

**Schuyler-Steuben-Chemung-Tioga-Allegany
Board of Cooperative Educational Services**
9579 Vocational Drive, Painted Post, New York 14870-9518
Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

Regular Board Meeting Wildwood Education Center Building #1, DL Room	October 4, 2016 5:30 p.m.
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PRESENT: Apgar, Bulkley, Dlugos, Everett, Keddell, Learn, Lemmon, Moss, Peoples, Scott and Wheeler.

ABSENT: None.

ALSO PRESENT: District Superintendent Frame; Cabinet Members: Bentley (D: 7:25), Johnson, Manning (D: 7:25), Munson, Perry (D: 7:40), Saglibene (D: 7:40), Vakkas and Weinman (D: 7:40); Deputy Board Clerk Watson; EA Association President Lotocky (D: 7:25); Staff Members Conley, Mehlenbacher, Salvagin; Insero & Co. Auditor Stannard (all departed at 6:21).

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1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 6:08 p.m.

2. PRIVILEGE OF THE FLOOR

Board member Moss commented on Clerk Hughson's funeral services, the turnout of people to pay their respects, and the comments made in the eulogies regarding how special the BOCES' family was to her.

3. ACCEPTANCE OF THE AGENDA AND PERSONNEL ADDENDA

17-034

Upon the motion of Apgar seconded by Peoples, it is resolved to accept the agenda and Personnel Addenda.

CARRIED UNANIMOUSLY

3. CONSENSUS ITEMS

17-035

Upon the motion of Scott, seconded by Bulkley, it is resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Board Meeting – August 30, 2016.

B. Treasurers' Reports

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – July 2016.
2. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – August 2016.

C. Internal Claims Auditor's Reports – August 2016 as attached.

CARRIED UNANIMOUSLY

5. FINANCE

17-036

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Bulkley, it is resolved that the following finance actions are hereby taken:

A. 2015-2016 Audit Report.

1. Acceptance of the 2015-2016 Audit Report for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES as presented by Colleen Stannard from Insero & Co.

B. General Fund Establishments and Adjustments.

1. Transfers within programs for 2015-2016

- a. Report of all fund transfers for the period 04/1/2016-6/30/2016 as attached.

2. Budget Establishment for 2016-2017:

Item#	CoSer#	Title	In the Amount of
026-17	656.599	Computer Service: Mgmt. w/Broome BOCES	\$11,622

This establishment will be supported as follows:

026-17	656.599	Horseheads: \$11,622
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3. Budget Increases for 2016-2017:

Item#	CoSer#	Title	Increase	From	To
027-17	415.000	Regional Summer School	\$ 67,045	\$ 841,600	\$ 908,645
028-17	430.000	Distance Learning	\$ 5,825	\$ 662,796	\$ 668,621
029-17	506.000	Curriculum Development	\$ 146,397	\$ 992,895	\$ 1,139,292
030-17	511.000	Printing	\$ 92,165	\$ 983,348	\$ 1,075,513
031-17	513.000	Library Automation	\$ 30	\$ 266,050	\$ 266,080
032-17	523.493	Interscholastic Sports Coord. w/GV BOCES	\$ 45	\$ 5,900	\$ 5,945
033-17	526.691	Interscholastic Sports Coord. w/DCMO BOCES	\$ 7,132	\$ 21,768	\$ 28,900
034-17	537.000	School/Curriculum Imp. Planning	\$ 250	\$ 1,413,830	\$ 1,414,080
035-17	550.591	Computer Service: Instructional w/Erie 1 BOCES	\$ 42,819	\$ 903,614	\$ 946,433
036-17	558.693	School Curriculum Imp. Planning w/TST BOCES	\$ 302	\$ 24,000	\$ 24,302
037-17	605.000	Computer Service: Mgmt.	\$ 95,047	\$ 13,162,154	\$ 13,257,201
038-17	609.000	Safety/Risk Mgmt.	\$ 900	\$ 774,778	\$ 775,678
039-17	629.591	Computer Service: Mgmt. w/Erie 1 BOCES	\$ 39,757	\$ 3,187,315	\$ 3,227,072
040-17	659.591	Planning Service: Mgmt. w/Erie 1 BOCES	\$ 1,625	\$ 45,346	\$ 46,971

These increases will be supported as follows:

027-17	415.000	Addison: (\$4,945), Alfred-Almond: \$4,780, Arkport: \$175, Avoca: (\$2,430), Bath: (\$6,255), Bradford: \$12,040, Campbell-Savona: \$30,890, Canaseraga: \$5,765, Canisteo-Greenwood: \$1,730, Corning: \$20,245, Elmira: (\$72,025), Elmira Heights: \$2,040, Hammondsport: (\$5,370), Hornell: (\$725), Horseheads: \$34,165, Jasper-Troupsburg: (\$290), Odessa-Montour: (\$4,385), Prattsburgh: \$7,575, Watkins Glen: \$10,875, Waverly: \$26,420, Broome BOCES (Tioga: \$210), WFL BOCES (Naples: \$6,560)
028-17	430.000	Canaseraga: \$5,825
029-17	506.000	Corning: \$14,397, Hornell: \$132,000
030-17	511.000	Addison: \$2,720, Alfred-Almond: \$162, Arkport: \$1,390, Avoca: \$352, Bath: \$3,271, Bradford: \$777, Campbell-Savona: \$1,754, Canaseraga: \$159, Canisteo-Greenwood: \$1,038, Corning: \$20,657, Elmira, \$32,690, Elmira Heights: \$1,882, Hammondsport: \$539, Hornell: \$1,017, Horseheads: \$13,421, Jasper-Troupsburg: \$18, Odessa-Montour: \$1,235, Prattsburgh: \$115, Spencer-Van Etten: \$2,342, Watkins Glen: \$1,305, Waverly: \$5,084, Misc. Revenue (Steuben County: \$237)
031-17	513.000	Elmira Heights: \$30
032-17	523.493	Hornell: \$45
033-17	526.691	Corning: \$15, Elmira: (\$80), Elmira Heights: \$2,984, Horseheads: \$4,161, Odessa-Montour: \$8, Spencer-Van Etten: (\$1), Watkins Glen: \$21, Waverly: \$24
034-17	537.000	Horseheads: \$250

035-17	550.591	Alfred-Almond: \$169, Arkport: (\$2,302), Campbell-Savona: \$20, Canaseraga: \$200, Hammondsport: \$6,185, Hornell: (\$44,830), Jasper-Troupsburg: \$83,377
036-17	558.693	Spencer-Van Etten: \$302
037-17	605.000	Campbell-Savona: (\$10,000), Hornell: (\$8,325), Horseheads: \$22,662, Spencer-Van Etten: \$26,180, Watkins Glen: \$50,000, Misc. Revenue: (Test Scoring: \$5,880, ToolBox Pro: \$2,800, Mapster Account: \$1,000, Internet Service: \$4,850)
038-17	609.000	Elmira: \$460, Hornell: \$90, Spencer-Van Etten: \$350
039-17	629.591	Addison: (\$208), Alfred-Almond: \$9,821, Arkport: \$3,879, Avoca: \$5,103, Bath: (\$499), Bradford: \$361, Canaseraga: \$169, Hammondsport: \$6,542, Jasper-Troupsburg: \$14,589
040-17	659.591	Alfred-Almond: \$1,625

4. Budget Decreases for 2016-2017:

Item#	CoSer#	Title	Decrease	From	To
041-17	512.000	Computer Services: Instructional	\$ 115,763	\$ 2,030,896	\$ 1,915,133
042-17	525.000	Staff Development: Certified & Administrative	\$ 169,768	\$ 1,543,191	\$ 1,373,423
043-17	547.591	School Curriculum Imp. Planning w/Erie 1 BOCES	\$ 44,830	\$ 44,830	\$ 0
044-17	665.691	Cooperative Bidding w/DCMO BOCES	\$ 773	\$ 60,384	\$ 59,611

These decreases will be supported as follows:

041-17	512.000	Campbell-Savona: \$10,000, Horseheads: \$42,237, Franklin-Essex-Hamilton BOCES (Salmon River: (\$168,000))
042-17	525.000	Hornell: (\$130,216), Prattsburgh: (\$39,552)
043-17	547.591	Hornell: (\$44,830)
044-17	665.691	Campbell-Savona: \$14, Elmira Heights: (\$308), Spencer-Van Etten: (\$255), Watkins Glen: (\$264), Waverly: \$40

5. Transfers within programs for 2016-2017

a. Transfers in excess of \$10,000.

<u>COSE</u> <u>NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER</u> <u>IN</u>	<u>TRANSFER</u> <u>OUT</u>
512	Computer Service: Instruct.	A-512-6360-400-0-09 Contract & Other		\$ 91,726
		A-512-6360-200-0-09 Equipment	\$ 91,726	
		Total	\$ 91,726	\$ 91,726
605	Computer Service: Mgmt.	A-605-7710-150-C-08 Certified Salaries		\$ 61,397
		A-605-7710-200-8-00 Equipment		\$ 22,049
		A-605-7710-160-C-08 N-I Salaries	\$ 61,397	
		A-605-7710-204-8-00 Small Equipment	\$ 18,346	
		A-605-7710-300-8-00 Supplies & Mat.	\$ 1,964	
		A-605-7710-400-8-00 Contract & Other	\$ 1,739	
		Total	\$ 83,446	\$ 83,446

C. Federal Fund Establishments and Adjustments.

1. Budget Increase for 2015-16:

- a. The Adult Education and Training budget increased by \$276,000 from \$2,715,993 to \$2,991,993 due to fee for services with Elmira City School District to administer the Alternative High School Equivalency Program for the period July 1, 2015 through June 30, 2016.

2. Grant Acceptance and Budget Establishments for 2016-17:

- a. Employment Preparation Education Grant established in the amount of \$507,633 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on August 31, 2016.
- b. School Library System Aid for Automation Grant accepted and the budget established in the amount of \$14,940 for the period July 1, 2016 through June 30, 2017 as attached. Approval was received on August 24, 2016.

D. Purchasing.

1. Approval of Resolution, as attached, to participate in the cooperative bid for copiers with Eastern-Suffolk BOCES.
2. Approval of Resolution, as attached, to participate in state-wide contracts for McGraw Hill, Imagine Learning, Tequipment, Maker's Empire, Little Bits, Tech 4 Learning, Lego Education, Kidtellec, Oneder, Learning Ally and CodeMonkey managed by Erie 1 BOCES.

E. Building Level Emergency Response Plans.

1. Approval of the GST BOCES' Building Level Emergency Response Plans as required by Education Law 2801.

6. PERSONNEL

17-037

Upon the recommendation of the Superintendent, and on the motion of Everett, seconded by Lemmon, it is resolved that the following personnel actions are hereby taken:

A. Retirements

- 1. Joette Traver**
Position: **Accountant (School)**
Effective: end of day October 28, 2016, retiring from the NYSERS, but not eligible for retirement benefits from GST BOCES
Date of Hire: September 12, 2007
- 2. Steven Johnson**
Position: **Operations Communication Specialist**
Effective: end of day December 22, 2016
Date of Hire: November 16, 1998
- 3. Peter Chalk**
Position: **Groundskeeper**
Effective: end of day January 5, 2017
Date of Hire: July 23, 1984
- 4. Cynthia Drake**
Position: **Principal of Special Education**
Effective: end of day January 5, 2018
Date of Hire: January 26, 1998

B. Resignations

- 1. Leslie Brewer**
Position: **Occupational Therapist**
Effective: August 25, 2016
Date of Hire: October 6, 2008
Reason: personal reasons

2. **Todd Goho**
 Position: **Regional Special Education Behavior Specialist**
 Effective: end of day August 31, 2016
 Date of Hire: December 9, 2013
 Reason: to accept the position of Principal of Special Education with GST BOCES, effective September 1, 2016

3. **Megan Mott**
 Position: **Teacher Aide**
 Effective: end of day September 5, 2016
 Date of Hire: September 8, 2015
 Reason: to accept the position of Teaching Assistant with GST BOCES, effective September 6, 2016

4. **Amanda Domineske**
 Position: **Adult Program Counselor**
 Effective: end of day September 14, 2016
 Date of Hire: March 1, 2016
 Reason: other employment

5. **Maryanne Hitchcock**
 Position: **Teacher Aide**
 Effective: end of day September 15, 2016
 Date of Hire: January 5, 2015
 Reason: other employment

6. **Grant Woodward**
 Position: **Adult Literacy Instructor**
 Effective: end of day September 16, 2016
 Date of Hire: July 1, 2015
 Reason: other employment

7. **Joelle Heuser**
 Position: **Licensed Practical Nurse**
 Effective: September 5, 2016
 Date of Hire: September 8, 2015
 Reason: to accept the position of Teaching Assistant with GST BOCES, effective September 6, 2016

8. **Jean Peterson**
 Position: **Senior Account Clerk**
 Effective: end of day October 7, 2016
 Date of Hire: July 18, 2013
 Reason: other employment

C. Increase or Decrease to Position(s)

1. **Teacher Aide**, one full-time (1.0 FTE), 10 month, school calendar, Non-Competitive Civil Service position, decreased from 7.25 hours per day to **6.25 hours per day**, effective September 1, 2016, due to the decrease in districts' requests for services.

2. **Teacher Aide**, one full-time (1.0 FTE), 10 month, school calendar, Non-Competitive Civil Service position, increased from 6.0 hours per day to **6.5 hours per day**, effective September 7, 2016, due to the increase in districts' requests for services.
3. **Career Education Resource Specialist**, one part-time, 10 month, school calendar, Competitive Civil Service position, increased from .6 FTE to **.8 FTE**, effective September 6, 2016, due to the increase in districts' requests for services.

D. Increase or Decrease in Assignment(s)

1. Barbara Hibbard

Position: **Teacher Aide**, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, Permanent appointment
 Effective: September 1, 2016
 Decrease: from 7.25 hours per day to **6.25 hours per day**
 Salary: \$12.70 per hour
 Reason: due to the decrease in districts' requests for services

2. Carolyn Bond

Position: **Teacher Aide**, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, Permanent appointment
 Effective: September 7, 2016
 Increase: from 6.00 hours per day to **6.5 hours per day**
 Salary: \$16.99 per hour
 Reason: due to the increase in districts' requests for services

3. Cynthia Dubots

Position: **Career Education Resource Specialist**, 10 month, school calendar position, Competitive Civil Service, **Probationary** appointment
 Effective: September 6, 2016
 Increase: from .6 FTE to **.8 FTE**
 Probationary Period: January 11, 2016 through March 20, 2017
 Salary: \$13.52 per hour
 Reason: due to the increase in districts' requests for services

4. Delaine Preston

Position: **Career Education Resource Specialist**, 10 month, school calendar position, Competitive Civil Service, **Probationary** appointment
 Effective: September 12, 2016
 Increase: time-sheet basis to **1.0 FTE**
 Civil Service List #: 66573
 Probationary Period: September 12, 2016 through November 20, 2017
 Salary: \$13.96 per hour
 Reason: due to the increase in districts' requests for services

5. Cynthia Williams

Position: **Career Education Resource Specialist**, 10 month, school calendar position, Competitive Civil Service, **Provisional**

Effective: appointment, pending Civil Service Exam
September 12, 2016
Increase: time-sheet basis to **.8 FTE**
Salary: \$13.53 per hour
Reason: due to the increase in districts' requests for services

E. Change from Civil Service Provisional Appointment to Probationary Appointment, due to successful passing of Civil Service Exam

1. Jennifer Page

Position: **Program Assistant**, full-time (1.0 FTE), 12 month position, Civil Service Competitive, **Probationary** appointment
Effective: September 6, 2016
Probationary Period: September 6, 2016 through September 5, 2017
Civil Service List #: 68595
Salary: \$16.31 per hour (grade 9, step 4)

F. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary

1. Marjorie Johnson

Position: **Account Clerk**
Permanent Date: October 4, 2016

G. Creation of Positions

1. **School Social Worker**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 6, 2016, due to the increase in districts' requests for services.
2. **Teacher, English to Speakers of Other Languages**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 1, 2016, due to the increase in districts' requests for services.
3. **Teacher, Speech and Hearing Handicapped**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 12, 2016, due to the increase in districts' requests for services.
4. **Teaching Assistant**, two full-time (1.0 FTE), 10 month, school calendar positions, effective September 6, 2016, due to the increase in districts' requests for services.
5. **Teacher Aide**, one full-time (1.0 FTE), 10 month, school calendar position, effective September 7, 2016, due to the increase in districts' requests for services.
6. **Printing Clerk**, one full-time (1.0 FTE), 12 month position, effective September 19, 2016, due to the increase in districts' requests for services.
7. **Career Education Resource Specialist**, three part-time, time-sheet basis, 10 month, school calendar position, effective September 15, 2016, due to the increase in districts' requests for services.
8. **Cook Manager**, one full-time (1.0 FTE), 12 month position, effective September 1, 2016, due to the increase in districts' requests for services.

9. **Program Assistant**, one full-time (1.0 FTE), 12 month position, Competitive Civil Service, effective October 3, 2016, due to a retirement and the Civil Service reclassification of a Senior Stenographer position.

H. **Change from Temporary Appointment to Probationary Appointment**, due to successful completion of certification requirements

1. **Richard Little**

Position: **Teacher, Work Place Readiness**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 9, 2016
Location: Dormann Library, Bath
Tenure Area: Agricultural Titles – Plant Science 7-12
Certification: Professional, Plant Science 7-12, September 9, 2016
Probationary Period: September 9, 2016 through September 8, 2019*
Salary: \$69,075.00 per year, prorated (step 18 + Credit Hour Stipend + Degree Stipend + Certification Stipend)

2. **Michael Fodge**

Position: **Teacher, Heavy Equipment**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 9, 2016
Location: Wildwood Education Center
Tenure Area: Trade Subjects – Vehicle Mechanical Repair (Including Heavy Equipment Repair) 7-12
Certification: Transitional A, Vehicle Mechanical Repair (Including Heavy Equipment Repair) 7-12, September 9, 2016 through January 31, 2020
Probationary Period: September 9, 2016 through September 8, 2020*
Salary: \$53,109.00 per year, prorated (step 10)

3. **Mary Campbell**

Position: **Teacher, Intro to Career Majors**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 13, 2016
Location: Coopers Education Center
Education: Bachelor of Science, Organizational Management, Keuka College
Tenure Area: Food Service Occupations – Culinary Careers 7-12
Certification: Initial, Culinary Careers 7-12, September 13, 2016 through January 31, 2022
Probationary Period: September 13, 2016 through September 12, 2020*
Experience: 10 years' related experience
Salary: \$53,265.00 per year, prorated (step 10 + Credit Hour Stipend)
Reason for Appt: due to an internal transfer

4. **Caitlin Evans**

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 8, 2016
Location: Bush Education Center

Education: Master of Science, Students with Disabilities, SUNY Cortland
Tenure Area: Education of Children with Handicapping Conditions –
General Special Education
Certification: Initial, Students with Disabilities (grades 1-6), September 8,
2016 through January 31, 2022
Probationary Period: September 8, 2016 through September 7, 2020*
Experience: 1 year GST Teaching Assistant
Salary: \$46,583.00 per year, prorated (step 2 + Credit Hour Stipend +
Degree Stipend + Special Education Stipend)

5. Chelsea Cicora

Position: **School Social Worker**, full-time (1.0 FTE), 10 month, school
calendar position, **Probationary** appointment
Effective: September 15, 2016
Location: Horseheads High School, Horseheads CSD
Education: Master of Social Work, Social Work, Temple University
Tenure Area: School Social Worker
Certification: Provisional, School Social Worker, September 15, 2016
through January 31, 2022
Probationary Period: September 15, 2016 through September 14, 2020*
Experience: no related experience
Salary: \$45,330.00 per year, prorated (step 1 + Credit Hours Stipend
+ Degree Stipend + Special Education Stipend)

6. Joelle Heuser

Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE),
10 month, school calendar position, **Probationary**
appointment
Effective: September 20, 2016
Location: Horseheads CSD
Education: Associate in Science, Early Childhood, Tompkins-Cortland
Community College
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, September 20, 2016 through
August 31, 2019
Probationary Period: September 20, 2016 through September 19, 2020*
Experience: 2 years' GST LPN experience
Salary: \$28,694.00 per year, prorated (step 1 + Credit Hours Stipend)

7. Andrew Olin

Position: **Teaching Assistant, Digital Media Arts**, full-time (1.0 FTE),
10 month, school calendar position, **Probationary**
appointment
Effective: September 30, 2016
Location: Wildwood Education Center
Education: Bachelor of Science, Digital Media and Animation, SUNY
Alfred
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, September 30, 2016 through
January 31, 2020
Probationary Period: September 30, 2016 through September 29, 2020*
Experience: 4 years' experience
Salary: \$31,918.00 per year (step 1 + Credit Hour Stipend)

I. Reassignment from Teacher to Teaching Assistant

1. Alan Ackley

Position: **Teaching Assistant, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: September 6, 2016

Location: Wildwood Education Center

Education: Bachelor of Science, Childhood Education, SUNY Fredonia

Tenure Area: Teaching Assistant

Certification: Initial, Childhood Education (grades 1-6), January 17, 2014 through January 31, 2019

Probationary Period: September 2, 2014 through March 1, 2018 (original probationary period from September 2, 2014 through September 1, 2017; accepted a Temporary Teacher position from January 4, 2016 through June 23, 2016)

Experience: 2 years' related experience

Salary: \$33,847.00 per year (step 3 + Credit Hour Stipend)

Reason for Appt: due to an internal transfer

J. Amend Appointment, from the August 30, 2016 minutes, correcting effective dates and probationary periods

1. Angela Olkey

Position: **Staff Development Coordinator**, full-time (1.0 FTE), 12 month position, **Probationary** appointment

Effective: from August 7, 2016 **to August 24, 2016**

Location: Hornell CSD

Education: Certificate of Advanced Studies, Educational Administration, SUNY Brockport

Tenure Areas: Staff Development Coordinator

Certification: Professional, School District Leader, September 1, 2011

Probationary Period: from August 7, 2016 through August 6, 2020* **to August 24, 2016 through August 23, 2020***

Experience: 18 years' educational experience

Salary: \$73,500.00 per year, prorated

Reason for Appt: due to a resignation

2. Ryan Wassink

Position: **STEM Curriculum Mentor**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment

Effective: from September 6, 2016 **to September 30, 2016**

Location: Bath High School, Bath CSD

Education: Master of Science in Education, Educational Leadership, St. John Fisher

Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data

Certification: Permanent, School District Administrator, September 1, 2007

Probationary Period: from September 6, 2016 through September 5, 2020* **to September 30, 2016 through September 29, 2020***

Experience: 15 years' educational experience

Salary: \$57,710.00 per year, prorated (step 10 + Credit Hour Stipend + Dual Degree Stipend + Certification Stipend)
Reason for Appt: due to an internal transfer

K. Appointments

1. Katelin Fallon

Position: **Teacher, Speech and Hearing Handicapped**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 12, 2016
Location: Corning-Painted Post CSD
Education: Master of Science, Speech-Language Pathology, Northeastern University, Boston, MA
Tenure Area: Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children
Certification: Initial Speech and Language Disabilities, August 30, 2016 through August 31, 2021
Probationary Period: September 12, 2016 through September 11, 2020*
Experience: 7 years' related experience
Salary: \$53,926.00 per year, prorated (step 8 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)
Reason for Appt: due to the increase in districts' requests for services

2. Anne Slocum

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Bush Education Center
Education: Associate in Applied Science, Physical Therapy Assistant, Broome Community College
Tenure Area: Teaching Assistant
Certification: Level 1, Teaching Assistant, September 1, 2016 through August 31, 2019
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: 15 years' Physical Therapy Assistant experience
Salary: \$30,696.00 per year (step 1 + Credit Hour Stipend)
Reason for Appt: due to the increase in districts' requests for services

3. Andrew Brusso

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 6, 2016
Location: Bush Education Center
Education: High School Diploma, Elmira CSD
Tenure Area: Teaching Assistant
Certification: Initial, Physical Education, September 1, 2012 through August 31, 2017
Probationary Period: September 6, 2016 through September 5, 2020*
Experience: substitution
Salary: \$25,366.00 per year (step 1), subject to change pending receipt of transcript(s)
Reason for Appt: due to an internal transfer

4. **Stacy Klug**
 Position: **Occupational Therapist**, part-time (.9 FTE), 10 month, school calendar position, Competitive Civil Service, **Probationary** appointment, Civil Service List Continuous Recruitment
 Effective: September 6, 2016
 Location: Horseheads CSD
 Education: Bachelor of Science, Occupational Therapy, Western Michigan University
 Probationary Period: September 6, 2016 through November 14, 2017
 Experience: long-term substitution with GST BOCES
 Salary: \$50,606.00 per year, prorated (step 2 + Credit Hour Stipend + Certificate Stipend + Special Education Stipend)
 Reason for Appt: due to a resignation
5. **Nicole Wilder**
 Position: **Licensed Practical Nurse**, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, **Probationary** appointment
 Effective: September 20, 2016
 Location: Ernie Davis Academy, Elmira CSD
 Education: High School Diploma, Cattaraugus CSD
 Probationary Period: September 20, 2016 through November 28, 2017
 Experience: 4 years' experience
 Salary: \$16.18 per hour
 Reason for Appt: due to an internal transfer
6. **Holly Dailey**
 Position: **Teacher Aide**, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, **Probationary** appointment
 Effective: September 7, 2016
 Location: Savona Elementary School, Campbell-Savona CSD
 Education: High School Diploma, Corning-Painted Post CSD
 Probationary Period: September 7, 2016 through November 15, 2017
 Experience: no related experience
 Salary: \$9.00 per hour
 Reason for Appt: due to an internal transfer
7. **Jessica Hall**
 Position: **Teacher Aide**, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, **Probationary** appointment
 Effective: September 7, 2016
 Location: Savona Elementary School, Campbell-Savona CSD
 Education: High School Diploma, Wayland-Cohocton CSD
 Probationary Period: September 7, 2016 through November 15, 2017
 Experience: no related experience
 Salary: \$9.00 per hour
 Reason for Appt: due to the increase in districts' requests for services

- 8. Alaysha Kelley**
 Position: **Teacher Aide**, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, **Probationary** appointment
 Effective: September 12, 2016
 Location: Cohen Elementary School, Elmira Heights CSD
 Education: High School Diploma, Elmira CSD
 Probationary Period: September 12, 2016 through November 20, 2017
 Experience: Extended School Year
 Salary: \$9.00 per hour
 Reason for Appt: due to a resignation
- 9. Debra Besley**
 Position: **Printing Clerk**, full-time (1.0 FTE), 12 month position, Non-Competitive Civil Service, **Probationary** appointment
 Effective: September 19, 2016
 Location: GST BOCES Print Shop
 Education: High School Diploma, Watkins Glen CSD
 Probationary Period: September 19, 2016 through September 18, 2017
 Experience: 4 years' Teacher Aide experience
 Salary: \$14.71 per hour (grade 2, step 4)
 Reason for Appt: due to the increase in districts' requests for services
- 10. Wendy Rosenwinkel**
 Position: **Cook Manager**, full-time (1.0 FTE), 12 month position, Non-Competitive Civil Service, **Probationary** appointment
 Effective: September 1, 2016
 Location: Corning Painted Post host site
 Education: Associate of Applied Science, Business Administration, Corning Community College
 Probationary Period: September 1, 2016 through August 31, 2017
 Experience: 9 years' experience
 Salary: \$48,000.00 per year, prorated
 Reason for Appt: due to the increase in districts' requests for services
- 11. Jacob Prechtl**
 Position: **Program Assistant**, full-time (1.0 FTE), 12 month position, Competitive Civil Service **Probationary** appointment
 Effective: October 3, 2016
 Civil Service List #: 68595
 Location: Bush Education Center
 Education: Associate of Science, Humanities and Social Sciences, Corning Community College
 Probationary Period: October 3, 2016 through October 2, 2017
 Experience: no related experience
 Salary: \$15.63 per hour (grade 9, step 1)
 Reason for Appt: due to a retirement
- 12. Christine Gill**
 Position: **Instructional Support Specialist**, full-time (1.0 FTE), 11 month position, **Probationary** appointment
 Effective: November 1, 2016

Location: various Component Districts
 Education: Master of Science, Adult Education, Elmira College
 Tenure Area: Instructional Support Services in the Integration of Technology into Instructional Practices
 Certification: Permanent, French 7-12, February 1, 2002
 Probationary Period: November 1, 2016 through October 31, 2020*
 Experience: 20 years' experience
 Salary: \$64,000.00 per year, prorated
 Reason for Appt: due to a resignation

L. Temporary Appointments

1. Kara Tomb

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
 Effective: September 1, 2016 through June 23, 2017
 Location: Campbell-Savona CSD
 Education: Master of Education, Special Education, Mansfield University
 Certification: Not certified, Students with Disabilities – Grades 7-12 – Generalist required
 Experience: substitution
 Salary: \$42,276.00 per year (step 1)
 Reason for Appt: due to an internal transfer

2. Dominique Ciaffone

Position: **Teacher, English to Speakers of Other Languages**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
 Effective: September 1, 2016 through June 23, 2017
 Location: Arkport CSD
 Education: Bachelor of Science, Education – Elementary, University of Tampa, FL
 Certification: Not certified, English to Students of Other Languages required
 Experience: 6 years' related experience
 Salary: \$42,276.00 per year (step 1)
 Reason for Appt: due to the increase in districts' requests for services

3. Mary Campbell

Position: **Teacher, Intro to Career Majors**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
 Effective: September 6, 2016 through September 12, 2016
 Location: Coopers Education Center
 Education: Bachelor of Science, Organizational Management, Keuka College
 Certification: Not Certified, Culinary Careers 7-12 required
 Experience: 10 years' related experience
 Salary: \$53,265.00 per year, prorated (step 10 + Credit Hour Stipend)
 Reason for Appt: due to an internal transfer

4. **Colleen Talada**
 Position: **Teacher, ACE English Language Arts**, part-time (.47 FTE), 10 month, school calendar position, **Temporary** appointment, year-to-year, based on student enrollment
 Effective: September 6, 2016 through June 23, 2017
 Location: Bush Education Center
 Education: Master of Science, Education, Elmira College
 Certification: Permanent, English 7-12, September 1, 1976
 Experience: 43+ years' related experience, retired
 Salary: \$60,402.00 per year, prorated (step 13 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
 Reason for Appt: year-to-year, based on student enrollment
5. **Marlene Giammichele**
 Position: **Teaching Assistant, Nurse's Assisting**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
 Effective: September 6, 2016 through June 23, 2017
 Location: Coopers Education Center
 Education: Bachelor of Science, Nursing, SUNY Binghamton
 Certification: Not certified, Level 1, Teaching Assistant required
 Experience: 27 years' Nursing experience
 Salary: \$25,366.00 per year (step 1)
 Reason for Appt: due to an internal transfer
6. **Megan Mott**
 Position: **Teaching Assistant, Intro to Career Majors**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
 Effective: September 6, 2016 through June 23, 2017
 Location: Coopers Education Center
 Education: High School Diploma, Spencer-Van Etten CSD
 Certification: Not certified, Level 1, Teaching Assistant required
 Experience: 1 year GST BOCES Teacher Aide experience
 Salary: \$25,366.00 per year (step 1)
 Reason for Appt: due to an internal transfer
7. **Jeffrey Walike**
 Position: **Teaching Assistant, Auto Body and Auto Tech**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
 Effective: September 6, 2016 through June 23, 2017
 Location: Bush Education Center
 Education: High School Diploma, Bath CSD
 Certification: Not certified, Level 1, Teaching Assistant required
 Experience: 2 years' welding mechanic experience
 Salary: \$25,366.00 per year (step 1)
 Reason for Appt: due to the increase in districts' requests for services
8. **Samantha (Murphy) Clair**
 Position: **School Social Worker**, part-time (.5 FTE), 10 month, school calendar position, **Temporary** appointment, pending

completion of certification requirements
Effective: September 6, 2016 through June 23, 2017
Location: Bush Education Center
Education: Bachelor of Science, Childhood and Special Education, St John Fisher College
Certification: Not certified, School Social Worker required
Experience: no related experience
Salary: \$42,276.00 per year, prorated (step 1)
Reason for Appt: due to the increase in districts' requests for services

9. Kyleigh Rahr

Position: **School Social Worker**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 19, 2016 through June 23, 2017
Location: Hornell Intermediate School, Hornell CSD
Education: Master of Social Work, Social Work, University of South Carolina
Certification: Not certified, School Social Worker required
Experience: 1 year experience
Salary: \$42,276.00 per year, prorated (step 1)
Reason for Appt: due to a resignation

10. Christine MacNaughton

Position: **Career Education Resource Specialist**, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive, **Probationary** appointment
Effective: September 6, 2016 through June 23, 2017
Location: Coopers Education Center
Education: Associate of Science, Interdisciplinary Studies, Empire State College
Probationary Period: March 22, 2016 through May 30, 2017
Experience: no related experience
Salary: \$13.26 per hour
Reason for Appt: due to the temporary increase in districts' requests for services

11. Cynthia Williams

Position: **Career Education Resource Specialist**, part-time (time-sheet basis), 10 month, school calendar, Civil Service Non-Competitive
Effective: September 6, 2016 through September 11, 2016
Location: Bush Education Center
Education: Bachelor of Science, Business Administration, Roberts Wesleyan College
Experience: no related experience
Salary: \$13.53 per hour
Reason for Appt: due to the increase in districts' requests for services

12. Joyce VanSkiver

Position: **Career Education Resource Specialist**, part-time, time-sheet basis, 10 month, school calendar position, **Temporary**,

Probationary appointment
Effective: September 15, 2016 through June 23, 2017
Location: Coopers Education Center
Education: High School Diploma, Phoenix, AZ
Probationary Period: September 15, 2016 through November 16, 2017
Experience: 4 years' experience
Salary: \$13.00 per hour, time-sheet basis
Reason for Appt: due to the temporary increase in districts' requests for services

M. Annual Temporary Appointments

1. Nedra McElroy

Position: **Assistant Teacher Center Coordinator, Temporary** appointment
Effective: July 1, 2016 through June 30, 2017
Location: Teacher Center, Bath CSD
Education: Bachelor of Science in Education, State University College at New Paltz
Certification: Permanent, Art, September 1, 1971
Experience: Retired Teacher, Bath Central School District
Salary: \$32.50 per hour, timesheet basis
Reason for Appt: due to the temporary increase in districts' requests for services

2. Jane Rohrbach

Position: **Teacher Center Program Specialist, Temporary** appointment
Effective: July 1, 2016 through June 30, 2017
Location: Teacher Center, Bath CSD
Education: Master of Art, Special Education, Elmira College
Certification: Permanent, Special Education, September 1, 1982
Experience: 25+ years BOCES Special Education Teacher, retired
Salary: \$26.00 per hour, timesheet basis
Reason for Appt: due to the temporary increase in districts' requests for services

3. Joseph Liberto

Position: **STEM Curriculum Mentor, Temporary** appointment, time-sheet basis
Effective: July 1, 2016 through June 30, 2017
Location: Bush Education Center
Education: Master of Science, Biology Education, Alfred University
Certification: Biology – General Science 7-12, Permanent, September 1, 1987
Experience: 30 years, retired
Salary: \$40.00 per hour, time-sheet basis
Reason for Appt: due to temporary increase in districts' requests for services

N. Mentoring Stipend, Stipend of \$846 per year, effective September 6, 2016 through June 23, 2017, except where noted

1. Sara Blauvelt mentoring **Alyssa Gardner**, November 24, 2016 through June 23, 2017

2. **Amy Cicora** mentoring **Katherine Kelly**
3. **Beverly Croston** mentoring **Kathryne Wood**
4. **Susan Dorrance** mentoring **Kayla McCann**
5. **Linda Haley** mentoring **Molly Aiello**
6. **Danielle Headley** mentoring **Zoe Fabian**
7. **Sheri Hooey** mentoring **Caitlin Evans**
8. **Caitlin Keller** mentoring **Brittany Knapp**
9. **Michele Kelley** mentoring **Alyssa Gardner**, September 6, 2016 through November 23, 2016
10. **Crystal Watson** mentoring **Kara Tomb**

O. Annual Stipends

1. **Future Farmers of America**, Stipend of \$1,268, effective September 6, 2016 through June 23, 2017
 - a. **Matthew Bryant, Bush Education Center**
2. **Greenhouse**, Stipend of \$1,268 each, effective September 6, 2016 through June 23, 2017
 - a. **Valerie Kimmerly, Bush Education Center**
 - b. **Todd Swimelar, Coopers Education Center**
3. **Health Occupations Students of America Advisor**, Stipend of \$1,268 each, effective September 6, 2016 through June 23, 2017
 - a. **Julie Patros, Bush Education Center**
 - b. **Elizabeth Woodard, Bush Education Center**
 - c. **Kimberly Jones, Coopers Education Center and Wildwood Education Center**
 - d. **Joann Phillips, Wildwood Education Center**
4. **Instructional Leadership Team (ILT) Leader**, Stipend \$846 each, effective September 6, 2016 through June 23, 2017
 - a. **Kimberly Austin, Bush Education Center**
 - b. **Matthew Bryant, Bush Education Center**
 - c. **Julie Patros, Bush Education Center**
 - d. **Barbara Sweet, Bush Education Center**
 - e. **Elizabeth Woodard, Bush Education Center**
 - f. **Mary Campbell, Coopers Education Center**
 - g. **Tammy Divens, Coopers Education Center**
 - h. **Emily Mehlenbacher, Coopers Education Center**
 - i. **William Paggio, Coopers Education Center**
 - j. **Gary Acker, Wildwood Education Center**
 - k. **Robert Lemay, Wildwood Education Center**
 - l. **Mary (Molly) Murphy, Wildwood Education Center**
 - m. **Cynthia Watson, Wildwood Education Center**
5. **National Technical Honor Society**, effective September 6, 2016 through June 23, 2017

- a. **Elizabeth Woodard, Bush Education Center, Stipend \$423**
 - b. **Colleen Weaver, Coopers Education Center, Stipend \$423**
 - c. **Kelly Flint, Wildwood Education Center, Co-Advisor, Stipend \$211.50**
 - d. **Ashleigh Striker, Wildwood Education Center, Co-Advisor, Stipend \$211.50**
6. **Newsletter Advisor**, Stipend of \$846, effective September 6, 2016 through June 23, 2017
- a. **Gary Acker, Wildwood Education Center**
7. **Yearbook Advisor**, Stipend of \$846 each, effective September 6, 2016 through June 23, 2017
- a. **Dale Robie, Coopers Education Center**
 - b. **Gary Acker, Wildwood Education Center**

*“To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.”

7. PROGRAMS

None.

8. BOARD PRESIDENT’S REPORT

A. Preferred Educational Future.

Assistant Superintendent Vakkas presented a “Redesigning Education – October 2016” presentation as it relates to the STEM Academy.

President Keddell shared that the Board’s goals will be discussed at the next meeting.

9. Superintendent’s Report

A. Update – District Superintendent Frame shared the following information:

- “Road shows” with the student support teams begin in each district in October.
- A new committee is forming to work with Jim on a vision rebranding project. Goals are to broaden our focus, being cohesive and consistent; provide a graphic of all offerings to districts; illustrate there is a place for every student, even adults, at BOCES; develop an App for this.
- Every Student Succeeds Act (ESSA): being held on 10/25 from 6:00 – 8:00; an invitation will be sent out.

EXECUTIVE SESSION

17-038

Upon the motion of Bulkley, seconded by Apgar, it is resolved to move to executive session at 7:25 p.m. to discuss ten employment history matters concerning particular persons.

CARRIED UNANIMOUSLY

OPEN SESSION

17-039

Upon the motion of Apgar, seconded by Bulkley, it is resolved to move to open session at 7:44 p.m.

CARRIED UNANIMOUSLY

10. ADJOURNMENT

17-040

Upon the motion of Peoples, seconded by Learn, it is resolved to adjourn the meeting at 7:45 p.m.

CARRIED UNANIMOUSLY

Next Meetings

Meeting	Date/Time	Location
Board Tour	11/1/16, 4:30 p.m.	Coopers Education Center
Regular	11/1/16, 5:30 p.m.	Coopers Education Ctr., Bldg. 1, DL Room

Respectfully Submitted,

tmw
October 25, 2016

Tina M. Watson
Deputy Board Clerk
