: Level 3, Teaching Assistant, January 10, 2015

**9. Brenda Knoll**

Position: Teaching Assistant  
Tenure Area: **Teaching Assistant**  
Effective Date of Tenure: September 3, 2016  
Certification Status: Level 3, Teaching Assistant, December 19, 2015

**10. Paul Taylor**

Position: Teacher  
Tenure Area: **Precision Metal Work Occupations – Machine Tool Operations – Machine Shop**  
Effective Date of Tenure: September 4, 2016  
Certification Status: Transitional A Time Extension, September 1, 2015 through August 31, 2017

**H. Abolishment of Positions**

1. **Administrator for Technology Solutions**, one full-time (1.0 FTE), 12 month position, effective September 7, 2016, due to a retirement and the reclassification of the position to the Competitive Civil Service position of **Computer Services Coordinator**.
2. **Teacher Aide**, two full-time (1.0 FTE), 10 month, school calendar position, effective September 5, 2016, due to the reclassification of the position to Teaching Assistant.

**I. Creation of Positions**

1. **Teacher, Math, PTech**, one part-time (.5 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
2. **Teacher, Chemistry, PTech**, one part-time (.5 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
3. **Teacher, Art**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
4. **Teacher, Special Education**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
5. **Teacher, Speech and Hearing Handicapped**, two (2) full-time (1.0 FTE), 10 month, school calendar positions, effective September 6, 2016, due to the increase in districts' requests for services.
6. **Teacher, Deaf and Hearing Impaired**, one part-time (.65 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.

7. **Teacher, School Attendance**, one part-time (.5 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
8. **School Psychologist**, one part-time (.6 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
9. **Teacher, Heavy Equipment**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
10. **Teaching Assistant**, two full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the reclassification of Teacher Aide positions.
11. **Teaching Assistant**, three (3) full-time (1.0 FTE), 10 month, school calendar positions, effective September 6, 2016, due to the increase in districts' requests for services.
12. **Computer Services Coordinator**, one full-time (1.0 FTE), 12 month, Competitive Civil Service position, effective August 3, 2016, due to a retirement and the reclassification of the Education Law position of **Administrator for Technology Solutions**.
13. **Senior Account Clerk Typist**, one full-time (1.0 FTE), 11 months per year, Competitive Civil Service position, effective August 20, 2016, due to the transfers the functions from the Corning-Painted Post CSD.
14. **Career Education Resource Specialist**, two (2) part-time, time-sheet, 10 month, School Calendar, Non-Competitive Civil Service position, effective September 6, 2016, due to the increase in districts' requests for services.
15. **School Social Worker**, three (3) full-time (1.0 FTE), 10 month, School Calendar positions, effective August 30, 2016, due to the increase in districts' requests for services.
16. **Principal, Special Education**, one full-time (1.0 FTE), 12 month position, effective September 19, 2016, due to an internal transfer.

#### **J. Transfer of Function**

1. **RESOLVED**, the Corning-Painted Post City School District Board of Education hereby transfers the functions of Senior Account Clerk Typist in Food Services currently performed by the District to the Schuyler-Steuben-Chemung-Tioga-Allegany Board of Cooperative Educational Services (Greater Southern Tier BOCES) effective August 20, 2016. In accordance with section 70(2) of the Civil Service Law, the Superintendent of Schools will certify to the District Superintendent of the Greater Southern Tier BOCES a list of names and titles of those employees substantially engaged in the performance of **Senior Account Clerk Typist in Food Services** as soon as practicable after adoption of this resolution, but not less than twenty (20) days prior to the effective date of such transfer. **Wendy Rosenwinkel performed the duties of Senior Account Clerk Typist, Food Services, and has accepted the transfer to GST BOCES.**

## **K. Appointments**

### **1. William Giancoli**

Position: **Computer Services Coordinator**, full-time (1.0 FTE), 12 month position, Competitive Civil Service, **Provisional** appointment, pending Civil Service exam

Effective: August 8, 2016

Location: Bush Education Center

Education: Master of Education, Education, Salem State College

Experience: 8 years' related experience

Salary: \$68,000.00 per year, prorated

Reason for Appt: due to a retirement

### **2. Lisa Kuhnel**

Position: **School Business Administrator - CBO**, full-time (1.0 FTE), 12 month position, **Probationary** appointment

Effective: September 13, 2016

Location: Bradford CSD and Odessa-Montour CSD

Education: Certificate of Advanced Studies, School District Business Leader, SUNY Cortland

Tenure Area: School Business Administrator - CBO

Certification: Professional, School District Business Leader, September 1, 2013

Probationary Period: September 13, 2016 through September 12, 2020\*

Experience: 11 years' related experience

Salary: \$85,000.00 per year, prorated

Reason for Appt: due to a resignation

### **3. Brande Flaitz**

Position: **Teacher, Math**, part-time (.5 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: STEM Academy

Education: Master of Science, Education, Alfred University

Tenure Area: Mathematics

Certification: Permanent, Mathematics 7-12, September 1, 2002

Probationary Period: September 6, 2016 through September 5, 2019\*, previously tenured with GST BOCES

Experience: 16 years' related experience

Salary: \$67,019.00 per year, prorated (step 16 + Credit Hour Stipend + Degree Stipend + Certification Stipend)

Reason for Appt: due to the increase in districts' requests for services, new PTECH program

### **4. Paul Spara**

Position: **Teacher, Chemistry**, part-time (.5 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: STEM Academy

Education: Master of Education, Chemistry, SUNY Albany

Tenure Area: Chemistry

Certification: Professional, Chemistry 7-12, September 1, 2012

Probationary Period: September 6, 2016 through September 5, 2019\*, previously tenured with GST BOCES  
Experience: 6 years' related experience  
Salary: \$66,233.80 per year, prorated (step 14 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: due to the increase in districts' requests for services, new PTECH program

**5. Zoe Fabian**

Position: **Teacher, Art**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Bush Education Center and various component districts  
Education: Master of Science, Art Education, SUNY Buffalo  
Tenure Area: Art  
Certification: Initial, Art, September 1, 2012 through August 31, 2017  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: 2 years' related experience  
Salary: \$46,510.00 per year (step 3 + Credit Hour Stipend + Degree Stipend)  
Reason for Appt: due to the increase in districts' requests for services

**6. Kara Wright**

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 1, 2016  
Location: Vernon E Wightman, Bath CSD  
Education: Master of Science, Human Services, Walden University  
Tenure Area: Education of Children with Handicapping Conditions – General Special Education  
Certification: Professional, Students with Disabilities (grades 1-6), June 25, 2016  
Probationary Period: September 1, 2016 through August 31, 2020\*  
Experience: 3 years' GST BOCES Teaching Assistant  
Salary: \$48,730.00 per year (step 4 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend)  
Reason for Appt: due to the increase in districts' requests for services

**7. Heather Hoyer**

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Wildwood Education Center  
Education: Master of Science, Education, Walden University  
Tenure Area: Education of Children with Handicapping Conditions – General Special Education  
Certification: Permanent, Special Education, September 1, 2007  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: substitution and 6 months GST BOCES Teaching Assistant  
Salary: \$45,256.00 per year (step 1 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend)  
Reason for Appt: due to an internal transfer

- 8. Jamie Roche**  
 Position: **Teacher, Speech and Language Disabilities**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
 Effective: August 31, 2016  
 Location: Hornell CSD and Addison CSD  
 Education: Bachelor of Science, Speech and Language Pathology Education, Indiana University, PA  
 Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped  
 Certification: Initial, Speech and Language Disabilities, June 30, 2016 through August 31, 2021  
 Probationary Period: August 31, 2016 through August 30, 2020\*  
 Experience: no related experience  
 Salary: \$42,761.00 per year (step 1 + Special Education Stipend), subject to change, pending receipt of transcript(s)  
 Reason for Appt: due to a retirement
- 9. Donna Coss**  
 Position: **Teacher, Speech and Language Disabilities**, part-time (.8 FTE), 10 month, school calendar position, **Non-Tenured** appointment  
 Effective: September 6, 2016  
 Location: Elmira CSD  
 Education: Master of Science, Speech Language Pathology & Audio, Ithaca College  
 Certification: Initial, Speech and Language Disabilities, September 1, 2013 through August 31, 2018 + Speech – Language Pathology License, December 13, 2001  
 Experience: 3 years' related experience  
 Salary: \$48,258.00 per year, prorated (step 4 + Credit Hours + Degree Stipend + Special Education Stipend)  
 Reason for Appt: due to a resignation
- 10. Kaitlin MacDonald**  
 Position: **Teacher, Speech and Language Disabilities**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
 Effective: September 6, 2016  
 Location: Corning-Painted Post CSD  
 Education: Bachelor of Science, Speech-Language Disabilities, Elmira College  
 Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped  
 Certification: Initial, Speech and Language Disabilities, April 21, 2016 through August 31, 2021  
 Probationary Period: September 6, 2016 through September 5, 2020\*  
 Experience: no related experience  
 Salary: \$45,413.00 per year (step 1 + Credit Hours + Special Education Stipend), subject to change, pending receipt of transcript(s)  
 Reason for Appt: due to a resignation

**11. Katrina Cady**

Position: **Teacher, Speech and Language Disabilities**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: Waverly CSD and Elmira Heights CSD

Education: Master of Science, Speech-Language Pathology, Ithaca College

Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped

Certification: Initial, Speech and Language Disabilities, July 2, 2016 through August 31, 2021

Probationary Period: September 6, 2016 through September 5, 2020\*

Experience: 2 months' related experience

Salary: \$42,761.00 per year (step 1 + Special Education Stipend), subject to change, pending receipt of transcript(s)

Reason for Appt: due to the increase in districts' requests for services

**12. Catherine Schuler**

Position: **Teacher, Speech and Hearing Handicapped**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: Horseheads CSD

Education: Master of Art, Communicative Disorders and Sciences, SUNY Buffalo

Tenure Area: Education of Children with Handicapping Conditions – Speech and Hearing Handicapped

Certification: Permanent, Speech and Hearing Handicapped, September 1, 1997

Probationary Period: September 6, 2016 through September 5, 2019\*, previously tenured

Experience: 2 months' related experience

Salary: \$42,761.00 per year (step 1 + Special Education Stipend), subject to change, pending receipt of transcript(s)

Reason for Appt: due to the increase in districts' requests for services

**13. Kathleen LaBarron-Roberts**

Position: **Teacher, English**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: Wildwood Education Center

Education: Master of Science, English-Secondary Education, SUNY Geneseo

Tenure Area: English

Certification: Permanent, English 7-12, September 1, 1996

Probationary Period: September 6, 2016 through September 5, 2020\*

Experience: 9 years' related experience

Salary: \$55,812.00 per year (step 10 + Credit Hour Stipend + Degree Stipend + Certification Stipend)

Reason for Appt: due to a resignation

**14. Thomas Woodhouse**

Position: **School Psychologist**, part-time (.6 FTE), 10 month, school calendar position, **Non-Tenure** appointment  
Effective: September 6, 2016  
Location: Corning-Painted Post CSD  
Education: Doctor of Psychology, School Psychology, SUNY Albany  
Certification: Permanent, School Psychologist, September 1, 1986  
Experience: 9 years' related experience  
Salary: \$71,357.80 per year, prorated (step 10 + School Psychologist Stipend + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend)  
Reason for Appt: due to the increase in districts' requests for services

**15. Traci Polmanteer**

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Bush Education Center  
Education: High School Diploma, Bath CSD  
Tenure Area: Teaching Assistant  
Certification: Level 1, Teaching Assistant, September 12, 2014 through August 31, 2017  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: 2 years' GST Teacher Aide  
Salary: \$25,883.00 per year (step 2, 2 years' GST Teacher Aide)  
Reason for Appt: due to an internal transfer

**16. Corey Driskell**

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Corning-Painted Post CSD  
Education: Associate of Science, Human/Social Science, Corning Community College  
Tenure Area: Teaching Assistant  
Certification: Level 1, Teaching Assistant, June 9, 2016 through August 31, 2019  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: no related experience  
Salary: \$27,966.00 per year (step 1 + Credit Hour Stipend)  
Reason for Appt: due to an internal transfer

**17. Anne Bezio**

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Corning-Painted Post CSD  
Education: Master of Science, Health Sciences, Trident University  
Tenure Area: Teaching Assistant  
Certification: Professional, Physical Education, August 20, 2014  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: 1 year related experience

Salary: \$32,687.00 per year (step 1 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: due to an internal transfer

**18. Carlie Ellison**

Position: **Occupational Therapist**, full-time (1.0 FTE), 10 month, school calendar position, Competitive Civil Service, **Provisional** appointment, pending Civil Service exam  
Effective: September 6, 2016  
Location: Odessa-Montour CSD and Elmira CSD  
Education: Master of Science, Occupational Therapist, Keuka College  
Experience: 1 year related experience  
Salary: \$46,119.00 per year (step 2 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend), subject to change, pending receipt of additional transcript(s)  
Reason for Appt: due to a retirement

**19. Todd Goho**

Position: **Principal, Special Education**, full-time (1.0 FTE), 12 month position, **Probationary** appointment  
Effective: September 1, 2016  
Location: Hornell and Bath Host Sites  
Education: Certificate of Advanced Studies, Educational Administration, SUNY Brockport  
Tenure Area: Principal, Special Education  
Certification: Professional, School District Leader, February 1, 2009  
Probationary Period: September 1, 2016 through August 31, 2020\*  
Experience: 20 years' educational experience  
Salary: \$80,000.00 per year, prorated  
Reason for Appt: due to a resignation

**20. Danielle Major**

Position: **Principal, Special Education**, full-time (1.0 FTE), 12 month position, **Probationary** appointment  
Effective: September 19, 2016  
Location: Elmira Heights Host Sites  
Education: Certificate of Advanced Studies, Educational Administration, SUNY Brockport  
Tenure Area: Principal, Special Education  
Certification: Professional, School District Leader, September 1, 2013  
Probationary Period: September 19, 2016 through September 18, 2020\*  
Experience: 3 years' related experience  
Salary: \$82,000.00 per year, prorated  
Reason for Appt: due to an internal transfer

**21. Angela Olkey**

Position: **Staff Development Coordinator**, full-time (1.0 FTE), 12 month position, **Probationary** appointment  
Effective: August 7, 2016  
Location: Hornell CSD  
Education: Certificate of Advanced Studies, Educational Administration, SUNY Brockport

Tenure Areas: Staff Development Coordinator  
Certification: Professional, School District Leader, September 1, 2011  
Probationary Period: August 7, 2016 through August 6, 2020\*  
Experience: 18 years' educational experience  
Salary: \$73,500.00 per year, prorated  
Reason for Appt: due to a resignation

**22. Jessica Carpenter**

Position: **Staff Development Coordinator – Adm (50%) and Shared Staff Evaluator – Adm (50%)**, full-time (1.0 FTE), 12 month position, **Probationary** appointment  
Effective: September 1, 2016  
Location: Bradford CSD  
Education: Certificate of Advanced Studies, Educational Leadership, SUNY Binghamton  
Tenure Areas: Staff Development Coordinator – Adm and Shared Staff Evaluator - Adm  
Certification: Internship Certificate, School Building Leader, February 19, 2016 through August 31, 2018  
Probationary Period: September 1, 2016 through August 31, 2020\*  
Experience: 11 years' educational experience  
Salary: \$69,000.00 per year, prorated  
Reason for Appt: due to a resignation

**23. Ryan Wassink**

Position: **STEM Curriculum Mentor**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Bath High School, Bath CSD  
Education: Master of Science in Education, Educational Leadership, St. John Fisher  
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data  
Certification: Permanent, School District Administrator, September 1, 2007  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: 15 years' educational experience  
Salary: \$57,710.00 per year (step 10 + Credit Hour Stipend + Dual Degree Stipend + Certification Stipend)  
Reason for Appt: due to an internal transfer

**24. Steven Denaker**

Position: **STEM Curriculum Mentor**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Bath High School, Bath CSD  
Education: Master of Science, Literacy Education, St. John Fisher  
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data  
Certification: Professional, Literacy (Birth-Grade 6), September 1, 2009  
Probationary Period: September 6, 2016 through September 5, 2020\*

Experience: 8 years' related experience  
Salary: \$55,253.00 per year (step 9 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: due to an internal transfer

**25. Kacie Walton**

Position: **School Social Worker**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Waverly CSD and Elmira Heights CSD  
Education: Master of Social Work, Social Work, Temple University  
Tenure Area: School Social Worker  
Certification: Provisional, School Social Worker, May 7, 2014 through August 31, 2019  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: 1 year related experience  
Salary: \$46,193.00 per year (step 2 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)  
Reason for Appt: due to the increase in districts' requests for services

**26. Todd Swimelar**

Position: **Teacher, Heavy Equipment**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Coopers Education Center  
Education: High School Diploma, Elmira CSD  
Tenure Area: Vehicle Maintenance & Repair Occupations – Vehicle Mechanical Repair (Including Heavy Equipment Repair) 7-12  
Certification: Transitional A, Vehicle Mechanical Repair (Including Heavy Equipment Repair) 7-12, August 26, 2016 through August 31, 2019  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: 17 years' related experience  
Salary: \$53,109.00 per year (step 10)  
Reason for Appt: due to a retirement

**27. Kayla McCann**

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Winfield Elementary School, Corning-Painted Post CSD  
Education: Master of Science, Education in Instructional Technology, Kaplan University  
Tenure Area: Education of Children with Handicapping Conditions – General Special Education  
Certification: Initial, Students with Disabilities (grades 1-6), September 1, 2013 through August 31, 2018  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: 2 years' related experience  
Salary: \$47,879.00 per year (step 3 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)  
Reason for Appt: due to a resignation

**28. Billy Mahoney**

Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Bush Education Center  
Education: Bachelor of Science, Community & Human Services, Empire State College  
Tenure Area: Teaching Assistant  
Certification: Level 3, Teaching Assistant, February 1, 2011  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: no related experience  
Salary: \$27,854.00 per year (step 1 + Credit Hour Stipend + Certification Stipend)  
Reason for Appt: due to a resignation

**29. Deena Cornell**

Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment  
Effective: September 6, 2016  
Location: Wildwood Education Center  
Education: Master of Science, Education, Elmira College  
Tenure Area: Teaching Assistant  
Certification: Professional, Literacy (grades 5-12), March 11, 2015  
Probationary Period: September 6, 2016 through September 5, 2020\*  
Experience: substitution  
Salary: \$27,589.00 per year (step 1 + Credit Hour Stipend + Degree Stipend + Certification Stipend)  
Reason for Appt: due to an internal transfer

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\*"To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time."

**L. Temporary Appointments**

**1. Mary-Lou Hartman**

Position: **Teacher, School Attendance**, part-time (.5 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: various component districts  
Education: Master of Social Work, Social Work, SUNY Binghamton  
Certification: Not certified, School Attendance required  
Experience: no related experience  
Salary: \$46,379.00 per year, prorated (step 1 + Credit Hour Stipend + Degree Stipend)

- Reason for Appt: due to the increase in districts' requests for services
- 2. Molly Aiello**  
 Position: **Teacher, Deaf and Hearing Impaired**, part-time (.65 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
 Effective: September 6, 2016 through June 23, 2017  
 Location: various component districts  
 Education: Master of Science, Deaf and Hard of Hearing, St. Joseph's University, Philadelphia, PA  
 Certification: Not certified, Deaf and Hard of Hearing required  
 Experience: 3 years' GST Teaching Assistant  
 Salary: \$42,276.00 per year, prorated (step 1)  
 Reason for Appt: due to the increase in districts' requests for services
- 3. Caitlin Evans**  
 Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
 Effective: September 6, 2016 through June 23, 2017  
 Location: Bush Education Center  
 Education: Master of Science, Students with Disabilities, SUNY Cortland  
 Certification: Not certified, Students with Disabilities (grades 1-6) required  
 Experience: 1 year GST Teaching Assistant  
 Salary: \$42,276.00 per year (step 1)  
 Reason for Appt: due to an internal transfer
- 4. Alyssa Gardner**  
 Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
 Effective: September 6, 2016 through June 23, 2017  
 Location: Elmira Heights CSD  
 Education: Master of Art, Education, Mansfield University  
 Certification: Not certified, Students with Disabilities (grades 1-6) required  
 Experience: no related experience  
 Salary: \$42,276.00 per year (step 1)  
 Reason for Appt: due to a retirement
- 5. Michael Fodge**  
 Position: **Teacher, Heavy Equipment**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
 Effective: September 6, 2016 through June 23, 2017  
 Location: Wildwood Education Center  
 Education: High School Diploma, Avoca CSD  
 Certification: Not certified, Vehicle Mechanical Repair (including Heavy Equipment) 7-12 required  
 Experience: 2 years' GST Teaching Assistant experience + 10 years' related Heavy Equipment experience  
 Salary: \$42,276.00 per year (step 1)  
 Reason for Appt: due to the increase in districts' requests for services

- 6. Joyce Matthews**  
Position: **Teacher, Nurse's Assisting**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Coopers Education Center  
Education: Associate of Applied Science, Nursing, Corning Community College  
Certification: Not certified, Nurse's Assisting 7-12 required  
Experience: 6 years' Nursing experience  
Salary: \$42,276.00 per year (step 1)  
Reason for Appt: due to an internal transfer
- 7. Joelle Heuser**  
Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Horseheads CSD  
Education: High School Diploma, Elmira CSD  
Certification: Not certified, Level 1, Teaching Assistant required  
Experience: 2 years' GST LPN experience  
Salary: \$25,366.00 per year (step 1)  
Reason for Appt: due to a resignation
- 8. Noreen Pruden**  
Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Bush Education Center  
Education: Associate of Applied Science, Early Child/Child Care  
Certification: Not certified, Level 1, Teaching Assistant required  
Experience: 15 years' child care experience  
Salary: \$25,366.00 per year (step 1)  
Reason for Appt: due to an internal transfer
- 9. Devon Tennant**  
Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Vernon E Wightman, Bath CSD  
Education: High School Diploma, Cortland CSD  
Certification: Not certified, Level 1, Teaching Assistant required  
Experience: no related experience  
Salary: \$25,366.00 per year (step 1)  
Reason for Appt: due to the increase in districts' requests for services
- 10. Stacey Mullikin**  
Position: **Teaching Assistant, Cosmetology**, part-time (.48 FTE), 10 month, school calendar position, **Temporary** appointment,

pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Wildwood Education Center  
Education: High School Diploma, Canisteo-Greenwood CSD  
Certification: Not certified, Level 1, Teaching Assistant required  
Experience: 9 years' Cosmetology experience  
Salary: \$25,366.00 per year (step 1)  
Reason for Appt: due to the increase in districts' requests for services

**11. Andrew Olin**

Position: **Teaching Assistant, Digital Media Arts**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Wildwood Education Center  
Education: Bachelor of Science, Digital Media and Animation, SUNY Alfred  
Certification: Not certified, Level 1, Teaching Assistant required  
Experience: no related experience  
Salary: \$25,366.00 per year (step 1)  
Reason for Appt: due to a resignation

**12. Nathan Tucker**

Position: **Teaching Assistant, Engineering and Metal Fabrication Technology**, part-time (.5 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Coopers Education Center  
Education: Associate of Science, General Studies, Corning Community College  
Certification: Not certified, Level 1, Teaching Assistant required  
Experience: 10+ years' Metal trades experience  
Salary: \$25,366.00 per year (step 1)  
Reason for Appt: due to the increase in districts' requests for services

**13. Elisabeth Bean**

Position: **Career Education Resource Specialist**, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, **Temporary, Probationary** appointment  
Effective: September 6, 2016 through June 23, 2017  
Location: Bush Education Center  
Education: Master of Social Worker, Social Work, Roberts Wesleyan College  
Probationary Period: September 6, 2016 through November 14, 2017  
Experience: 9 years  
Salary: \$13.00 per hour  
Reason for Appt: due to a resignation

**14. Mary Jo Earley**

Position: **Career Education Resource Specialist**, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-

Effective: Competitive, **Temporary, Probationary** appointment  
September 6, 2016 through June 23, 2017  
Location: Bush Education Center  
Education: High School Diploma, Elmira CSD  
Probationary Period: September 6, 2016 through November 14, 2017  
Experience: 19 years  
Salary: \$13.00 per hour  
Reason for Appt: due to an internal transfer

**15. Deborah Finamore-Flint**

Position: **Career Education Resource Specialist**, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, **Temporary, Probationary** appointment  
Effective: September 6, 2016 through June 23, 2017  
Location: Coopers Education Center  
Education: Certificate of Advanced Studies, Administration, SUNY Brockport  
Probationary Period: September 6, 2016 through November 14, 2017  
Experience: 32 years  
Salary: \$13.00 per hour  
Reason for Appt: due to a resignation

**16. Amy Towery**

Position: **Career Education Resource Specialist**, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, **Temporary, Probationary** appointment  
Effective: September 6, 2016 through June 23, 2017  
Location: Watkins Glen CSD  
Education: Bachelor of Art, University of Oklahoma  
Probationary Period: September 6, 2016 through November 14, 2017  
Experience: 4 years  
Salary: \$13.52 per hour  
Reason for Appt: due to the temporary increase in districts' requests for services

**17. Alisa Wright**

Position: **Career Education Resource Specialist**, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, **Temporary, Probationary** appointment  
Effective: September 6, 2016 through June 23, 2017  
Location: Coopers Education Center  
Education: Master of Education, Special Education, Grand Canyon University  
Probationary Period: September 6, 2016 through November 14, 2017  
Experience: 1 year  
Salary: \$13.00 per hour  
Reason for Appt: due to the temporary increase in districts' requests for services

**18. Athena Scavo**

Position: **School Social Worker**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending

completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Vernon E. Wightman, Bath CSD  
Education: Master of Social Work, Social Work, Nazareth University  
Certification: Not Certified, School Social Worker required  
Experience: 2 years' related experience  
Salary: \$42,276.00 per year (step 1)  
Reason for Appt: due to the increase in districts' requests for services

**19. Chelsea Cicora**

Position: **School Social Worker**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Horseheads High School, Horseheads CSD  
Education: Master of Social Work, Social Work, Temple University  
Certification: Not Certified, School Social Worker required  
Experience: no related experience  
Salary: \$42,276.00 per year (step 1)  
Reason for Appt: due to the increase in districts' requests for services

**20. Jodea Sweeney**

Position: **Teacher, Nurse's Assisting**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: September 6, 2016 through June 23, 2017  
Location: Bush Education Center  
Education: Bachelor of Science, Nursing, Mansfield University  
Certification: Not Certified, Nurse's Assisting 7-12 required  
Experience: 30 years' part-time nursing experience  
Salary: \$42,276.00 per year (step 1)  
Reason for Appt: due to a resignation

**21. Richard Little**

Position: **Teacher**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements  
Effective: April 1, 2016 through June 23, 2017  
Location: Dormann Library, Bath  
Education: Master of Science, Business, Elmira College  
Certification: Plant Science 7-12 certification required  
Experience: 17 years' in the BOCES' CTE program  
Salary: \$68,915.00 per year (step 18 + Credit Hour Stipend + Degree Stipend)  
Reason for Appt: due to a Project Development Grant to prepare students with disabilities to exit school with work readiness skills.

**M. Annual Temporary Appointments**

**1. Lisa Panzarella**

Position: **Teacher, ABL**, time-sheet basis, 12 month position,

Effective: **Temporary** appointment  
July 1, 2016 through June 30, 2017  
Location: Bush Education Center  
Certification: Permanent, Art, September 1, 1989  
Salary: \$35.00 per hour, time-sheet, as needed basis  
Reason for Appt: due to the temporary increase in Districts' requests for services

**2. Eric Mastroberti**

Position: **Teacher, ABL**, time-sheet basis, 12 month position, **Temporary** appointment  
Effective: July 1, 2016 through December 30, 2016  
Location: Bush Education Center  
Certification: not certified  
Salary: \$35.00 per hour, time-sheet, as needed basis  
Reason for Appt: due to the temporary increase in Districts' requests for services

**3. Glenn Gebhard**

Position: **STEM Curriculum Mentor**, time-sheet basis, 10 month, school calendar position, **Temporary** appointment  
Effective: September 6, 2016 through June 30, 2017  
Location: Science Center  
Certification: Permanent, Nursery, Kindergarten & Grades 1-6, September 1, 1988  
Salary: \$35.00 per hour, time-sheet, as needed basis  
Reason for Appt: due to the temporary increase in Districts' requests for services

**N. Mentoring Stipend**, Stipend of \$846 per year, effective September 6, 2016 through June 23, 2017.

1. **Gary Acker** mentoring **Mark Woodworth**
2. **Tammy Divens** mentoring **Brian McDonnell**
3. **Tammy Divens** mentoring **Todd Swimelar**
4. **Jeanne McAnany** mentoring **Michael Fodge**
5. **Jason Peters** mentoring **Andrew Ratchford**
6. **Donna Stuckey** mentoring **Scott Johnson**

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\*“To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.”

CARRIED UNANIMOUSLY

**O. Professional Development Plan – 2016-2017** – approval of the 2016-2017 Greater Southern Tier Professional Development Plan.

## **7. PROGRAMS**

None.

## **8. BOARD PRESIDENT'S REPORT**

### **A. Retreat Topics.**

Discussion held regarding topics for the retreat (**October 4, 2016, 2:30 p.m., Wildwood Education Center, Building 1, DL Room**). There will be a Board tour of the Wildwood Campus at 4:30 p.m.). Topics (from 08/03/16 meeting): (1) update on STEM – PTEch high school; (2) Mastery Math (3) Board goals. **Other** topics (as discussed on 08/30/16): (1) written plan and process to attract students to our programs; (2) program employment data, e.g., number of jobs students obtained in welding, starting pay, etc.; (3) inventory of what specific programs are offered in other BOCES; (4) plan and process for next programs for students or for dropping a current program; (5) block scheduling – freshman and sophomore years; (6) CDOS diploma.

### **B. Preferred Educational Future.**

Discussion held and included the following:

(1) using summers not only to improve students' knowledge but to explore other areas; (2) Poverty conference – schedule one in the future; (3) work with Alfred State for western end site for STEM; (4) coursework for PTEch: Assistant Superintendent Vakkas reported that all eight pathways are completed; SED needs to review them. She expressed kudos to the Computer Services Center for getting the technology ready at the PTEch site. Documents are on the STEM website for the Board to review.

## **9. Superintendent's Report**

### **A. SED update** – District Superintendent Frame shared information from SED:

- (1) PTEch –good feedback received.
- (2) NYSSBA Conference: contact Tina if you plan to attend this year's conference.

## **EXECUTIVE SESSION**

**17-030**

Upon the motion of Apgar, seconded by Moss, it is resolved to move to executive session at 6:30 p.m. to discuss four employment history matters concerning particular persons and one legal matter.

**CARRIED UNANIMOUSLY**

## **OPEN SESSION**

**17-031**

Upon the motion of Apgar, seconded by Bulkley, it is resolved to move to open session at 7:04 p.m.

**CARRIED UNANIMOUSLY**

## **6. PERSONNEL**

**17-032**

Upon the recommendation of the Superintendent, and on the motion of Scott, seconded by Bulkley, it is resolved that the following personnel action is hereby taken:

**B. Retirements**

**3. Cynthia Drake**

Position: **Principal of Special Education**  
Effective: January 5, 2018  
Date of Hire: January 26, 1998

CARRIED UNANIMOUSLY

**10. ADJOURNMENT**

**17-033**

Upon the motion of Apgar, seconded by Wheeler, it is resolved to adjourn the meeting at 7:04 p.m.

CARRIED UNANIMOUSLY

**Next Meetings**

Meeting	Date/Time	Location
Retreat	10/4/16, 2:30 p.m.	Wildwood Education Center, Bldg. 1, DL Room
Board Tour	10/4/16, 4:30 p.m.	Wildwood Education Center
Regular	10/4/16, 5:30 p.m.	Wildwood Education Ctr., Bldg. 1, DL Room

Respectfully Submitted,

tmh  
September 23, 2016

Tina M. Hazzard  
Deputy Board Clerk

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